

Values FAQs

Will systemwide core values and behaviors replace our values at HSC?

Yes. If all campuses continued to have their own set of values, it would be like several organizations with their own compasses all pointed in different directions. A systemwide, common set of values produces a unified culture that collectively says, "This is who we are going to be, and this is how we will behave and treat each other." Some of the benefits include a common language, unified direction and new collaborative possibilities. This provides clarity and consistency that positions all campuses for a highly successful future.

How will this affect the Valubility recognition program?

We will continue to recognize and appreciate those who go above and beyond to live our values. While updates may not be immediate, there may be some enhancements to the program. Regardless of enhancements, the heart of the program – recognizing our team members who live our values in extraordinary ways – will continue to be a pillar of our values journey.

I went to the Valubility tool to recognize someone and it's down. When can I start recognizing people living the values?

It's important to take time right now for people to understand the values and behaviors before recognizing someone for living them. For those reasons, the tool has been paused but will be updated in the near future. Stay tuned for more details.

How will this affect our interview process?

We will continue to use values-based hiring. In the coming weeks and months, a committee focused on values-based hiring will be formed to update our hiring guides.

How do I get involved?

We can get involved by intentionally living our values every day. There will be many opportunities to get involved in our journey. Watch for news or invitations from the Office of Culture & Experience (oce@unthsc.edu), or let that office know that you would like to get involved!

What changes will I see on campus?

The systemwide values will become official on March 6. Jan. 30 through March 6 will be a transitional time for signage. After March 6, you will see a full transition to our new values icons and language. Please do not distribute the new icons externally until they are official on March 6.

What are the other campuses doing to introduce the new values?

Each of the UNT System universities is having a Meet Our Values Kickoff event and will be hosting other activities to launch the new values.

Where can I get a copy of the values?

The systemwide core values can be found [here](#). Contact the Office of Culture & Experience at oce@unthsc.edu for other resources.

Who do I contact with feedback about the systemwide core values?

You can submit your ideas and feedback [here](#).

Who do I contact for help or resources?

The Office of Culture & Experience, located in EAD 830, is here to help. Contact the department at oce@unthsc.edu, or take advantage of office hours from 2 to 4 p.m. every Tuesday between Feb. 7 and March 6.

Do I need to discard HSC materials with the original values graphics?

Wearables (T-shirts, etc.) are OK. Please phase out all other materials by March 6.

Who do I contact to be able to use the new values graphics?

Please send your items for approval to Marketing & Communications at marketing@unthsc.edu, or [submit a project request](#) to have something created for you. Use of the values graphics must be approved by Marketing & Communications and the Office of Culture & Experience.