

# Our Values

HSC at its best



## SERVE OTHERS FIRST

**Encourage growth, well-being and success of each other and people we serve** 

- Empower one another to make values-based decisions
- Consider the impact of your decisions
- Be good stewards of people and resources
- Demonstrate compassion, care and humility
- Promote individual potential



## INTEGRITY

**Uphold the highest ethical standards** 

- Do what is right, not just what is easy - even if no one is looking
- Conduct ourselves with honesty, trustworthiness and dependability
- Be transparent in actions
- Own, correct and learn from successes and failures
- Demonstrate loyalty to our mission and vision



## RESPECT

**Treat everyone with dignity and compassion** 

- Gratefully acknowledge contributions and efforts of others
- Invite other perspectives and encourage dialogue
- Communicate openly in a timely, courteous and relevant manner
- Promote diversity of thought, ideas and people
- Build trust by honoring our word through actions



## COLLABORATION

**Work together to achieve shared goals** 

- Combine our strengths to discover new ideas and share best practices
- Seek opportunities to engage others and break through barriers
- Inspire one another to be more, collectively, than the sum of our individual parts
- Give, ask for and value feedback
- Recognize the contributions of others and celebrate successes



## BE VISIONARY

**Create innovative solutions in the pursuit of excellence** 

- Respectfully challenge the way things have always been done
- Create unique ways to provide remarkable service
- Navigate change to move us forward
- Proactively implement new ideas
- Take thoughtful risks



**Trust**

The cornerstone to the foundation of our success



**HSC**compass