Our Values

**SERVE OTHERS FIRST**
Encourage growth, well-being and success of each other and people we serve

- Empower one another to make values-based decisions
- Consider the impact of your decisions
- Be good stewards of people and resources
- Demonstrate compassion, care and humility
- Promote individual potential

**INTEGRITY**
Uphold the highest ethical standards

- Do what is right, not just what is easy - even if no one is looking
- Conduct ourselves with honesty, trustworthiness and dependability
- Be transparent in actions
- Own, correct and learn from successes and failures
- Demonstrate loyalty to our mission and vision

**RESPECT**
Treat everyone with dignity and compassion

- Gratefully acknowledge contributions and efforts of others
- Invite other perspectives and encourage dialogue
- Communicate openly in a timely, courteous and relevant manner
- Promote diversity of thought, ideas and people
- Build trust by honoring our word through actions

**COLLABORATION**
Work together to achieve shared goals

- Combine our strengths to discover new ideas and share best practices
- Seek opportunities to engage others and break through barriers
- Inspire one another to be more, collectively, than the sum of our individual parts
- Give, ask for and value feedback
- Recognize the contributions of others and celebrate successes

**BE VISIONARY**
Create innovative solutions in the pursuit of excellence

- Respectfully challenge the way things have always been done
- Create unique ways to provide remarkable service
- Navigate change to move us forward
- Proactively implement new ideas
- Take thoughtful risks

Trust
The cornerstone to the foundation of our success