

People Partners Leaders



Respect

Treat everyone with
dignity and compassion

- Gratefully acknowledge contributions and efforts of others
- Invite other perspectives and encourage dialogue
- Communicate openly in a timely, courteous and relevant manner
- Promote diversity of thought, ideas and people
- Build trust by honoring our word through actions

Living Our Values

1. Lead by example. Model the behavior you would like to see from others.
2. Hold others accountable. Do not let your silence condone disrespectful behavior, and be mindful of when and where to speak up.
3. Invite other perspectives. Accept that disagreements will arise, and you do not have to compromise your own guiding principles.
4. Listen actively and to understand.
5. Seek alternate points of view.
6. Do not assume that you are correct—or that others are wrong.
7. Remember - no one is perfect.
8. Be mindful of your emotions. Passion can escalate in unproductive ways.
9. Watch your tone.
10. Smile- it's catching
11. Define and understand what respect means to your coworkers and students.
12. Trust the facts instead of assumptions.
13. Learn about other backgrounds and cultures. Familiarize yourself with similarities and differences to expand your ability to relate to others.
14. Conduct difficult conversations in person, not electronically.
15. Resolve conflict with a positive and solution-focused attitude.
16. Say please and thank you. Good manners never go out of style.
17. Be kind- especially to those from whom you have nothing to gain.
18. Manage your emotions. Understanding what makes you angry or upset can help you respond in a more appropriate manner.