“PROCESS B” FLOW CHART (EMPLOYEE RESPONDENT)

1. **Determines needs for and implements initial interim/supportive measures**

2. **Process B eligible report is made**
   - Investigator meets with Complainant
   - Provide parties with Notice of Investigation and Allegation
   - **Formal Investigation**
     - Interviews, Questioning, Gathering all available evidence; Report Preparation/Writing
   - **Report is forwarded to Title IX Coordinator (TIXC)**

3. **TIXC will review the report of investigation and either affirm the allegation, dismiss the allegation, or remand for further investigation**
   - **Finding**
     - Referred for Disciplinary Action
     - Notice of Outcome Shared with Parties
   - **No Finding**
     - Notice Shared with Parties. Process Ends

4. **Complainant requests anonymity or that HSC not pursue the complaint**
   - Request not granted
   - Request granted

**SUPPORTIVE MEASURES CONTINUED**

**Throughout the process:**
1. Regular status updates are provided to the parties;
2. Regular review of interim actions;
3. Support resources provided to Reporting and Responding Parties

**Complainant or Respondent can request a review for findings of misconduct and/or assigned sanctions under the following circumstances:**
- a.) Procedural Error;
- b.) New Evidence;
- c.) Severity of the Sanction.

If no request is submitted, the findings and sanction become final.

**PROCESS ENDS**