### **Starting a New Organization**

All student organizations must be recognized as official organizations in order to receive funding from student service fees. In order to be recognized and receive funding, the organization in question must contact the Office of Student Development and complete the appropriate paperwork.

Step I: The organization must prepare a written constitution/ by-laws and the

president of the organization must sign the standard risk management

policy.

Step II: The organization must have a faculty or staff advisor.

Step III: The organization must have a President, Vice

President, Secretary, and Treasurer

Step III: The Organization must have at least 10 interested members

Step IV: The Organization must submit the constitution/ by-laws, risk management

policy, a list of a minimum of ten interested members, the top 4 officers, and the advisor name to the Office of Student Department by registering through OrgSync. (Click "Browse Organizations" at the top of your OrgSync Home page and click the green "Register New Organization"

button on the top right of the page)

Step V: The Student Fee Advisory Committee will meet to approve all new student

organizations at UNTHSC and their startup funding for the current fiscal

year.

### The Constitution and By-laws

According to *Robert's Rules of Order*, an organization forming a constitution and by-laws should begin by reviewing copies of those documents that have been adopted by similar organizations. Select one as a basis for your own and amend each article to reflect your organization's goals and objectives.

It is recommended that both a constitution and by-laws be created as two separate sections of one document. A constitution is the rules that the society consider so important that they cannot easily be changed or suspended. The constitution should contain the primary characteristics of the society and how it functions:

- ➤ Name of organization
- Organizational History
- > Purpose of Organization
- ➤ Qualification(s) of members
- Officers and duties
- ➤ How to amend the constitution

The by-laws should contain all other standing rules of the society. The by-laws should be much easier to change than the articles of the constitution. The by-laws should contain the rules of the society:

- Officer election process
- > Meetings of the society (essential only)
- Membership Dues
- Committees
- ➤ Rules of Order
- ➤ How to amend the by-laws

<sup>\*</sup>For resources on how to develop a constitution or by-laws, you may check out the book,

<sup>&</sup>quot;Robert's Rules of Order" from the Office of Student Development.

# **Sample Constitution**

Article I: Official Name of Organization

Article II: Organizational History (date founded and founders)

Article III: Purpose of Organization

Article IV: Membership

Requirements and procedure for joining and recruitment

Article V: Officers

Prerequisites of each officer

Job descriptions for officer positions

Appointed positions Volunteer positions Officer replacement

Article VI: Amendments

Passing requirements (2/3 majority, etc.)

Time frame for notice to be given

## Sample By-Laws

Article I: Officer Elections

Nomination procedures and time frames Election procedures and time frames

Article II: Meetings

Frequency of regular meetings

Procedure for calling emergency or special meetings Identify who presides in absence of the president

Proxy authorization

Identify quorum for voting

Identify voting and non-voting membership

Article III: Rules of Order

Brief statement of how meetings will be conducted

Quorum (% needed for a vote)

Article IV: Membership Dues

Article V: Committees

Article VI: Amendments

Passing requirements (2/3 majority, etc.)

Time frame for notice to be given

#### **Risk Management**

In accordance with House Bill 2639, each student organization must adopt a risk management policy. This policy must be updated and on file with the Office of Student Development by **September 1**<sup>st</sup> of each academic year. We now have a Standard Risk Management Policy that can be found by clicking <u>HERE</u> or by following the "Files", Student Development Files", and "Student Leader Files" tabs in Orgsync.

A strong risk management policy, at minimum, should include the following topics/concerns:

- ➤ Risk Control (travel, personal liability, health, insurance)
- Transferring risk through third-party waivers, hold-harmless agreements, and vendor contracting
- Drug/Substance Abuse
- > Sexual Abuse/Harassment/Discrimination
- ➤ General Health and Safety
- ➤ Individuals with Disabilities
- Periodic evaluation of risk management policy