

Health Management and Policy (HMAP)
Master of Public Health (MPH)
Concentration Competencies and Learning Outcomes

Competency 1: Identify the main components and issues of the organization, financing and delivery of health services and public health systems in the U.S.

- LO 1.1:** Explain the function of health insurance and managed care in financing the U.S. health system.
- LO 1.2:** State and discuss the various payers in health system financing and how their financing impacts health care outcomes.
- LO 1.3:** Analyze how the U.S. health system and outcomes compares to health systems and outcomes in other countries.
- LO 1.4:** Critique the access, quality, and cost for U.S. health care.
- LO 1.5:** Explain the role of IT in the organization, finance, and delivery of US healthcare systems and services.
- LO 1.6:** Identify and apply basic managerial accounting, financial, and investment methodologies relative to health systems and services in the US.

Competency 2: Describe the legal and ethical bases for public health and health services;

- LO 2.1:** Distinguish among the roles played by the three branches of government in protecting public health.
- LO 2.2:** Assess the pros and cons of court involvement in making public health law.
- LO 2.3:** Evaluate how the courts have “made” public health law.
- LO 2.4:** Describe the major political institutions in the U.S. (Congress, Executive, Courts) and their roles and relevance to current health policy issues.
- LO 2.5:** Identify and analyze ethical issues in healthcare management.
- LO 2.6:** Identify the Constitutional basis of statutory governance (what is legal) and ethical behavior (what is right) in public health.

Competency 3: Discuss the policy process for improving the health status of populations;

LO 3.1: Interpret the relationship of the 3 core public health functions to the cycle of public health policy.

LO 3.2: Discuss U.S. attempts to achieve universal health care.

LO 3.3: Critique the ways in which values and unintended consequences impact public health policymaking.

LO 3.4: Describe the agenda setting process (e.g. “policy window”) and its relevance to the development of new public health law.

LO 3.5: Describe the legal and political environment and the processes which determine health policy in the U.S.

Competency 4: Apply the principles of program planning, development, budgeting, management and evaluation in organizational and community initiatives;

LO 4.1: Develop a program proposal for an organizational or community initiative.

LO 4.2: Describe how to collaborate and engage with stakeholders to develop an organizational or community initiative.

LO 4.3: Create a budget with justification for an organizational or community initiative.

LO 4.4: Describe how to implement and manage an organizational or community initiative.

LO 4.5: Develop an evaluation plan for an organizational or community initiative.

Competency 5: Apply quality and performance improvement concepts to address organizational performance issues;

LO 5.1: Describe the role of data collection in measuring health care quality.

LO 5.2: Design an organizational quality improvement plan using.

LO 5.3: Evaluate how the organization given can use their current data to direct quality improvement measures.

LO 5.4: Evaluate performance across organizations