

Job Title: Environmental Health and Safety Manager

Location: TX-Plano

Full/Part Time: Full Time Regular

Job ID: 2012033870

Our Vision...

Be the preeminent, global commercial real estate services and investment firm, serving our clients with market-leading collaboration.

Our Values...

Our corporate values: Respect, Integrity, Service, Excellence (RISE) are our foundation. These values are timeless and transcend to all markets, service lines, languages and business cultures.

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Strength. CBRE is the only commercial real estate services company in the Fortune 500

Size/Stability. We employ a workforce of over 44,000 employees across 350 offices worldwide (excluding affiliates), and have been in business for over 100 years

Diversity. Recognized as the 2013 Top 100 Military Friendly Employer® by G.I. Jobs and the 2014 Human Rights Council Best Place to Work For LGBT Equality

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Our Global Corporate Services group delivers customized, innovative workplace solutions worldwide. Strategically positioned to answer our corporate, healthcare, government and institutional clients' real estate needs, this group combines unrivaled expertise in transaction services, facilities and project management and consulting with industry-specific expertise and global service delivery to provide clients with long-term, quality account management.

Responsibilities

The purpose of this position is to implement and manage HSE (Health, Safety and Environmental) programs relative to a large national/international corporate account or market area. Characteristics of responsible programs:

Manages HSE programs and initiatives to meet regulatory requirements and HSE needs of a client account(s). Evaluates new and existing programs to assess suitability and the need for changes. Monitors injury, illness, and incident related performance within the account, market area, or other assigned area of responsibility. Monitors performance for trends or other indicators of improving or degrading incident performance and develops and implements strategic solutions that will improve the performance results as required. Manages, develops and implements HSE programs and initiatives to meet regulatory requirements and HSE needs of the client account. Oversees HSE plans, playbooks, and procedures for the account, market area, or assigned area of responsibility. Ensures information is current, complete and effectively implemented. Monitors HSE (Health and Safety and Environmental) regulatory compliance within the account, market area, or assigned area of responsibility. Communicates all findings, concerns, and deficiencies to the responsible managers to effect timely and necessary corrections. Assist in the development and implementation of strategic solutions that will support management's efforts to improve and maintain compliance as required. Assists in identifying in opportunities to reduce costs while enhancing quality of services for a client/account. Promotes safety consciousness among employees by providing accurate and informative data, conducting safety meetings, giving timely feedback, on safety suggestions and visibly supporting the safety program(s). Acts as a resource to staff and employees as an HSE subject matter expert. Other duties may be assigned.

Provides formal supervision to individual employees within single functional or operational area. Recommends staff recruitment, selection, promotion, advancement, corrective action and termination. Plans and monitors appropriate staffing levels and utilization of labor, including overtime. Prepares and delivers performance appraisal for staff. Mentors and coaches team members to further develop competencies. Leads by example and models behaviors that are consistent with the company's values.

Qualifications

Bachelor's degree (BA/BS) in HSE from four-year college or university. Minimum of 5 years of related experience. Demonstrated knowledge of federal, state and local health and safety, and environmental regulations is essential. Direct experience dealing with regulatory agencies and / or compliance officers is preferred. Experience working in manufacturing, construction, and / or facility maintenance and management is preferred. As required by local authority (if required). Certified Safety Professional (CSP), Certified Industrial Hygienist (CIH), Certified Hazardous Material Manager (CHMM), Occupational Health and Safety Technician (OHST) - Preferred Excellent written and verbal communication skills. Strong organizational and analytical skills. Ability to provide efficient, timely, reliable and courteous service to customers. Ability to effectively present information. Ability to respond effectively to sensitive issues. Requires advanced knowledge of financial terms and principles. Ability to calculate intermediate figures such as percentages, discounts, and commissions. Conducts advanced financial analysis. Ability to comprehend, analyze, and interpret complex documents. Ability to solve problems involving several options in situations. Requires advanced analytical and quantitative skills. Decisions made with thorough understanding of procedures, company policies, and business practices to achieve general results and deadlines. Responsible for setting work unit and/or project deadlines. Errors in judgment may cause short-term impact to department.

**Equal Opportunity and Affirmative Action Employer
Women/Minorities/Persons with Disabilities/US Veterans**

Apply online at: <http://www.cbre.us/careers/Pages/home.aspx>

Contact Information:

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