

## Department of Health Management & Policy

José Pagan, PhD
Department Chair
UNT Health Science Center
School of Public Health
Education & Administration Bldg, 708-A
817-735-0150
jose.pagan@unthsc.edu

## MPH in Health Management & Policy Academic Year 2010-2011

The health management and policy concentration is designed to prepare students with competencies needed for careers in policy development, policy analysis and health management. The curriculum addresses health systems, quantitative methods, health economics and finance, managed care, private and public sector management, state and national policy, and health law. The concentration provides instruction in professional competencies commonly found in schools of public policy, public administration, business and management. Students in the health management and policy concentration will complete a minimum of 48 semester credit hours to earn the MPH degree. By the conclusion of the MPH program, a student in the health management and policy concentration will be able to:

- 1. Understand the ethical framework suitable for health policy and management.
- 2. Acquire concepts to enable participation in the health care system.
- 3. Develop knowledge regarding mechanisms to monitor and evaluate programs for their effectiveness and quality.
- 4. Apply policy and management skills that are enduring and transferable over the course of the student's career.
- 5. Understand the legal and political system and how to affect change within it.
- 6. Manage information systems for the collection, retrieval and appropriate analysis of data for decision-making.
- 7. Apply principles of strategic planning and marketing to public health.
- 8. Apply quality and performance improvement concepts to address organizational performance issues.
- 9. Collect, summarize and interpret policy-making structures and information relevant to a health issue.
- 10. Articulate the health, fiscal, administrative, legal, social and political implications of policy options.
- 11. Develop plans to implement and evaluate policies, including goals, outcomes, process objectives and implementation steps.
- 12. Apply quantitative and technological skills appropriate to health management and policy.

## **Health Management & Policy Curriculum (48 Semester Credit Hours)**

CORE COURSES:			15 SCH
BIOS	5300	Biostatistics for Public Health 1	3 SCH
EOHS	5300	Environmental Health	3 SCH
EPID	5300	Principles of Epidemiology	3 SCH
HMAP	5300	Introduction to Health Management and Policy	3 SCH
SABS	5300	Theoretical Foundations of Individual & Community Health	3 SCH
REQUIRED COURSES:			18 SCH
HMAP	5310	Health Politics and Policy	3 SCH
HMAP	5320	Health Services Management	3 SCH
HMAP	5326	Public Health Program Planning & Evaluation	3 SCH
HMAP	5330	Health Finance 1	3 SCH

	НМАР	5340	Public Health Law	3 SCH
	HMAP	5350	Health Economics	3 SCH
PRACTICE EXPERIENCE: 3				
	HMAP	5397	Public Health Practice Experience	<b>3 SCH</b> 3 SCH
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	ELECTIVE COURSES:			12 SCH
	BIOS	5310	Biostatistics for Public Health 2	3 SCH
	BIOS	5314	Introduction to Statistical Packages	3 SCH
	BIOS	5324	Data Management	3 SCH
	BIOS	5312	Regression Analysis	3 SCH
	ECON	5150	Public Economics (UNT-Denton)	3 SCH
	ECON	5880	Seminar on Current Health Care Economics Research (UNT-Denton)	3 SCH
	ECON	5460	Industrial Organization and Public Policy (UNT-Denton)	3 SCH
	HMAP	5215	Introduction to Health Systems and Policy	3 SCH
	HMAP	5321	Health Information Systems	3 SCH
	HMAP	5322	Health Care Operations Management	3 SCH
	HMAP	5332	Health Finance 2	3 SCH
	HMAP	5391	Topics in Health Management and Policy	1-3 SCH
	HMAP	5399	Independent Study in Health Management and Policy	1-3 SCH
	HMAP	6310	Advanced Health Policy	3 SCH
	HMAP	6340	Health Care Law	3 SCH
	HMAP	6350	Advanced Health Economics	3 SCH
	HMAP	6330	Health Insurance and Managed Care	3 SCH
	HMAP	6391	Advanced Topics in Health Management and Policy	1-3 SCH
	MGMT	5140	Organizational Behavior and Analysis (UNT-Denton)	3 SCH
	MGMT	5530	Operations and Management of Physician Practices (UNT-Denton)	3 SCH
	SABS	5312	Community Program Planning	3 SCH
	SABS	5314	Social and Behavioral Research Methods and Evaluation	3 SCH
	SABS	5316	Public Health Interventions	3 SCH
	SABS	5322	Social Justice, Ethics and Human Rights in Public Health	3 SCH
	SABS	5324	Introduction to Health Disparities	3 SCH
	SABS	5328	Introduction to Global Health	3 SCH
	SABS	5330	Health Communication Strategies in Public Health	3 SCH
	SABS	5334	Social and Cultural Determinants of Population Health	3 SCH

- Students may substitute an elective course not on this list only with prior written approval of their advisor.
- Courses not approved as substitutes will not be applied toward the degree plan.

CULMINATING EXPERIENCE:				
HMAP	5000	MPH Comprehensive Examination	0 SCH	

• Upon approval by the student's advisor and the department chair, students may elect to complete a Thesis for the culminating experience. In this case, students will take 6 SCH of "ELECTIVE" coursework and 6 SCH of Thesis.