



2014-2015 Annual Security Report

Crime Security Awareness & Prevention

Through teamwork, we can achieve a safe campus community.

- **Jeanne Clery Disclosure of Campus Security Policy**
- **Campus Crime Statistics 2011-2013**
- **Safety Programs and Services, Including Sexual Assault and Sexual Violence**
- **Drug-Free Schools and Communities Act**

Campus Security and Crime Awareness

The safety and security of all students and employees is of paramount concern to the University of North Texas Health Science Center. Through the teamwork of the university and campus community, UNTHSC consistently strives to be among the safest college campuses in Texas. We work to achieve this by developing a partnership with students, administrators, faculty, and staff. With more than 3,500 students, faculty, and staff, the UNTHSC campus is reflective of the communities it serves and is not immune to societal problems.

Preventing or reducing crime in any community is a tough job. Success in crime prevention and safety at UNTHSC depends in large part on the education and participation of the campus community. The campus community is provided with information about safety programs and services, but individuals are advised that they are ultimately responsible for their own security and safety. Each year the UNTHSC publishes the following report concerning campus security and crime statistics. This report provides information for reporting of crimes, important university policies and procedures, law enforcement authority on campus, and support services for victims of crimes.

It is the policy of UNTHSC to provide an environment conducive to an educational mission; thus any conduct that is prohibited by state, federal, or local law is subject to discipline under the provisions of policies stated in the *Student Code of Conduct and Discipline, Institutional General Policies and UNTHSC Policies and Procedures Manual*, as appropriate. University officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

Policy for Preparing and Distributing the Annual Disclosure of Crime Statistics

The university coordinates the collection and reporting of crime statistics as specified in the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). The UNTHSC compiles crime statistics in accordance with the Uniform Crime Reporting System of the Department of Justice and the Federal Bureau of Investigation. Statistics for the Annual Disclosure of Crime Statistics report are provided by the UNTHSC Police Department (PD) in conjunction with the UNTHSC Division of Student Affairs, campus crime authorities, UNTHSC Safety Office, UNTHSC Communications and Marketing Office, and local law enforcement agencies. Quarterly, the university sends a written request to Campus Securities Authorities (CSA's) requesting information about all Clery Crimes that have occurred on UNTHSC's Clery Geography that were reported to them. UNTHSC does not allow individuals to report crimes on a confidential, voluntary basis for inclusion in the annual disclosure of crime statistics. The UNTHSC PD collects relevant crime statistics from local police agencies by providing them with the physical addresses of properties owned and operated by the UNTHSC and those properties that are contiguous to, affiliated with, or adjacent to the properties owned and operated by UNTHSC. The locations include any building or property that is either owned or controlled by an officially recognized organization or agency of the UNTHSC. A listing of these properties can be found at: <http://emergency.unthsc.edu/index.cfm?pageName=buildings>

The Annual Disclosure of Crime Statistics report is distributed annually by hard copy printouts and as an electronic PDF file on the UNTHSC PD website. A notice of the reports availability is distributed by email to all current employees and students. Prospective students and prospective employees are directed to the UNTHSC PD website for access to the report.

The following are the distribution methods for the Annual Disclosure and Crime Statistics report:

- Printed copies are available at the UNTHSC PD and the Office of Student Affairs.
- Notice of the report's availability is provided by email to all currently enrolled students, as well as, all faculty and staff on the UNTHSC payroll.

- An electronic PDF file of the report is available for download and printing directly from the UNTHSC PD website:

http://web.unthsc.edu/download/downloads/id/247/annual_crime_security_awareness_report.

Missing Student Notification Policy/Suzanne's Law

If a member of the UNTHSC community has reason to believe that a student is missing, all possible efforts are made to locate the student to determine his/her state of health and well-being. The efforts to locate the student will be collaborative between the Division of Student Affairs, the University Police Department, and the missing student's family and friends.

Any missing member of the UNTHSC community under the age of 21 will be reported missing to the National Crime Information Center (Crime Control Act of 1990), and an investigation will begin as soon as the missing person report is received. If you receive reliable information that a student cannot be located, please call the UNTHSC PD immediately at (817) 735-2600.

Procedures: If a student is not located, an official missing persons report will be filed with the law enforcement agency within the jurisdiction. The missing student's emergency contacts will be notified regarding the status of the missing persons report. The Division of Student Affairs and the UNTHSC PD will cooperate with, aid, and assist the primary investigative agency in all ways allowable under the law.

Access and Security of Campus Facilities

The UNTHSC is an open campus and has public streets running throughout. However, access to the campus and university facilities is controlled by written policy and state law. Only authorized students, faculty, staff, and visitors may enter upon or use university facilities. Unauthorized persons, once identified, are asked to leave the campus. Those persons failing to comply with policy, directives, or state law can be prosecuted for trespassing.

Security of Campus Facilities

UNTHSC PD and/or Public Service Officers regularly patrol the UNTHSC campus grounds and buildings. Facilities personnel maintain university facilities with a concern for safety and security. Lighting surveys are conducted on a regular basis to spot any lighting concerns or areas in need of repair. In addition, defective lighting conditions are reported as detected by building service personnel, Police, and Public Service Officers. The university maintains a Safety Committee that addresses concerns including lighting, risk assessment, etc.

The UNTHSC PD conducts security surveys as needed to continually assess facility security needs. Key control is established by university policy and access to building master keys is restricted. Security alarm systems are managed under the control of the UNTHSC PD.

Campus Law Enforcement

The UNTHSC PD jurisdiction includes the main campus as well as UNTHSC clinics. UNTHSC PD commissioned police officers are empowered by the state and have authority to stop vehicles, make arrests, investigate alleged crimes, and enforce all laws throughout Tarrant, Dallas, Denton, and Cooke counties. The UNTHSC PD has a cooperative arrangement with the Tarrant County Sheriff's office as well as with the Fort Worth Police Department, including a written Mutual Aid Agreement with the City of Fort Worth. The UNTHSC PD maintains liaisons with other local, state, and federal law enforcement agencies in support of campus security and safety efforts.

Safety and Security Programs

Security Escort Services: The UNTHSC PD provides a security escort service for the UNTHSC community. The service is available during the evening/night hours (after dark), but is limited to on-campus locations. Call (817) 735-2600 or use an emergency phone to request an escort.

Emergency Phones: Over 40 emergency phones have been placed at strategic locations on campus. When the receiver is lifted, the location of the call is automatically identified and the caller is either connected to the UNTHSC PD or can be connected with the UNTHSC PD by pressing one button. Individuals with hearing impairments should dial 800-RELAY TX (Text Telephones-TTY).

Motorist Assistance: The UNTHSC PD assists the university community when individuals are unable to start their vehicles, retrieve locked keys, etc. A loaner gas container is available by request. Some services are not available at all times, but the UNTHSC PD will assist people in obtaining services from another source.

Crime Prevention Programs: Programs designed to make community members aware of security procedures and crime prevention efforts, and to encourage individual involvement in personal safety are conducted on the UNTHSC campus. A Sexual Assault and Risk Reduction program is made available by the UNTHSC Student Affairs Department (<http://www.hsc.unt.edu/departments/studentaffairs>). Some examples of programs include: personal safety/self defense; sexual harassment and rape prevention; theft prevention; and alcohol and substance abuse. Locally, the Women's Center of Tarrant County (<http://www.womenscenter.info>) has training and education programs available to teach adults how to reduce their own risk.

A UNTHSC PD officer makes a presentation at each Student Orientation about campus security procedures and practices and to encourage students to be responsible for their own security and the security of others. These presentations are designed to inform students about the prevention of crimes.

Emergency Preparedness: The UNTHSC Safety Office maintains detailed information regarding the UNTHSC Emergency Management Plan (EMP) on its website. The EMP addresses immediate emergency response and evacuation procedures that describe the process of notifying the campus community of an emergency or dangerous situation. Additional information may be located within the Safety Office's policy titled Emergency Preparedness. UNTHSC employees participate each year in an announced Emergency Preparedness Drill/Exercise which is conducted by the UNTHSC Safety Office. The UNTHSC Safety Office publishes, on its website, the emergency policies, plans, and procedures for the university to include response and evacuation procedures.

The Safety Office has developed and implemented a Safety Coordinator program to identify and train full-time employees to coordinate and respond to emergency situations in their building. The Safety Coordinators in a building form Safety Squads and work within the Safety Office to develop building-specific emergency procedures for their building. Additionally, the Safety Squads are responsible for going back to their respective departments to train them on the building's emergency procedures.

The Safety Office is involved in several education and outreach opportunities to educate both students and employees on the resources available to them and how to respond during emergencies. This includes presenting and speaking with all new incoming students at New Student Orientation and planning and hosting special events during National Preparedness Month to provide opportunities to discuss different emergency preparedness topics with the university community.

Violence Against Women Reauthorization Act of 2013: The Violence Against Women Act (VAWA) requires institutions of higher education to provide programs to prevent dating violence, domestic violence, sexual assault, and stalking. This includes primary prevention and awareness programs to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking for all incoming students and new employees, and ongoing prevention and awareness campaigns for current students and current employees. Programs will address the following:

1. UNTHSC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking;
2. Definitions of domestic violence, dating violence, sexual assault, and stalking;
3. Definition of consent, in reference to sexual activity;
4. Safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual; and
5. Information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks.

Policies and Crime Reporting Procedures

Individuals should immediately report alleged criminal actions (including sex offenses such as rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking) or emergencies that occur on or off the UNTHSC campus. UNTHSC PD accepts voluntary, confidential, or anonymous crime reporting. UNTHSC encourages accurate and prompt reporting of all crimes to UNTHSC PD and/or the appropriate law enforcement agencies when the victim of such crime elects or is unable to make such a report. You may report crime through any of the following means:

For Emergencies:

- Dial UNTHSC Police at **2600** on campus to *identify your location* - dialing 911 DOES NOT identify your location on campus and UNTHSC Police can relay your location to 911 operators;
- Call the UNTHSC Police Department from any emergency telephone located throughout the campus;
- Individuals with hearing impairments should dial 800-RELAY TX (TTY).

Emergencies include any crime in progress, medical emergencies, a strange car repeatedly driving in the same area of campus, an intoxicated person, a safety hazard, or any situation that you believe to be suspicious or dangerous.

For Non-Emergencies:

- Call the UNTHSC Police at (817) 735-2210 or personally visit the UNTHSC Police Department at 3600 Mattison Avenue;
- Use one of the marked emergency telephones located throughout the campus;
- Contact an officer in uniform on patrol;
- Request that any campus official assist with reporting the alleged crime;
- TTY callers: 800-RELAY TX.

Campus Security Authorities

You are encouraged to report alleged crimes by using the above means; however, there are campus officials to whom you may also report a crime who have significant responsibility for student and campus activities. These campus security authorities include all deans, directors, department chairs, and administrators at the vice presidential level or higher. For names and numbers of such officials, please use the University Directory or call the UNTHSC operator at (817) 735-2000. Statistics reported to these campus crime officials will be included as appropriate in reported campus crime statistics.

When deemed appropriate, all UNTHSC professional counselors will inform persons they are counseling of procedures to report crimes on a voluntary confidential basis in accordance with UNTHSC PD procedures.

The UNTHSC PD will review reports of alleged criminal activity and will send an officer immediately or refer the report for subsequent investigation, depending upon the nature and seriousness of the offense involved. Individuals reporting an alleged crime should attempt to preserve evidence that might prove the crime was committed. All criminal incidents are investigated by UNTHSC PD.

UNTHSC PD response(s) include, but are not limited to:

- Immediate response to emergencies through dispatch of one or more officers;
- Investigation of reports in accordance with UNTHSC PD procedures;
- Arrest and filing of charges, depending upon the circumstances of the incident;
- Referring alleged offenders to appropriate campus agencies, such as the Office of Student Affairs; and,
- Making timely warning and reports of crimes that represent a continuing threat to students, faculty, and staff.

Emergency Notification, Emergency Response, and Evacuation

Emergency Preparedness and Response

The UNT Health Science Center regularly develops and annually updates plans and procedures for emergency response and evacuation for the campus community. Emergency plans and procedures as well as a variety of additional resources are available for viewing at <http://web.unthsc.edu/emergency>. Possible emergencies that may occur include, but are not limited to, the following:

- Bomb threat
- Campus violence
- Civil unrest
- Explosion
- Fire (localized building fire or wildfire)
- Gas leak
- Hazardous material spill
- Public health crisis
- Severe weather
- Terrorist incident

The Safety Office is responsible for conducting tests of emergency response and evacuation procedures on at least an annual basis through a variety of drills and exercises designed to assess and evaluate emergency plans and capabilities. Evacuation drills are conducted throughout the year in campus facilities as requested by the facility. Emergency notification systems are tested at least twice annually. Exercises may include tabletop, functional, full-scale, or any combination thereof. Tests may be announced or unannounced in advance to the campus community. Each test is documented, including at a minimum a description of the test, the date and time, and whether it was announced or unannounced.

Various campus units, including the Safety Office and UNTHSC PD, utilize outreach programs to train and educate the campus community, providing the knowledge needed to respond appropriately to various types of hazards. Additionally, the Safety Office is responsible for annually publicizing emergency response and evacuation procedures to the campus community. This publicity occurs primarily through multiple "blast" emails sent to employees and students throughout the year.

The primary law enforcement responder to emergencies occurring on UNTHSC property is UNTHSC PD. Emergencies requiring a Fire Department/EMS (Emergency Medical Services) response are provided by the City of Fort Worth and MedStar EMS respectively. UNTHSC PD is usually first to respond to emergencies occurring on the UNTHSC campus and works with City of Fort Worth first responders when necessary to resolve the situation.

Students and employees are required to notify UNTHSC PD of any situation or incident occurring on campus that may constitute an immediate threat to the health and/or safety of students and/or employees. Emergencies may be reported by dialing 2600 from any campus landline or (817) 735-2600 from any cell phone. Calls to 2600 and to (81) 735-2600 are answered in UNTHSC PD Dispatch, and callers are conferenced with the local 911 operator.

Emergency Notification

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the life, safety, or security of the campus community occurring on campus, UNTHSC will, without delay, and taking into account the safety of the community, determine the content of emergency notification messages and initiate the notification system, unless issuing a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency. The following campus officials have been designated to serve as authorized officials who are empowered to approve the content and issuance of emergency notifications:

- President or designee
- Provost
- Vice President for Operations
- Media Relations Director or designee
- Communications Director or designee
- Chief of Police or designee
- Senior Police Supervisor on duty
- Emergency Management Associate Director
- Safety Director

When an authorized official receives a report of an imminent or already occurring situation that poses an immediate threat to life, safety, or security on campus, they will confirm the report. Depending on the situation, confirmation may be achieved through one or more of the following sources:

- Investigation by UNTHSC PD
- Investigation by other UNTHSC campus unit, including but not limited to Safety Office, Facilities Management, and/or UNT Health
- Investigation by City of Fort Worth Fire Department and/or Police Department
- Tarrant County Emergency Services and/or Health Department

- Texas Department of State Health Services
- Media reports originating from the incident scene

Upon confirmation of the threat, the authorized official will contact either the Media Relations Director or the Communications Director and provide the following information to be used in the content of the notification:

- Nature of incident or threat
- Location of the incident or threat
- Duration of the threat (if known)
- Segment to be notified

If either the Media Relations Director or the Communications Director is unavailable, then the Emergency Management Associate Director or the Safety Director will be contacted to issue the emergency notification to the campus community. Depending on the circumstances, UNTHSC may send emergency notification messages to the entire campus community or only a segment of the population. If a confirmed emergency situation appears likely to affect a limited segment of the campus community, emergency notification messages may be limited to that group. If the potential exists for a very large segment of the campus community to be affected by a situation or when a situation threatens the operation of the campus as a whole, then the entire campus will be notified. In any case, there will be a continuing assessment of the situation and additional segments of the campus community may be notified if the situation warrants such action.

The authorized official will, considering the nature of the threat and the population to be notified, choose the appropriate communication tool(s) to utilize. UNTHSC has at its disposal a number of tools that may be used to disseminate emergency notifications to the campus community. Emergency notification will typically be sent through Red Alert, wall-mounted Alert Beacons, email, UNTHSC's website, and/or social media. Red Alert can be updated by logging into www.my.unt.edu and selecting MyHSC. Under the Student tab, click on the "Verify your contact information" link under the Red Alert box. The authorized official will approve the issuance of notification and either issue the notification message or contact a trained user of the notification system to issue the message. As soon as s/he is reasonably able to do so, the authorized official will notify administration officials.

Information regarding the status of emergency situations will be gathered by the Safety Office in collaborating with university departments. The information will be disseminated to both internal and external stakeholders by Marketing and Communications. This information may come in the form of updates to UNT's website and/or communications directly with the media, if necessary.

The Red Alert system is a mass notification system provided by a third-party vendor. The system has the capability to send messages by voice, text, email, and social media. The Red Alert system is used when there is a significant threat to life and property on campus. This includes the use of the system when an impending threat could affect the campus (ex: tornados). All students and employees are automatically enrolled in Red Alert using the telephone numbers provided during the registration or hiring process. Students and employees are encouraged to check their contact information for accuracy and update it as soon as it changes. In case of an emergency, a message will be sent to each of these numbers. A student or employee may elect not to receive notifications from the Health Science Center. This preference must be submitted electronically or in writing and must be renewed at the start of each academic year. The UNTHSC Red Alert system is tested at least once each long semester.

The university has installed over thirty (30) Alert Beacons in high-traffic areas around campus that have been integrated into the university's Red Alert system. The beacons can provide a quick and building-specific alerting capability. Alert Beacons are visual and audio alerting units that are mounted to walls and powered by Ethernet. When there is an emergency on campus, the beacons can be activated through a web application. The beacons will flash red during an emergency, emit a tone, and will display a notification message on its LCD panel. Upon removal of the threat, the beacons can send out an "All Clear" message that will result in the beacons flashing green, emitting a different tone, and displaying a message on the LCD panel.

The City of Fort Worth and Tarrant County have the capability to notify their jurisdictions through multiple methods. The primary method used to notify the community is the Nixle Notification System. The City of Fort Worth and Tarrant County can use the system to send advisories and alerts by voice text and mail. Unlike Red Alert, students and employees must sign up for a free account at www.nixle.com. The City of Fort Worth also has the capability to use reverse 911 to notify residents of an emergency. However, experience shows this can be slow depending on the scope of the calling. In addition to the Nixle Notification System and reverse 911, the City of Fort Worth owns and operates 137 outdoor warning sirens. The sirens are activated when severe weather or other hazardous conditions. (Ex: Hazardous material spill) are present. However, these sirens are intended to be heard outdoors; therefore, anyone who hears the sirens are directed to go indoors and seek additional information.

Timely Warning System

The UNTHSC PD provides a timely warning to the campus community by posting crime awareness alerts on the UNTHSC website when a crime is considered to represent a continuing threat to students, faculty, or staff. Timely warnings are provided to keep students, faculty, and staff safe. Such reports shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Based on circumstances of the crime alert, timely warning may be issued using one or all of the following notification systems: email; posting on the UNTHSC PD and/or institutional website; news media; or activation of the UNTHSC Emergency Red Alert System. Warnings may only be withheld if they would compromise efforts to contain the emergency.

Crime Stoppers

Anyone with information on criminal activity can contact **(817) 469-8477(TIPS)** or www.469TIPS.com and will receive a cash award if the tip leads to the arrest and indictment of a criminal offender. The cash award comes from the Crime Stoppers of Tarrant County, a non-profit organization. You may remain anonymous when you report your crime tip. ****Students and employees are urged to use this reporting option when anonymity is a primary concern, e.g. drug usage of acquaintances.**

IMPORTANT PHONE NUMBERS FOR UNTHSC:

UNTHSC Police Department (non-emergency): (817) 735-2210

UNTHSC Police Department (emergency): (817) 735-2600

Fort Worth Police Department (non-emergency): (817) 335-4222

Monitoring Off-campus Criminal Activity

UNTHSC police jurisdiction includes some properties off-campus. Regular contact between the UNTHSC PD and the Fort Worth PD aids in coordinating the activities of the two agencies. The Fort Worth PD provides the UNTHSC PD with information about criminal activities at off-campus properties that are owned or controlled by the UNTHSC.

Notification of Penalty for False Alarm or Report

House Bill 1284 states that each institution of higher education shall notify all students of the penalty for the offense under Section 42.06, Penal Code, or making a false alarm or report involving a public or private institution of higher education. An offense under this section is a Class A misdemeanor unless the false report is of an emergency involving a public or private institution of higher education or involving a public primary or secondary school, public communications, public transportation, public water, gas, or power supply or other public service, in which event the offense is a state jail felony.

Sex Assault, Sexual Harassment, Sexual Violence, and Coercion

Victims of sexual assault, including domestic violence, dating violence, stalking, rape, acquaintance rape, forcible and non-forcible sex offenses, sexual harassment, sexual violence, and sexual coercion that have occurred on campus should notify the UNTHSC PD immediately. Victims may seek assistance of other campus personnel such as the Division of Student Affairs or the Equal Employment Opportunity Office to assist in reporting a sexual offense to the Police Department.

UNTHSC PD	(817) 735-2600
Office of Student Affairs	(817) 735-2505
Title IX Coordinator, Dr. Trisha Van Duser	(817) 735-2508
CARE Team	(817) 735-2740

UNTHSC provides the community with programs that aid in promoting the awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses. Programs offered include Sexual Harassment and Rape Prevention (SHARP) which provides training on managing social or professional physical harassment, promotes awareness, prevention psychology, sexual assault countermeasures and survival learning research. Principles and strategies taught focus on reducing the likelihood of assault through both confrontation avoidance and actual techniques of countering an attack.

All professional counselors and those who have a sexual offense reported to them personally are encouraged to inform the persons they are counseling about procedures for voluntary confidential reporting of such crimes. If the assault occurred outside of the UNTHSC campus, call the local police where the assault occurred. The victim has the right to decline to notify law enforcement.

Following the sexual offense (including domestic violence, dating violence, sexual assault, or stalking), in order to preserve evidence necessary for the proof of criminal sexual assault, victims should not bathe, douche, or change clothes to assist in providing proof for obtaining a protective order. After reporting the sexual offense to police, victims should go to a hospital emergency room for a sexual assault examination. Victims may choose to have someone take them to the hospital or a police officer can meet them at their location to provide transportation. The police officer will need to obtain a statement describing the details of the assault.

A Rape Crisis and Victim Services counselor from the Women's Center of Tarrant County may be contacted to meet with victims at the hospital. The counselor will talk to with victims and inform them of their options involving counseling and emergency sheltering.

Off-campus and community counseling options include:

Domestic Violence Against Women and Children	1 (877) 701-SAFE (7233)
MHMR of Tarrant County	(817) 569-4300 or (817) 335-3022
National Stalking Resource Center	www.victimsofcrime.org
Rape Crisis and Victim Services - Fort Worth	(817) 927-2737 or (817) 927-4039
Rape Crisis and Victim Services - Dallas	(214) 590-0430
Rape Crisis and Victim Services - Denton	(940) 382-7273
Safe Haven of Tarrant County	(817) 535-6462
Student Assistance Program (confidential counseling)	(855) 270-3349
Women's Center Counseling Services	(817) 927-4000 or (817) 927-4040

Confidentiality of victims will be protected. The sexual offense victim may choose a pseudonym (fictitious name) and address to maintain their confidentiality or a pseudonym will be assigned at the request of the victim in all public records. If the victim pursues criminal charges, the UNTHSC PD will conduct a thorough investigation. There is the possibility that some courtroom testimony may be required if the case goes to trial.

Procedures for institutional disciplinary action in cases of domestic violence, dating violence, sexual assault, stalking:

Policies and procedures regarding campus disciplinary proceedings are described in the UNTHSC Student Code of Conduct & Discipline at <http://www.hsc.unt.edu/policies/PoliciesList.cfm>. Proceedings will provide a prompt, fair, and impartial investigation and resolution; and be conducted by officials who receive annual training on issues related to domestic violence, dating violence, sexual assault, and stalking; and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The accused and the accuser are entitled to the same opportunities to have a support person/advisor of their choice at any campus disciplinary proceeding and both will be informed of the outcome of such proceedings simultaneously in writing of: the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking; the institution's procedures for appealing the results of the proceeding; any change to the results that occurs prior to the time that such results become final; and when such results become final.

Possible sanctions the institution may impose following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, stalking, or other forcible or non-forcible sex offenses range from probation to permanent expulsion. Possible protective measures the university provides could include a no-contact order or assistance in changing academic schedules after an alleged sexual offense if so requested by the victim and if accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Arrangements for changes in academic schedules may be made by contacting the Division of Student Affairs.

UNTHSC PD should be made aware of all orders of protection, no contact orders, restraining orders, or similar lawful orders issued by the criminal, civil, or tribal courts, and will work with the Division of Student Affairs to ensure the rights of the victim.

A student or employee who reports to an institution of higher education that she or he has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of his or her rights and options as described above.

There shall be no retaliation, intimidation, threats, coercion, or other discrimination against any individual who exercises rights under the Jeanne Clery Act and Title IX.

Registered Sex Offenders

Information regarding registered sex offenders in Tarrant County may be obtained by contacting the Tarrant County Sheriff's Office, the Fort Worth Police Department, or by going to <http://www.tarrantcounty.com/eSheriff>. For statewide information, contact the Texas Department of Public Safety or go to <http://www.txdps.state.tx.us/>.

Child Abuse

There are occasions when minors (children under the age of 18) are on campus as visitors, volunteers or as participants in a program. The UNT Health Science Center notifies all students, faculty, and staff to be aware of their obligation to report suspected abuse if they have seen or have reason to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by any person. This obligation applies to ALL members of the university community, including faculty, administrators, staff, and even students. In addition, there are special reporting obligations for certain employees defined as "professionals." Professionals, including "teachers, nurses, doctors, day care employees, and employees of a clinic of health care facility that provides reproductive services", have a special duty to make a report not later than 48 hours after suspecting that a child has been or may be abused or neglected or a victim of indecency with a child. A "child" is a person under 18 years of age. As part of campus awareness about Child Abuse, UNTHSC informs the campus community through online employee training, in person presentations to students, and periodic campus emails of the following:

1. Any person who has questions about what they have seen (or suspect) could be a reason to report child abuse, may (but are-not required to) contact the Institutional Compliance Office or Student Affairs Office, as appropriate.
2. Reports of suspected child abuse shall immediately be made to either:
 - a. Local or state law enforcement, including UNT Health Science Center Police Department at 817-735-2600; or
 - b. The Department of Family and Protective Services (CPS) at 1-800-252-5400 or online at www.txabusehotline.org
3. These reports should try to identify, if known, the name and address of the child, the name and address of the person responsible for the care, custody, or welfare of the child; and any other pertinent information.
4. Any person who acts in good faith to report suspected child abuse is immune from civil or criminal liability. Failure to report may be a misdemeanor when a person has cause to believe a child's physical or mental health or welfare has been or may be adversely affected by abuse or neglect.

Any person who knowingly fails to report suspected child abuse or neglect commits a Class A misdemeanor which is punishable by up to 1 year in jail and/or a fine of up to \$4,000.

(Tex. Family Code §§ 261.101-109)

Alcohol and Drug Policies and Penalties

It is the policy of the UNTHSC to promote a safe, healthy and productive learning and working environment free from the influences of drugs and alcohol. As a health science center, the UNTHSC is responsible for the management of public health and well-being. The UNTHSC must set an example to ensure the safety, health, and welfare of its employees, students, and the citizens which it serves, by taking the appropriate steps for maintaining a drug-free workplace as mandated by the State and Federal governments.

The abuse of alcohol and other drugs by members of the university community is incompatible with the goals of our academic institution and the UNTHSC has policies in place addressing both. Substance abuse programs have been developed at UNTHSC in order to ensure alcohol and other drugs do not interfere with the goals of the student or staff member. These programs offered at UNTHSC are designed to:

- Publish and enforce policies for employees and students to promote an educational environment free from the abuse of alcohol, illicit or other drugs;
- Educate the campus community about the health risks associated with the abuse of alcohol and other drugs;
- Provide confidential, effective assistance to students and employees who seek help for substance abuse problems; and
- Create a campus environment that promotes and reinforces healthy lifestyles and responsible decision making.

Alcohol Policies

The legal drinking age in Texas is 21. Therefore, the university has established specific policies for drinking on campus:

- Individuals under the age of 21 may not use or possess alcoholic beverages in or on any property under the control or jurisdiction of the UNTHSC.
- Alcoholic beverages may not be served, consumed, or possessed by persons of legal drinking age in or on any property under the control or jurisdiction of the university except at specific locations, times, and under conditions designated by the university.
- Employees may not use or possess alcoholic beverages while on active duty and are prohibited from working while intoxicated.

In regard to alcohol, Section VII, B, 9, of the Student Code of Conduct & Discipline states that grounds for disciplinary action could occur when there is conduct that adversely affects the UNTHSC community, including public intoxication; driving under the influence; driving while intoxicated; and use, possession or distribution of alcoholic beverages, except as expressly permitted by law and UNTHSC policy. The Substance Abuse Policy (07.110) also states that the UNTHSC does not condone the abuse of alcohol or illegal drugs. The Drug-Free Workplace policy (05.508) states that “the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance and the abuse of alcohol in the work place is expressly prohibited.”

Drugs and Inhalants

- Students and employees may not use, possess, sell, manufacture, or distribute illegal drugs, inhalants, or controlled substances (narcotics or dangerous drugs), be in possession of drug paraphernalia, or misuse any legal drug or other substance in or on university owned or controlled property or as a part of any university sponsored activity.
- Employees may not work under the influence of illicit drugs and may not abuse legal drugs or inhalants. The UNTHSC has a policy prohibiting drugs and the illegal use of alcohol. Section VII, B, 9, of the Student Code of Conduct & Discipline states that a violation of alcohol policy or laws can be grounds for disciplinary action.

Penalties

Students: Penalties that may be imposed for conduct related to the unlawful use, possession, or distribution of drugs or alcohol are: probation, payment for damage to or misappropriation of property, loss of rights or privileges, suspension for a specified period of time, expulsion, or such other penalty as may be deemed appropriate under the circumstances. Students are advised that cumulative offenses will be cause for more serious consequences, including but not limited to suspension or expulsion.

Employees: The unlawful manufacturing, distribution, dispensing, possession or use of a controlled substance and the abuse of alcohol in the work place is expressly prohibited. Penalties for violations of UNTHSC policies range from mandatory participation in a drug abuse assistance or rehabilitation program to dismissal.

Information regarding alcohol and drug violations can be found in the *UNTHSC POLICIES AND PROCEDURE MANUAL*, Policy Numbers 05.508, 05.509, and 05.901.

The possession, consumption, or use of alcohol and drugs on university premises (except as authorized by the university) is defined as a major violation of UNTHSC Policy by the *UNTHSC POLICIES AND PROCEDURE MANUAL*, Policy Number 05.901, and is prohibited.

Individual students, employees, and organizations violating university policies or engaging in conduct that is prohibited by state, federal, or local law are subject to discipline under the provisions of policies stated in the *UNTHSC Student Code of Conduct & Discipline*, *UNTHSC POLICIES AND PROCEDURE MANUAL* and the *UNTHSC INSTITUTIONAL GENERAL POLICIES*, as applicable. In addition, university officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

Alcohol and Drug Counseling and Treatment Resources

Every student and staff member should read and become familiar with the policies on alcohol and other drugs that are discussed in the *UNTHSC POLICIES AND PROCEDURES MANUAL* (05.508 and 05.509) and the *STUDENT POLICIES*. Students, faculty and staff can access the *UNTHSC POLICIES AND PROCEDURES MANUAL* and all student policies via the Office of Strategy & Measurement at <http://www.hsc.unt.edu/policies/PoliciesList.cfm>. If you have any questions concerning regulations or health risks associated with alcohol and other drugs, please contact the following offices:

On-Campus:

Student Assistance Program	(800) 326-6142
Office of Student Affairs	(817) 735-2505
UNTHSC Human Resources	(817) 735-2690
Employee Assistance Program	(800) 343-3822

Off-Campus:

Tarrant County MHMR (817) 569-4300 or (817) 335-3022
Substance Abuse Hotline (866) 513-2712

Employees of the UNTHSC with health insurance benefits may have coverage for assistance with drug or alcohol related problems and should check with the health insurance provider for the specifics, if any, included in their policy.

A brochure, *Illicit Drugs and Alcohol Abuse*, is also distributed through the Human Resources website at <http://www.hsc.unt.edu/departments/hrs/drugfee.cfm>.

The Drug-Free Schools and Communities Act (DFSCA) is intended to combat substance abuse on college campuses through methods of punishment, rehabilitation, and prevention. This act requires institutions of higher education to establish policies that address unlawful possession, use, or distribution of alcohol and illicit drugs. The DFSCA also requires the establishment of a drug and alcohol prevention program.

For more information, please contact:

Office of Vice President for Student Affairs
University of North Texas Health Science Center
3500 Camp Bowie Blvd.
Ft. Worth, TX 76107
(817) 735-2505 (800) RELAY TX (TTY)

<http://www.hsc.unt.edu/departments/studentaffairs>

University Resources

CARE Team	(817) 735-2740 or CARETeam@unthsc.edu
Office of Student Affairs	(817) 735-2505
Title IX Coordinator, Dr. Trisha Van Duser	(817) 735-2508
Student Health Clinic	(817) 735-5051
Student Assistance Program	(800) 326-6142

CARE Team

The UNTHSC cares about our students' success, not only academically, but emotionally and physically. Because of our commitment, we provide services across campus that responds to our students' unique needs. But sometimes, students do not ask for help when they need it. Through the creation of a collaborative interdisciplinary team, the university will provide a caring, confidential program of identification, intervention and response in order to provide students with the greatest chance for success and the university community with the greatest level of protection.

The mission of the CARE Team is to:

Contribute to healthier communities by assisting in protecting the health, safety, and welfare of the students and members of the UNTHSC community.

Foster student success.

Provide a comprehensive response to a student whose behavior is disruptive to themselves or the educational environment, or may be in violation of the UNTHSC Student Code of Conduct and Discipline.

Federal Crime Definitions

Definitions for the following crimes come from the FBI Uniform Crime Report, National Incident-Based Reporting System and Violence Against Women's Act (VAWA).

Clery Crimes include: aggravated assault; arson; burglary; dating violence; domestic violence; drug abuse violations; liquor law violations; motor vehicle theft; murder and non-negligent manslaughter; negligent manslaughter; robbery; stalking; forcible and non-forcible sex offenses; hate crimes; and weapons (carrying, possessing, etc.).

- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Assault, Aggravated:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Assault, Simple:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft.
- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: length of the relationship; type of relationship; frequency of interaction between the persons involved in the relationship.
- **Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- **Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- **Drug Abuse Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrest for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
- **Forcible Sex Offenses:** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

- **Hate Crimes:** Any occurrence of murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, domestic violence, dating violence, sexual assault, stalking, and destruction, damage, or vandalism of property and other crimes involving bodily injury to any person, in which the victim is intentionally selected because of the actual or perceived race, gender, religion, national origin, gender identity, sexual orientation, ethnicity, or disability of the victim.
- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.
- **Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.
- **Motor Vehicle Theft:** Theft or attempted theft of a motor vehicle.
- **Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.
- **Negligent Manslaughter:** The killing of another person through gross negligence.
- **Non-forcible Sex Offenses:** Unlawful, non-forcible sexual intercourse.
- **Robbery:** The taking, or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Sexual Assault:** An offense classified as a forcible or nonforcible sex offense under the Uniform Crime Reporting System of the Federal Bureau of Investigation. Any type of sexual contact or behavior that occurs without the explicit consent of the recipient. Falling under the definition of sexual assault are sexual activities such as forced sexual intercourse, forcible sodomy, child molestation, incest, fondling, and attempted rape.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.
- **Weapons: (carrying, possessing, etc.):** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Other definitions used in this report:

- **Campus Security Authority:** “CSA” means an individual with responsibility for campus safety and security. This includes campus police, individuals who are responsible for monitoring buildings or university grounds or with similar security responsibilities who are not part of campus police; individuals or organizations who are specifically identified to receive reports of criminal offenses; and university officials with significant responsibility for student and campus activities, including but not limited to student discipline and campus judicial proceedings. If such an official is a pastoral or professional counselor, the official is not considered a CSA when acting as a pastoral or professional counselor.
- **Clery Geography:** Includes on campus, public property, and non-campus.
- **Non-campus Building or Property:** Any building or property owned or controlled by a student organization recognized by the institution; and any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution’s educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.
- **On Campus:** Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the geographic area of the institution that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.
- **Public Property:** All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is

adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes..

A campus map indicating the above boundaries can be found at <http://www.hsc.unt.edu/departments/police/map.pdf>.

Student Consumer Information

The Higher Education Opportunity Act of 2008 (HEOA) requires that postsecondary institutions participating in federal student aid programs make certain disclosures to students. This information is disclosed to you as a student at the UNTHSC in compliance with federal law. For additional information, including requesting a paper copy of any of the materials, please visit www.unthsc.edu/Departments/StudentAffairs/.

Division of Student Affairs,

University of North Texas Health Science Center

Carl E. Everett Education & Administration Building, 2nd Floor

3500 Camp Bowie Blvd.

Fort Worth, TX 76107

(817) 735-2505 (Phone)

(817) 735-0448 (Fax)

Campus Crime Statistics

Offense (Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total
Murder/Non Negligent Manslaughter	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Negligent Manslaughter	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	1	1
Sex Offenses, Non Forcible (Incest and Statutory)	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Robbery	2013	0	0	0	0
	2012	1	0	0	1
	2011	0	0	1	1
Aggravated Assault	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	1	1
Burglary	2013	2	0	0	2
	2012	0	0	0	0
	2011	0	0	2	2
Motor Vehicle Theft	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	3	3
Liquor Law Arrests	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Drug Law Arrests	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	2	2
Weapons Law Arrests	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total
Arson	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Domestic Violence	2013	0	0	0	0
	2012				
	2011				
Dating Violence	2013	0	0	0	0
	2012				
	2011				
Stalking	2013	0	0	0	0
	2012				
	2011				

Hate Crime Reporting:
No hate crimes were reported for 2013.

Disciplinary Referrals	Year	On Campus	Non- Campus	Public Property	Total
Liquor Law Violations	2013	1	0	1	2
	2012	0	0	0	0
	2011	0	0	0	0
Drug Related Violations	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0
Weapons Possession	2013	0	0	0	0
	2012	0	0	0	0
	2011	0	0	0	0

*Crime statistics for Non-campus and Public Property were requested from local law enforcement agencies, but were not provided.

Submitted: September 16, 2014