2017-2018 Annual Security Report
Crime Security Awareness & Prevention

Through teamwork, we can achieve a safe campus community.

- Jeanne Clery Disclosure of Campus Security Policy
- Campus Crime Statistics 2014-2016
- Safety Programs and Services, Including Sexual Assault and Sexual Violence
- Drug-Free Schools and Communities Act
- Violence Against Women Act
The Clery Act

The Jeanne Clery disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education that participate in the federal student financial aid program to make known crimes occurring on their campus and in the surrounding community. The Clery Act is enforced by the U.S. Department of Education, and campuses that fail to comply are penalized with hefty fines and may be suspended from participating in federal financial aid programs.

The Clery Act was signed in 1990 and is named after Jeanne Clery. She was a student who was raped and murdered in a residence hall at Lehigh University in 1986. Clery’s parents lobbied Congress to enact the law so that parents, students and faculty know about crimes on campus.

Compliance with the Clery Act

The Clery Act requires the University of North Texas Health Science Center (UNTHSC) to provide timely warnings of crimes that represent a threat to the safety of students and employees. The campus security policies are made available to the public on the University website. The act requires UNTHSC to collect, report, and make the Annual Security Report (ASR) available to everyone on campus as well as to the Department of Education annually.

To be in full compliance, UNTHSC must do the following:

1. Publish and distribute the Annual Security Report to current students, prospective students and employees by October 1 of each year. The report must include crime statistics for the past three years, campus policies about safety and security measures, campus crime prevention programs, and list procedures to be followed in the investigations and prosecution of alleged sex offenses.
2. Provide students and employees with timely warnings of crimes that represent a threat to their safety.
3. UNTHSC’s Police Department must keep and make available a crime log of all crimes reported to them in the past 60 days.
4. Disclose missing student notification procedures that pertain to students residing in on-campus student housing.
5. Disclose fire safety information for on-campus student housing facilities.
6. In addition to the items above, this ASR addresses the Violence Against Women Act (VAWA) amendments to the Clery Act. VAWA expanded the rights afforded to campus survivors of sexual assault, domestic violence, dating violence and stalking.

Campus Security and Crime Awareness

The safety and security of all students and employees is of paramount concern to the University of North Texas Health Science Center. Through the teamwork of the university and campus community, UNTHSC consistently strives to be among the safest college campuses in Texas. We work to achieve this by developing a partnership with students, administrators, faculty, and staff. With more than 3,500 students, faculty, and staff, the UNTHSC campus is reflective of the communities it serves and is not immune to societal problems.

Preventing or reducing crime in any community is a tough job. Success in crime prevention and safety at UNTHSC depends in large part on the education and participation of the campus community. The campus community is provided with information about safety programs and services, but individuals are advised that they are ultimately responsible for their own security and safety. Each year the UNTHSC publishes the following report concerning campus security and crime statistics. This report provides information for reporting of crimes, important university policies and procedures, law enforcement authority on campus, and support services for victims of crimes.
It is the policy of UNTHSC to provide an environment conducive to an educational mission; thus any conduct that is prohibited by state, federal, or local law is subject to discipline under the provisions of policies stated in the Student Code of Conduct and Discipline and UNTHSC general institutional policies, as appropriate. University officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

**Policy for Preparing and Distributing the Annual Disclosure of Crime Statistics**

The university coordinates the collection and reporting of crime statistics as specified in the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). The UNTHSC compiles crime statistics in accordance with the Uniform Crime Reporting System of the Department of Justice and the Federal Bureau of Investigation. Statistics for the Annual Disclosure of Crime Statistics report are provided by the UNTHSC Police Department (PD) in conjunction with the UNTHSC Office of Student Affairs, campus security authorities, UNTHSC Environmental Health and Safety Office, UNTHSC Communications and Marketing Office, and local law enforcement agencies. Quarterly, the university sends a written request to Campus Security Authorities (CSA’s) requesting information about all Clery Crimes that have occurred on UNTHSC’s Clery Geography that were reported to them. UNTHSC does allow individuals to report crimes on a confidential, voluntary basis for inclusion in the annual disclosure of crime statistics. The UNTHSC PD collects relevant crime statistics from local police agencies by providing them with the physical addresses of properties owned and operated by the UNTHSC and those properties that are contiguous to, affiliated with, or adjacent to the properties owned and operated by UNTHSC. The locations include any building or property that is either owned or controlled by an officially recognized organization or agency of the UNTHSC. A listing of these properties is kept by the Office of Facilities Management or by contacting (817) 735-2181.

The Annual Disclosure of Crime Statistics report (also known as Annual Security Report) is distributed annually by hard copy printouts and as an electronic PDF file on the UNTHSC PD website. A notice of the reports availability is distributed by email to all currently enrolled students, as well as, all faculty and staff on the UNTHSC payroll. An electronic PDF file of the report is available for download and printing directly from the UNTHSC PD website at: [http://www.unthsc.edu/police/abandoned-property-list/clery-act/](http://www.unthsc.edu/police/abandoned-property-list/clery-act/)

**Missing Student Notification Policy**

If a member of the UNTHSC community has reason to believe that a student is missing, all possible efforts are made to locate the student to determine his/her state of health and well-being. The efforts to locate the student will be collaborative between the Office of Student Affairs, the University Police Department, and the missing student’s family and friends.

Any missing member of the UNTHSC community under the age of 21 will be reported missing to the National Crime Information Center (Crime Control Act of 1990), and an investigation will begin as soon as the missing person report is received. If you receive reliable information that a student cannot be located, please call the UNTHSC PD immediately at (817) 735-2600.
Procedures: If a student is not located, an official missing persons report will be immediately filed with the law enforcement agency within the jurisdiction. The missing student’s emergency contacts will be notified regarding the status of the missing persons report. The Office of Student Affairs and the UNTHSC PD will cooperate with, aid, and assist the primary investigative agency in all ways allowable under the law.

**Access and Security of Campus Facilities**

The UNTHSC is an open campus and has public streets running throughout. However, access to the campus and university facilities is controlled by written policy and state law. Only authorized students, faculty, staff, and visitors may enter upon or use university facilities. Unauthorized persons, once identified, are asked to leave the campus. Those persons failing to comply with policy, directives, or state law can be prosecuted for trespassing.

**Security of Campus Facilities**

UNTHSC PD and/or Public Service Officers regularly patrol the UNTHSC campus grounds and buildings. Facilities personnel maintain university facilities with a concern for safety and security. Lighting surveys are conducted on a regular basis to spot any lighting concerns or areas in need of repair. In addition, defective lighting conditions are reported as detected by building service personnel, Police, and Public Service Officers. The university maintains a Safety Committee that addresses concerns including lighting, risk assessment, etc.

The UNTHSC PD conducts security surveys as needed to continually assess facility security needs. Key control is established by university policy and access to building master keys is restricted. Security alarm systems are managed under the control of the UNTHSC PD.

**Maintenance of Campus Facilities**

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Facilities personnel maintain university facilities with a concern for safety and security. Lighting surveys are conducted on a regular basis to spot any lighting concerns or areas in need of repair. In addition, defective lighting conditions are reported as detected by building service personnel, police, and security officers. The university maintains a Safety Committee that addresses concerns including lighting, risk assessments, etc. The UNTHSC PD conducts security surveys as needed to continually assess facility security needs. Key control is established by UNTHSC PD and access to building master keys is restricted. Security alarm systems are managed under the control of the UNTHSC PD.

A building representative program identifies a person in charge of every university facility. The building representative works in partnership with UNTHSC PD, maintenance, risk management, and safety personnel to identify and resolve security and safety issues.

**Campus Law Enforcement**

The UNTHSC PD jurisdiction includes the main campus as well as UNTHSC clinics. UNTHSC PD commissioned police officers are empowered by the state and have authority to stop vehicles, make arrests, investigate alleged crimes, and enforce all laws throughout Tarrant, Dallas, Denton, and Cooke counties. The UNTHSC PD has a cooperative arrangement with the Tarrant County Sheriff’s office as well as with the Fort Worth Police Department, including a written Mutual Aid Agreement with the City of Fort Worth. The UNTHSC PD maintains liaisons with other local, state, and federal law enforcement agencies in support of campus security and safety efforts.
Safety and Security Programs

Security Escort Services: The UNTHSC PD provides a security escort service for the UNTHSC community. The service is available during the evening/night hours (after dark), but is limited to on-campus locations. Call (817) 735-2600 or use an emergency phone to request an escort.

Emergency Phones: Over 40 emergency phones have been placed at strategic locations on campus. When the receiver is lifted, the location of the call is automatically identified and the caller is either connected to the UNTHSC PD or can be connected with the UNTHSC PD by pressing one button. Individuals with hearing impairments should dial 800-RELAY TX (Text Telephones-TTY).

Motorist Assistance: The UNTHSC PD assists the university community when individuals are unable to start their vehicles, retrieve locked keys, etc. A loaner gas container is available by request. Some services are not available at all times, but the UNTHSC PD will assist people in obtaining services from another source.

Personal Safety & Crime Prevention Programs: Programs designed to make community members aware of security procedures and crime prevention efforts, and to encourage individual involvement in personal safety are conducted on the UNTHSC campus. A Sexual Assault and Risk Reduction program is made available by the UNTHSC Student Affairs Department at [http://www.unthsc.edu/students/unthsc-sexual-assault-support/](http://www.unthsc.edu/students/unthsc-sexual-assault-support/). Some examples of programs include: personal safety/self defense; sexual harassment and rape prevention; theft prevention; and alcohol and substance abuse. Locally, the Women’s Center of Tarrant County ([http://www.womenscentertc.org/](http://www.womenscentertc.org/)) and One Safe Place ([www.onesafeplace.org](http://www.onesafeplace.org)) have training and education programs available to teach adults how to reduce their own risk.

A UNTHSC PD officer makes a presentation at each Student Orientation about campus security procedures and practices and to encourage students to be responsible for their own security and the security of others. These presentations are designed to inform students about the prevention of crimes.

Emergency Preparedness: The UNTHSC Environmental Health and Safety Office maintains detailed information regarding the UNTHSC Emergency Management Plan (EMP) on its website. The EMP addresses immediate emergency response and evacuation procedures that describe the process of notifying the campus community of an emergency or dangerous situation. Additional information may be located within the Environmental Health and Safety Office’s policy titled Emergency Preparedness. UNTHSC employees participate each year in an announced Emergency Preparedness Drill/Exercise which is conducted by the UNTHSC Environmental Health and Safety Office. The UNTHSC Environmental Health and Safety Office publishes, on its website, the emergency policies, plans, and procedures for the university to include response and evacuation procedures.

The Environmental Health and Safety Office has developed and implemented a Safety Coordinator program to identify and train full-time employees to coordinate and respond to emergency situations in their building. The Safety Coordinators in a building form Safety Squads and work within the Environmental Health and Safety Office to develop building-specific emergency procedures for their building. Additionally, the Safety Squads are responsible for going back to their respective departments to train them on the building’s emergency procedures.

The Environmental Health and Safety Office is involved in several education and outreach opportunities to educate both students and employees on the resources available to them and how to respond during emergencies. This includes presenting and speaking with all new incoming students at New Student Orientation and planning and hosting special events during National Preparedness Month to provide opportunities to discuss different emergency preparedness topics with the university community.
Violence Against Women Reauthorization Act of 2013: The Violence Against Women Act (VAWA) requires institutions of higher education to provide programs to prevent dating violence, domestic violence, sexual assault, and stalking. This includes primary prevention and awareness programs to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking for all incoming students and new employees, and ongoing prevention and awareness campaigns for current students and current employees. Programs will address the following:

1. UNTHSC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking;
2. Definitions of domestic violence, dating violence, sexual assault, and stalking;
3. Definition of consent, in reference to sexual activity;
4. Safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual; and
5. Information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks.

Policies and Crime Reporting Procedures

Individuals should immediately report alleged criminal actions (including sex offenses such as rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking) or emergencies that occur on or off the UNTHSC campus. UNTHSC PD accepts voluntary, confidential, or anonymous crime reporting. UNTHSC encourages accurate and prompt reporting of all crimes to UNTHSC PD and/or the appropriate law enforcement agencies when the victim of such crime elects to, or is unable to make such a report. You may report crime through any of the following means:

For Emergencies:

- Dial UNTHSC PD at 2600 on campus to identify your location - dialing 911 DOES NOT identify your location on campus and UNTHSC Police can relay your location to 911 operators;
- Call the UNTHSC PD from any emergency telephone located throughout the campus;
- Individuals with hearing impairments should dial 800-RELAY TX (TTY).

Emergencies include any crime in progress, medical emergencies, a strange car repeatedly driving in the same area of campus, an intoxicated person, a safety hazard, or any situation that you believe to be suspicious or dangerous.

For Non-Emergencies:

- Call the UNTHSC PD at (817) 735-2210 or personally visit the UNTHSC PD at 3600 Mattison Avenue;
- Use one of the marked emergency telephones located throughout the campus;
- Contact an officer in uniform on patrol;
- Request that any campus official assist with reporting the alleged crime;
- TTY callers: 800-RELAY TX.

Crime Stoppers:

Anyone with information on criminal activity can contact (817) 469-8477 (TIPS) or www.469TIPS.com and will receive a cash award if the tip leads to the arrest and indictment of a criminal offender. The cash award comes from the Crime Stoppers of Tarrant County, a non-profit organization. You may remain anonymous when you report your crime tip. **Students and employees are urged to use this reporting option when anonymity is a primary concern, e.g. drug usage of acquaintances.**
IMPORTANT PHONE NUMBERS FOR UNTHSC:

UNTHSC Police Department (non-emergency): (817) 735-2210
UNTHSC Police Department (emergency): (817) 735-2600
Fort Worth Police Department (non-emergency): (817) 392-4222

The UNTHSC PD will review reports of alleged criminal activity and either send an officer immediately or refer the report for subsequent investigation, depending upon the nature and seriousness of the offense involved. Individuals reporting an alleged crime should attempt to preserve evidence that might prove the crime was committed. All criminal incidents are investigated by UNTHSC PD. UNTHSC PD response(s) include, but are not limited to:

- Immediate response to emergencies through dispatch of one or more officers:
- Investigation of reports in accordance with UNTHSC PD procedures:
- Arrest and filing of charges, depending upon the circumstances of the incident;
- Referring alleged offenders to appropriate campus agencies, such as the Office of Student Affairs; and/or
- Making timely warning and reports for crimes that represent a continuing threat to students, faculty and/or staff.

Members of the UNTHSC community should report crimes and emergencies to the UNTHSC PD in order to be assessed for issuing timely warning notices and for inclusion in the annual crime statistics.

The University encourages its professional counseling and appropriate health services staff to inform persons seeking their services of the opportunity to report crimes on a voluntary, confidential basis for inclusion in the University’s annual disclosure of crime statistics. This process is employed at the discretion of the professional counseling and health services staff, as they deem appropriate.

Campus Security Authorities (CSA’s)

You are encouraged to report alleged crimes by using the above means; however, there are campus officials to whom you may also report a crime who have significant responsibility for student and campus activities. These campus security authorities include individuals whose functions involve building relationships with students. This includes campus police; individuals who are responsible for monitoring buildings or university grounds or with similar security responsibilities who are not part of campus police; individuals or organizations specifically identified to receive reports of criminal offenses; and university officials but not limited to all deans, directors, department chairs, student conduct, and advisors to student organizations. A CSA’s primary responsibility is to report allegations made in good faith to the reporting structure established at UNTHSC. Statistics reported to these campus crime officials will be included as appropriate in reported campus crime statistics.
Emergency Preparedness and Response

The UNT Health Science Center regularly develops and annually updates plans and procedures for emergency response and evacuation for the campus community. Emergency plans and procedures as well as a variety of additional resources are available for viewing at https://www.unthsc.edu/safety/

Possible emergencies that may occur include, but are not limited to, the following:

- Bomb threat
- Campus violence
- Civil unrest
- Explosion
- Fire (localized building fire or wildfire)
- Gas leak
- Hazardous material spill
- Public health crisis
- Severe weather
- Terrorist incident

The Environmental Health and Safety Office is responsible for conducting tests of emergency response and evacuation procedures on at least an annual basis through a variety of drills and exercises designed to assess and evaluate emergency plans and capabilities. Evacuation drills are conducted throughout the year in campus facilities as requested by the facility. Emergency notification systems are tested at least twice annually. Exercises may include tabletop, functional, full-scale, or any combination thereof. Tests may be announced or unannounced in advance to the campus community. Each test is documented, including at a minimum a description of the test, the date and time, and whether it was announced or unannounced.

Various campus units, including the Environmental Health and Safety Office and UNTHSC PD, utilize outreach programs to train and educate the campus community, providing the knowledge needed to respond appropriately to various types of hazards. Additionally, the Environmental Health and Safety Office is responsible for annually publicizing emergency response and evacuation procedures to the campus community. This publicity occurs primarily through multiple “blast” emails sent to employees and students throughout the year.

The primary law enforcement responder to emergencies occurring on UNTHSC property is UNTHSC PD. Emergencies requiring a Fire Department/EMS (Emergency Medical Services) response are provided by the City of Fort Worth and MedStar EMS respectively. UNTHSC PD is usually first to respond to emergencies occurring on the UNTHSC campus and works with City of Fort Worth first responders when necessary to resolve the situation.

Students and employees are required to notify UNTHSC PD of any situation or incident occurring on campus that may constitute an immediate threat to the health and/or safety of students and/or employees. Emergencies may be reported by dialing 2600 from any campus landline or (817) 735-2600 from any cell phone. Calls to 2600 and to (817) 735-2600 are answered in UNTHSC PD Dispatch, and callers are conferenced with the local 911 operator.

Emergency Notification

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, UNTHSC will, without delay, and taking into account the safety of the community, determine the content of notification and initiate the notification system, unless issuing a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. The following campus officials have been designated to serve as authorized officials who are empowered to approve the content and issuance of emergency notifications:
• President or designee
• Provost
• CFO & Executive Vice President
• Executive Director, Facilities Management
• Media Relations Director or designee
• Communications Director or designee
• Chief of Police or designee
• Senior Police Supervisor on duty
• Emergency Management Associate Director
• Safety Director

When an authorized official receives a report of an imminent or already occurring situation that poses an immediate threat to the health or safety of students or employees occurring on campus, they will confirm the report. Depending on the situation, confirmation may be achieved through one or more of the following sources:

• Investigation by UNTHSC PD
• Investigation by other UNTHSC campus unit, including but not limited to Environmental Health and Safety Office, Facilities Management, and/or UNT Health
• Investigation by City of Fort Worth Fire Department and/or Police Department
• Tarrant County Emergency Services and/or Health Department
• Texas Department of State Health Services
• Media reports originating from the incident scene

Upon confirmation of the threat, the authorized official will contact either the Media Relations Director or the Communications Director and provide the following information to be used in the content of the notification:

• Nature of incident or threat
• Location of the incident or threat
• Duration of the threat (if known)
• Segment to be notified

If either the Media Relations Director or the Communications Director is unavailable, then the Emergency Management Associate Director or the Safety Director will be contacted to issue the emergency notification to the campus community. Depending on the circumstances, UNTHSC may send emergency notification messages to the entire campus community or only a segment of the population. If a confirmed emergency situation appears likely to affect a limited segment of the campus community, emergency notification messages may be limited to that group. If the potential exists for a very large segment of the campus community to be affected by a situation or when a situation threatens the operation of the campus as a whole, then the entire campus will be notified. In any case, there will be a continuing assessment of the situation and additional segments of the campus community may be notified if the situation warrants such action.

The authorized official will, considering the nature of the threat and the population to be notified, choose the appropriate communication tool(s) to utilize. UNTHSC has at its disposal a number of tools that may be used to disseminate emergency notifications to the campus community. Emergency notification will typically be sent through Red Alert, wall-mounted Alert Beacons, email, UNTHSC’s website, or social media. Red Alert can be updated by logging into https://myunt.edu. Under the Student tab, click on the “Eagle Alert – Update Your Information”. The authorized official will approve the issuance of notification and either issue the notification message or contact a trained user of the notification system to issue the message. As soon as s/he is reasonably able to do so, the authorized official will notify administration
officials.

Information regarding the status of emergency situations will be gathered by the Environmental Health and Safety Office in collaborating with university departments. The information will be disseminated to both internal and external stakeholders by Marketing and Communications. This information may come in the form of updates to UNT’s website and/or communications directly with the media, if necessary.

The Red Alert system is a mass notification system provided by a third-party vendor. The system has the capability to send messages by voice, text, email, and social media. The Red Alert system is used when there is a significant threat to life and property on campus. This includes the use of the system when an impending threat could affect the campus (ex: tornados). All students and employees are automatically enrolled in Red Alert using the telephone numbers provided during the registration or hiring process. Students and employees are encouraged to check their contact information for accuracy and update it as soon as it changes. In case of an emergency, a message will be sent to each of these numbers. A student or employee may elect not to receive notifications from the Health Science Center. This preference must be submitted electronically or in writing and must be renewed at the start of each academic year. The UNTHSC Red Alert system is tested at least once each long semester.

The university has installed over thirty (30) Alert Beacons in high-traffic areas around campus that have been integrated into the university’s Red Alert system. The beacons can provide a quick and building-specific alerting capability. Alert Beacons are visual and audio alerting units that are mounted to walls and powered by Ethernet. When there is an emergency on campus, the beacons can be activated through a web application. The beacons will flash red during an emergency, emit a tone, and will display a notification message on its LCD panel. Upon removal of the threat, the beacons can send out an “All Clear” message that will result in the beacons flashing green, emitting a different tone, and displaying a message on the LCD panel.

The City of Fort Worth and Tarrant County have the capability to notify their jurisdictions through multiple methods. The primary method used to notify the community is the Nixle Notification System. The City of Fort Worth and Tarrant County can use the system to send advisories and alerts by voice text and mail. Unlike Red Alert, students and employees must sign up for a free account at www.nixle.com. The City of Fort Worth also has the capability to use reverse 911 to notify residents of an emergency. However, experience shows this can be slow depending on the scope of the calling. In addition to the Nixle Notification System and reverse 911, the City of Fort Worth owns and operates 137 outdoor warning sirens. The sirens are activated when severe weather or other hazardous conditions. (Ex: Hazardous material spill) are present. However, these sirens are intended to be heard outdoors; therefore, anyone who hears the sirens are directed to go indoors and seek additional information.

**Timely Warning System**

UNTHSC provides timely warnings to the campus community when a crime is reported to have occurred on the UNTHSC’s Clery Geography and is considered to represent a serious or continuing threat to students or employees. The timely warnings are usually issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: major incidents of arson, aggravated assault, criminal homicide, robbery and sex offenses. Criminal reports are considered on a case-by-case basis, depending on the facts and the information known by the UNTHSC PD. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other UNTHSC community members and a timely warning may not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case by case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the UNTHSC PD. The UNTHSC PD Police Chief or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a timely warning is warranted. Timely warnings may also be posted for other crime classifications and locations, as deemed necessary.
Timely warnings are generally written by the UNTHSC PD Chief of Police or a designee, and they are approved and distributed to the community by the UNTHSC PD. Updates to the campus community about any particular case resulting in a Timely Warning Notice may be distributed via email or on the UNTHSC website home page.

These crimes are normally reported directly to the UNTHSC PD. However, sometimes they are reported to a local law enforcement agency or Campus Security Authority (CSA). UNTHSC PD has requested that these law enforcement agencies and CSAs notify UNTHSC PD about crimes reported to them that may warrant a Timely Warning.

Monitoring Non-campus Criminal Activity

UNTHSC police jurisdiction includes some non-campus properties. Regular contact between the UNTHSC PD and the Fort Worth PD aids in coordinating the activities of the two agencies. The Fort Worth PD provides the UNTHSC PD with information about criminal activities at non-campus properties that are owned or controlled by the UNTHSC.

Notification of Penalty for False Alarm or Report

House Bill 1284 states that each institution of higher education shall notify all students of the penalty for the offense under Section 42.06, Penal Code, or making a false alarm or report involving a public or private institution of higher education. An offense under this section is a Class A misdemeanor unless the false report is of an emergency involving a public or private institution of higher education or involving a public primary or secondary school, public communications, public transportation, public water, gas, or power supply or other public service, in which event the offense is a state jail felony.

Sexual Assault, Sexual Harassment, Sexual Violence, Dating Violence, Domestic Violence, and Stalking

UNTHSC does not discriminate on the basis of sex in its educational programs, and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, UNTHSC issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. In this context, UNTHSC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

For a complete copy of UNTHSC’s policy governing sexual misconduct, review the Student Code of Conduct & Discipline at: https://www.unthsc.edu/students/student-policy-handbook/the-code/

Sexual violence refers to physical sexual acts perpetrated against a person’s will or where an individual is incapable of giving consent due to an intellectual disability or use of drugs and/or alcohol. Sexual violence can occur between friends, classmates, spouses, romantic interests, acquaintances, or strangers. Examples of sexual violence include rape, sexual assault, sexual battery, and sexual coercion.
The Federal Campus Sexual Assault Victims’ Bill of Rights

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

WHERE DO I REPORT SEXUAL VIOLENCE?

Victims of sexual assault, including domestic violence, dating violence, stalking, rape, acquaintance rape, sex offenses, sexual harassment, sexual violence, and sexual coercion that have occurred on campus should notify the UNTHSC PD immediately. Victims may seek assistance of other campus personnel such as the Office of Student Affairs or the UNT System Administration Office of Equity, Diversity and Inclusion to assist in reporting a sexual offense to the Police Department.

UNTHSC Police Department
3600 Mattison Avenue
(817) 735-2600

You may file a police report with campus police for sexual assaults occurring on-campus or with local police for sexual assaults occurring off-campus. When making a report to police, you may choose to report using a pseudonym so that your name will not appear in public files.

Office of Student Affairs
Student Service Center, 220
(817) 735-2505

You may contact the Office of Student Affairs who will begin an investigation upon your request. If the aggressor is a student, the Office of Student Affairs will investigate possible violations of the Student Code of Conduct & Discipline which could result in disciplinary sanctions up to expelling the student from the university. The Office of Student Affairs may also be able to immediately remove a student from the university if the student puts the university community at immediate risk and issue no contact orders.

Title IX Coordinator, Dr. Trisha Van Duser
Student Service Center, 221
(817) 735-2508

You may contact the Title IX Coordinator in the Office of Student Affairs who will also begin an investigation upon request and will assume responsibility for your ongoing opportunities to take full advantage of your education program.
A. Definitions related to this section:

**Consent** is defined in the Texas Penal Code as, “assent in fact, whether express or apparent.” A sexual assault under Texas law is without the consent of the other person if:

1. The actor compels the other person to submit or participate by the use of physical force or violence;
2. The actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
3. The other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
4. The actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;
5. The other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
6. The actor has intentionally impaired the other person’s power to appraise or control the other person’s conduct by administering any substance without the other’s person’s knowledge;
7. The actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
8. The actor is a public servant who coerces the other person to submit or participate;
9. The actor is a mental health service provider or a health care service provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person’s emotional dependency on the actor;
10. The actor is a clergyman who causes the other person to submit or participate by exploiting the other person’s emotional dependency on the clergyman in the clergyman’s professional character as spiritual adviser; or
11. The actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

**Sexual Assault** means an offense that meets the definition of rape, sodomy, sexual assault with an object, fondling, incest, or statutory rape as used in the FBI’s National Incident-Based Reporting System edition of the Uniform Crime Reporting system. A sex offense is any sexual act directed against another
person, without the consent of the victim, including instances where the victim is incapable of giving consent.

*Rape* is defined as the carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity. The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

*Sodomy* is defined as oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

*Sexual Assault with an Object* is defined as to use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age because of his/her temporary or permanent mental or physical incapacity.

*Fondling* is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

*Incest* is defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

*Statutory Rape* is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Sexual Assault (Texas Penal Code Definition)**

A person commits an offense if the person:

1. Intentionally or knowingly:
   a. Causes the penetration of the anus or sexual organ of another person by any means, without that person’s consent;
   b. Causes the penetration of the mouth of another person by the sexual organ of the actor, without that person’s consent; or
   c. Causes the sexual organ of another person, without that person’s consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

2. Intentionally or knowingly:
   a. Causes the penetration or the anus or sexual organ of a child by any means;
   b. Causes the penetration of the mouth of a child by the sexual organ of the actor;
   c. Causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor.
Domestic Violence: The term “domestic violence” means a felony or misdemeanor crime of violence committed –

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with or has cohabitated with victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of a victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Family Violence (Texas Family Code Definition)

“Family violence” means:

- An act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;
- Abuse, as that term is defined in Sections 261.001(1)(C), (E), and (G), by a member of a family or household toward a child of the family or household; or
- Dating violence, as that term is defined by Section 71.0021.

Dating Violence: The term “dating violence” means violence committed by a person

- Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- Where the existence of such a relationship shall be determined based on consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Dating Violence (Texas Family Code Definition)

“Dating violence” means:

- An act, other than a defensive measure to protect oneself, by an actor that: by an individual that is committed against another individual with whom that person has or has had a dating relationship and that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the individual in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself.
**Stalking:** The term "stalking" means

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - Fear for the person's safety or the safety of others; or
  - Suffer substantial emotional distress.

**Stalking (Texas Penal Code Definition)**

A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

1. Constitutes an offense under Section 42.07 (Harassment), or that the actor knows or reasonably knows should know the other person will regard as threatening:
   a. Bodily injury or death for the other person;
   b. Bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or
   c. That an offense will be committed against the other person's property;
2. Causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and
3. Would case a reasonable person to:
   a. Fear bodily injury or death for himself or herself;
   b. Fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
   c. Fear that an offense will be committed against the person's property; or
   d. Feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

**B. Education and Prevention Programs**

UNTHSC engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.
Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

a. Identifies domestic violence, dating violence, sexual assault, and stalking as prohibited conduct;

b. Defines using definitions provided by state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;

c. Defines what behavior and actions constitute consent to sexual activity in the State of Texas.

d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and talking action to intervene;

e. Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence; and


UNTHSC has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students and new employees.

UNTHSC offered the following primary prevention and awareness programs for incoming students in 2016:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior was covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Student Orientation</td>
<td>January 2016</td>
<td>CEEEAD</td>
<td>DaV, DoV, SA, S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>January 2016</td>
<td>Online</td>
<td>DaV, DoV, SA, S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>5/25/16-5/2/16</td>
<td>CEEEAD</td>
<td>DaV, DoV, SA, S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>7/11/16-7/14/16</td>
<td>CEEEAD MET</td>
<td>DaV, DoV, SA, S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>8/8/16-8/12/16</td>
<td>CEEEAD,RES, CBH</td>
<td>DaV, DoV, SA, S</td>
</tr>
</tbody>
</table>

*Program Title: Care Team/Campus SaVE Act

DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, and S means Stalking
UNTHERSC offered the following ongoing awareness and prevention programs for students in 2016:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior was covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking Awareness Month</td>
<td>January</td>
<td>MET, CBH, Library, FAC</td>
<td>S</td>
</tr>
<tr>
<td>Title IX for Graduate Students</td>
<td>January</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>RSO Officer Training</td>
<td>July - August</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>January</td>
<td>Off campus</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>February</td>
<td>Off campus</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Kick Back, Relax, and DON'T Have a Drink</td>
<td>March</td>
<td>Student Lounge</td>
<td>SA</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>March</td>
<td>Off campus</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>April</td>
<td>Luibel</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Clery/Title IX/Campus SaVE</td>
<td>April</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Sexual Assault Awareness Month</td>
<td>April</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>April</td>
<td>Off campus</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>May</td>
<td>Off campus</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Title IX for Graduate Students</td>
<td>June</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Mental Health &amp; Personal Safety</td>
<td>August</td>
<td>Off campus</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Title IX for Graduate Students</td>
<td>September</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Bystander Awareness</td>
<td>September</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Domestic Violence Awareness Month</td>
<td>October</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Self Defense “Fight Back Friday”</td>
<td>October</td>
<td>CEEED</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Workshop Wednesday “One Safe Place”</td>
<td>October</td>
<td>CEEED</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Thirsty Thursday Alcohol Awareness</td>
<td>December</td>
<td>Library</td>
<td>DoV, DaV, SA, S</td>
</tr>
</tbody>
</table>
UNTHSC offered the following ongoing awareness and prevention programs for employees in 2016:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior was covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking Awareness Month</td>
<td>January</td>
<td>MET, CBH, Library, FAC</td>
<td>S</td>
</tr>
<tr>
<td>Advisor Training</td>
<td>September</td>
<td>Online, CEEAD</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Sexual Assault Awareness Month</td>
<td>April</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Bystander Awareness</td>
<td>September</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Domestic Violence Awareness Month</td>
<td>October</td>
<td>MET, CBH, Library, FAC</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Sexual Harassment Training</td>
<td>January – December</td>
<td>Online &amp; In Person</td>
<td>SA</td>
</tr>
</tbody>
</table>

C. Procedures for Reporting an Institutional Complaint

UNTHSC has procedures in place that serve to be sensitive to those who make an institutional report of sexual assault, domestic violence, dating violence, and stalking. Procedures include informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus, as well as additional remedies to prevent contact between a complainant and a respondent, such as academic and working accommodations, if reasonably available. UNTHSC will make such accommodations if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the alleged crime to the UNTHSC PD or local law enforcement.

The UNTHSC PD is committed to providing assistance to victims of crime. If at any time you have any questions regarding victim information or services, please contact one of the victim assistance liaisons below:

**UNTHSC Police Department**

3600 Mattison Avenue, Fort Worth, TX 76107

(817) 735-2600

You may file a police report with campus police for sexual assaults occurring on-campus or with local police for sexual assaults occurring off-campus. When making a report to police, you may choose to report using a pseudonym so that your name will not appear in public files.

**Office of Student Affairs**

Student Service Center, 220

http://unthsc.edu/studentofconcern

(817) 735-2505
You may contact the Office of Student Affairs who will begin an investigation upon your request. If the aggressor is a student, the Office of Student Affairs will investigate possible violations of the Student Code of Conduct & Discipline which could result in disciplinary sanctions up to expelling the student from the university. The Office of Student Affairs may also be able to immediately remove a student from the university if the student puts the university community at immediate risk and issue no contact orders.

Title IX Coordinator, Dr. Trisha Van Duser

Student Service Center, 221

Trisha.VanDuser@unthsc.edu

(817) 735-2508

You may contact the Title IX Coordinator in the Office of Student Affairs who will also begin an investigation upon request and will assume responsibility for your ongoing opportunities to take full advantage of your education program.

Care Team

(817) 735-2740

careteam@unthsc.edu

If you are intimidated by the suspect or suspect’s family or friends, please call the local law enforcement agency or 911 immediately.

After an incident or sexual assault, domestic violence, or dating violence, the victim should consider seeking medical attention.

FAQ: Reporting the Assault and Evidence Collection

Do I have to report the assault?

It is up to you to decide what is right for you. You have the option to make a report with the police, Office of Student Affairs, Title IX Coordinator, or the Care Team. Whether you make a report or not, you are eligible to receive the free and confidential services at the UNTHSC. If you are not sure about reporting the assault, UNTHSC can give you more information about the reporting process to help you make that decision. If you do not want to make a report, you may tell the responding officer at that time and still receive the medical treatment you need and a forensic exam if requested. You also have the option to contact the Office of Student Affairs, Title IX Coordinator or the Care Team, which will assist you with all the UNTHSC and community resources.

Why should I report the sexual assault?

After the sexual assault, you may be embarrassed or scared; feeling this way is completely normal. These feelings may prevent you from wanting to report the assault right away. However, there are benefits to reporting the assault as soon as you can, such as being eligible for Crime Victim’s Compensation, assisting you with interim measures for assistance, classes, etc. and getting connected to resources that are here to help.
What happens if I choose to make a police report?

A law enforcement officer (UNTHSC or local jurisdiction) will take your statement and ask you questions about what happened. This starts the criminal investigation process. The UNTHSC PD will provide you with the information regarding assistance available through the Office of Student Affairs, Title IX Coordinator and the Care Team.

If I make a police report, what will happen next?

The following link will take you to the Tarrant County District Attorney’s webpage which describes the criminal justice process: http://access.tarrantcounty.com/en/criminal-courts.html

Do I need medical attention?

It is very important to seek immediate medical care following a sexual assault to get treatment for any injuries you may have. Not all injuries from the sexual assault will be instantly apparent. You can also ask the nurse or doctor about the possibility of pregnancy or contracting sexually transmitted infections as a result of the sexual assault, and receive appropriate care.

Is a sexual assault exam the same as medical treatment?

A sexual assault examination is not medical treatment. A sexual assault exam is performed by medical personnel to collect and preserve evidence following a sexual assault. This is important because certain types of evidence that may be present immediately after the attack will disappear as time passes.

Getting a sexual assault exam as soon as you can will increase the chances of collecting this evidence. Your immediate medical needs and referrals for follow-up care will also be addressed at the time of your visit to the hospital.

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections.

Victims of sexual assault, domestic violence, dating violence, and stalking are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, and other communications, and keeping pictures, logos, or other copies of documents, if they have any, that would be useful to UNTHSC hearing boards/investigators or police.

Although UNTHSC strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. UNTHSC will assist victims with notifying the local police if they so desire. UNTHSC PD can also be reached by directly calling (817) 735-2600, and in person at the UNTHSC PD (3600 Mattison Avenue, Fort Worth, TX 76107). Additional information about the UNTHSC PD may be found online at: https://www.unthsc.edu/police/.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator or the Office of Student Affairs. Both of these offices can assist the victim should the victim want the assistance of UNTHSC. Under federal law, Title IX states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.” Title IX of the Educational Amendments of 1972 to the 1964 Civil Rights Act
UNTHSC Procedures

As a member of the UNTHSC community, if you are a victim of sexual assault, domestic violence, dating violence, or stalking, we encourage you to file a report with the Title IX Coordinator, even if the situation happened off campus.

The President, Vice Presidents, Deans, Directors, Department Chairs, and other managers and supervisors of UNTHSC are required to report as soon as possible any reported and/or suspected violations of this policy (regardless of the severity) to the next level of supervision and to the Title IX Coordinator.

Faculty and staff should report suspected violations of this policy and/or the Nondiscrimination/Equal Opportunity Employment and Affirmative Action Policy (05.201) to their immediate supervisor, the administrative director or chair of their department, Campus Human Resources or the UNT System Administration Office of Equity, Diversity and Inclusion.

By calling, writing or coming into the office to report in person, UNTHSC will provide resources, on and/or off campus, to include medical and health, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic violence, dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with UNTHSC PD or other law enforcement to preserve evidence in the event that the victim changes his/her mind at a later date.

If a report of domestic violence, dating violence, sexual assault, or stalking is reported to UNTHSC, below are the procedures that UNTHSC will follow as well as a statement of the standard of evidence that will be used during any disciplinary hearing on campus arising from such an institutional report.

UNTHSC Student Procedures for Reports of Sexual Assault

1. Depending on when reported (immediate vs. delayed report), UNTHSC will provide complainant with access to medical care.

2. UNTHSC will assess immediate safety needs of complainant.
3. UNTHSC will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for the local police department.

4. UNTHSC will provide complainant with referrals to on and off-campus mental health providers.

5. UNTHSC will assess the need to implement interim or long-term protective measures, such as changes in class schedule and “No Contact” directive between both parties.

6. UNTHSC may issue a “No Trespass” directive to respondent if deemed appropriate.

7. UNTHSC will provide a copy of the Student Code of Conduct & Discipline and Sexual Harassment Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution.

8. UNTHSC will inform the complainant of the outcome of the investigation, whether or not the respondent will be administratively sanctioned and the outcome of the hearing.

9. UNTHSC will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

10. Level of evidence if based on the preponderance of evidence.

**UNTHSC Student Procedures for Reports of Stalking**

1. UNTHSC will assess immediate safety needs of complainant.

2. UNTHSC will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department.

3. UNTHSC will provide written instructions on how to work with the Office of Student Affairs to get a “No Contact” directive for both parties.

4. UNTHSC will provide written information to complainant on how to preserve evidence.

5. UNTHSC will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.

6. UNTHSC will provide a “No Trespass” directive to respondent if deemed appropriate.

7. UNTHSC will provide a copy of the Student Code of Conduct & Discipline and Sexual Harassment Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution.

8. UNTHSC will inform the complainant of the outcome of the investigation, whether or not the respondent will be administratively sanctioned and the outcome of the hearing.

9. UNTHSC will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

10. Level of evidence if based on the preponderance of evidence.

**UNTHSC Student Procedures for Reports of Dating Violence**

1. UNTHSC will assess immediate safety needs of complainant.
2. UNTHSC will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department.

3. UNTHSC will provide written instructions on how to apply for a “No Contact” directive in the Office of Student Affairs.

4. UNTHSC will provide written information to complainant on how to preserve evidence.

5. UNTHSC will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.

6. UNTHSC will provide a “No Trespass” directive to respondent if deemed appropriate.

7. UNTHSC will provide a copy of the Student Code of Conduct & Discipline and Sexual Harassment Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution.

8. UNTHSC will inform the complainant of the outcome of the investigation, whether or not the respondent will be administratively sanctioned and the outcome of the hearing.

9. UNTHSC will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

10. UNTHSC will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

10. Level of evidence if based on the preponderance of evidence.

**UNTHSC Student Procedures for Reports of Domestic Violence**

1. UNTHSC will assess immediate safety needs of complainant.

2. UNTHSC will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department.

3. UNTHSC will provide written instructions on how to apply for a Protective Order or “No Contact” directive in the Office of Student Affairs.

4. UNTHSC will provide written information to complainant on how to preserve evidence.

5. UNTHSC will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.

6. UNTHSC will provide a “No Trespass” directive to respondent if deemed appropriate.

7. UNTHSC will provide a copy of the Student Code of Conduct & Discipline and Sexual Harassment Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution.

8. UNTHSC will inform the complainant of the outcome of the investigation, whether or not the respondent will be administratively sanctioned and the outcome of the hearing.

9. UNTHSC will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

10. Level of evidence if based on the preponderance of evidence.
In summary, a victim of sexual assault, domestic violence, dating violence, or stalking has a number of reporting options at UNTHSC. All departments are here to assist the victim through University resources, procedures, and processes. The departments on campus that can assist a victim of sexual assault, domestic violence, dating violence or stalking are:

UNTHSC PD – 3600 Mattison Avenue, Fort Worth, TX 76107 or (817) 735-2600

Title IX Coordinator, Dr. Trisha Van Duser – Student Service Center, 221 or (817) 735-2508 or Trisha.VanDuser@unthsc.edu

Office of Student Affairs - Student Service Center, 220 or (817) 735-2505

Care Team - Student Service Center, 220 or (817) 735-2740 or careteam@unthsc.edu

D. Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, UNTHSC will assist victims of sexual assault, domestic violence, dating violence, or stalking and will provide each victim with a written explanation of his or her rights and options. A victim of crime is defined by Chapter 56 of the Code of Criminal Procedure, as (1) someone who is the victim of sexual assault, kidnapping, or aggravated robbery or who has suffered bodily injury or death because of the criminal conduct of another, (2) the close relative (spouse, parent, adult brother or sister, or child) of a deceased victim, or (3) the guardian of the victim. The law also applies to victims of juvenile crime, including victims who suffer property loss.

The State of Texas intends that victims of crime receive the following safeguards, assurances, and considerations. The Texas Constitution (Article I, Section 30) provides victims of violent crimes with the right, upon their request, to receive notice about court proceedings and the conviction, sentence, imprisonment, and release of the accused. For more information about victim notification, visit https://www.texasattorneygeneral.gov/cvs/victim-notification or call VINE 24 hour information on jail status and court events at 1-877-894-8463.

Under the criminal justice system in Texas, a victim of domestic violence, dating violence, sexual assault, or stalking has the following rights, under the Texas Crime Victims' Rights – Article 56.02 of the Code of Criminal Procedure:

A victim guardian of a victim, or close relative of a deceased victim is entitled to the following rights within the criminal justice system:

1. The right to receive from law enforcement agencies adequate protection from harm and threats of harm arising from cooperation with prosecution efforts;

2. The right to have the magistrate take the safety of the victim or family into consideration as an element in fixing the amount of bail for the accused;

3. The right, if requested, to be informed;

   a. By the attorney representing the state of relevant court proceedings, including appellate proceedings, and to be informed if those proceedings have been canceled or rescheduled prior to the event; and

   b. By an appellate court of decisions of the court, after the decisions are entered but before the decisions are made public;

4. The right to be informed, when requested, by a peace officer concerning the defendant’s rights to bail and the procedures in criminal investigations and by the district attorney’s office concerning
the general procedures in the criminal justice system, including general procedures in guilty plea negotiations and arrangements, restitution, and the appeals and parole process;

(5) The right to provide pertinent information to a probation department conducting a pre-sentencing investigation concerning the impact of the offense on the victim and his or her family by testimony, written statement, or any other manner prior to any sentencing of the offender;

(6) The right to receive information regarding compensation to victims of crime as provided by Subchapter B, including information related to the costs that may be compensated under that subchapter and the amount of compensation, eligibility for compensation, and procedures for application for compensation under that subchapter, the payment for a medical examination under Article 56.06 for a victim of a sexual assault, and when requested, to referral to available social service agencies that may offer additional assistance;

(7) The right to be informed, upon request, of parole procedures, to participate in the parole process, to be notified, if requested, of parole proceedings concerning a defendant in the victim’s case, to provide to the Board of Pardons and Paroles for inclusion in the defendant’s file information to be considered by the board prior to the parole of any defendant convicted of any crime subject to this subchapter, and to be notified, if requested, of the defendant’s release;

(8) The right to be provided with a waiting area, separate or secure from other witnesses, including the offender and relatives of the offender, before testifying in any proceeding concerning the offender; if a separate waiting area is not available, other safeguards should be taken to minimize the victim’s contact with the offender and the offender’s relatives and witnesses before and during court proceedings;

(9) The right to prompt return of any property of the victim that is held by a law enforcement agency or the attorney for the state as evidence when the property is no longer required for that purpose;

(10) The right to have the attorney for the state notify the employer of the victim, if requested, of the necessity of the victim’s cooperation and testimony in a proceeding that may necessitate the absence of the victim from work for good cause;

(11) The right to require victim-offender mediation coordinated by the victim services division of the Texas Department of Criminal Justice;

(12) The right to be informed of the uses of a victim impact statement and the statement’s purpose in the criminal justice system, to complete the victim impact statement, and to have the victim impact statement considered;

   a. By the attorney representing the state and the judge before sentencing or before a plea bargain agreement is accepted; and

   b. By the Board of Pardons and Paroles before an inmate is released on parole;

(13) For the victim of an assault or sexual assault who is younger than 17 years of age or whose case involves family violence, as defined by Section 71.004, Family Code, the right to have the court consider the impact on the victim of a continuance requested by the defendant; if requested by the attorney representing the state or by counsel for the defendant, the court shall state on the record the reason for granting or denying the continuance; and

(14) If the offense is a capital felony, the right to:

   a. Receive by mail from the court a written explanation of defense-initiated victim outreach if the court has authorized expenditures for a defense-initiated victim outreach specialist;
b. Not be contacted by the victim outreach specialist unless the victim, guardian, or relative has consented to the contact by providing a written notice to the court; and

c. Designate a victim service provider to receive all communications from a victim outreach specialist acting on behalf of any person.

Rights of Victim of Sexual Assault

In the rights below, “sexual assault” means an offense under Section 21.02, 21.11(a)(1), 22.011, or 22.021, Penal Code.

In addition to the rights enumerated in Article 56.02, if the offense is a sexual assault, the victim, guardian of a victim, or close relative of a deceased victim is entitled to the following rights within the criminal justice system;

1. If requested, the right to a disclosure of information regarding any evidence that was collected during the investigation of the offense, unless disclosing the information would interfere with the investigation or prosecution of the offense, in which event the victim, guardian, or relative shall be informed of the estimated date on which that information is expected to be disclosed;

2. If requested, the right to a disclosure of information regarding the status of any analysis being performed of any evidence that was collected during the investigation of the offense;

3. If requested, the right to be notified;
   a. At the time a request is submitted to a crime laboratory to process and analyze any evidence that was collected during the investigation of the offense;
   b. At the time of the submission of a request to compare any biological evidence collected during the investigation of the offense with DNA profiles maintained in a state or federal DNA database; and
   c. Of the results of the comparison described by Paragraph (B), unless disclosing the results would interfere with the investigation or prosecution of the offense, in which event the victim, guardian, or relative shall be informed of the estimated date on which those results are expected to be disclosed;

4. If requested, the right to counseling regarding acquired immune deficiency syndrome (AIDS) and human immunodeficiency virus (HIV) infection;

5. For the victim of the offense, testing for acquired immune deficiency syndrome (AIDS), human immunodeficiency virus (HIV) infection, antibodies to HIV, or infection with any other probable causative agent of AIDS; and

6. To the extent provided by Article 56.06 and 56.065, for the victim of the offense, the right to a forensic medical examination if, within 96 hours of the offense, the offense is reported to a law enforcement agency or a forensic medical examination is otherwise conducted at a health care facility.

Victims should also know that they can have a victim advocate accompany them during the sexual assault exam if an advocate is available at the time of the examination.

Please call your crime victim services contacts in law enforcement and the prosecutor’s office for more information about victim services in your community. Further, UNTHSC complies with Texas law in recognizing orders of protection. Family violence is a serious threat to society and its members. Victims of family violence are entitled to the maximum protection permitted by law.
A protective order is a civil court order issued to prevent continuing acts of family violence. Family violence is basically defined as any act by one member of a family or household intended to physically harm another member, a serious threat of physical harm, or the abuse of a child. Family includes blood relatives or relatives by marriage, former spouses, parents (married or not) of the same child, foster parents and foster children, or any member or former member of a household (people living in the same house, related or not).

The Office of Student Affairs is here to assist any student who is a victim of a crime, even if the crime occurred off campus or if the respondent is not affiliated with UNTHSC. The Office of Student Affairs can help the student with interim measures such as counseling, assisting with blocking directory information, no contact orders, class schedule and a number of other University and off campus resources.

For detailed information concerning protective orders and how to obtain one please visit the following website: https://www.texasattorneygeneral.gov/cvs/protective-orders

UNTHSC may issue an institutional “No Contact” order if deemed appropriate or at the request of the victim or respondent. To the extent of the victim’s cooperation and consent, UNTHSC offices will work cooperatively to ensure that the complainant’s health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint.

For example, if reasonably available, a complainant may be offered changes to academic or working situations in addition to counseling, health services, Visa and immigration assistance in notifying local law enforcement. Additionally, personal identifiable information about the complainant will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).) Further, UNTHSC will maintain as confidential, any accommodations or protective measures provided to the complainant to the extent that maintaining such confidentiality would not impair the ability of UNTHSC to provide the accommodations or protective measures.

All professional counselors and those who have a sexual offense reported to them personally are encouraged to inform the persons they are counseling about procedures for voluntary confidential reporting of such crimes. If the assault occurred outside of the UNTHSC campus, call the local police where the assault occurred. The victim has the right to decline to notify law enforcement.

A Rape Crisis and Victim Services counselor from the Women’s Center of Tarrant County or One Safe Place may be contacted to meet with complainants at the hospital. The counselor will talk to with complainants and inform them of their options involving counseling and emergency sheltering.

**Resources for complainants of sexual assault, domestic violence, dating violence, and stalking on-campus:**

Office of Student Affairs – Student Service Center, 220 or (817) 735-2505

Title IX Coordinator, Dr. Trisha Van Duser - Student Service Center, 221 or (817) 735-2508 or Trisha.VanDuser@unthsc.edu

UNTHSC PD – 3600 Mattison Avenue or (817) 735-2600

Student Health Services – 855 Montgomery St. 3rd Floor North or (817) 735-5051

UNT System Administration Office of Equity, Diversity and Inclusion – (817) 735-7645
Off-campus and community counseling options include:

Domestic Violence Against Women and Children  1 (877) 701-SAFE (7233)

MHMR of Tarrant County    (817) 569-4300 or (817) 335-3022

National Stalking Resource Center  www.victimsofcrime.org

Rape Crisis and Victim Services - Fort Worth  (817) 927-2737 or (817) 927-4039

Rape Crisis and Victim Services - Dallas    (214) 590-0430

Rape Crisis and Victim Services - Denton  (940) 382-7273

Safe Haven of Tarrant County    (817) 535-6462

Student Assistance Program (confidential counseling)    (855) 270-3349

Women’s Center Counseling Services   (817) 927-4000 or (817) 927-4040

One Safe Place   (817) 885-7774 or (817) 916-4323

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence or stalking include:

https://www.unthsc.edu/students/unthsc-sexual-assault-support/

https://www.unthsc.edu/wellness-services/sexual-assault-support/getting-help/

http://www.rainn.org – Rape, Abuse and Incest National Network

https://www.justice.gov/ovw/sexual-assault - Department of Justice

http://www2.ed.gov/about/offices/list/ocr/index.html - Department of Education, Office of Civil Rights

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetrate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.

UNTHSC wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do, even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like he or she could be in trouble or needs help, ask if he or she is ok.

2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.

3. Speak up when someone discusses plans to take sexual advantage of another person.

4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

The following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse & Incest National Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.

2. Try to avoid isolated areas. It is more difficult to get help if no one is around.

3. Walk with purpose. Even if you don’t know where you are going, act as if you do.

4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.

5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.

6. Make sure your cell phone is with you and charged and that you have cab money.

7. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.

8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you find a way out of a bad situation. If you see something suspicious, contact law enforcement immediately or call 911.

10. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.

11. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.

12. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.

13. If you suspect you or a friend has been drugged, contact law enforcement immediately or call 911. Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

14. If you need to get out of an uncomfortable or scary situation, here are some things that you can try:
   
   a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.

   b. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
c. Have a code word with your friends or family so that if you don’t feel comfortable you can call
them and communicate your discomfort without the person you are with knowing. Your friends and family
can then come to get you or make up an excuse for you to leave.

d. Lie. If you don’t want to hurt the person’s feelings it is better to lie and make up a reason to
leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to
take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

15. Try to think of an escape route. How would you try to get out of the room? Where are the doors?
Windows? Are there people around who might be able to help you? Is there an emergency phone
nearby?

16. If you and/or the other person have been drinking, you can say that you would rather wait until you
both have your full judgment before doing anything you may regret later.

Confidentiality of victims will be protected. The sexual offense victim may choose a pseudonym (fictitious
name) and address to maintain their confidentiality or a pseudonym will be assigned at the request of the
victim in all public records. If the victim pursues criminal charges, the UNTHSC PD will conduct a
thorough investigation. There is the possibility that some courtroom testimony may be required if the case
goes to trial.

E. Adjudication of Violations

Whether or not criminal charges are filed, UNTHSC reports of all sexual assault, domestic violence,
dating violence, and stalking will automatically be referred to the Title IX Coordinator for investigation
regardless of if the complainant chooses to pursue criminal charges.

UNTHSC disciplinary process is consistent with the institution’s policy and will include a prompt, fair, and
impartial investigation and resolution process transparent to the complainant and respondent. Usually, the
resolution of complaints of sexual misconduct are completed with 60 days of the report, however, the
proceedings timeframe allows for extensions for good cause with notice to the complainant and
respondent of the delay and the reason for the delay. Investigators and hearing board members are
trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking
and taught how to conduct an investigation and hearing process that protects the safety of the
complainant and promotes accountability.

Policies and procedures regarding campus disciplinary proceedings are described in the UNTHSC
Student Code of Conduct & Discipline at https://app.unthsc.edu/policies/ and provides that:

1. The complainant and the responding student each have the opportunity to attend a hearing
before a properly trained staff that protects the safety of the complainant and promotes
accountability.

2. The complainant and the respondent will have timely notice of meetings.

3. UNTHSC will allow for timely access to the complainant, the respondent and appropriate
officials to any information that will be used after the fact-finding investigation but during formal
and informal disciplinary meetings and hearings,

4. The institutional disciplinary procedures will not be conducted by officials who have a conflict of
interest or bias for or against the complainant or the respondent.

5. UNTHSC will provide the complainant and respondent the same opportunities to have others
present during an institutional disciplinary proceeding. The complainant and the respondent each
have the opportunity to be advised by a person advisor of their choice, at their expense, at any
stage of the process and to be accompanied by that advisor at any meeting or proceeding. An advisor may only consult and advise with his or her advisee, but not speak for the advisee at any meeting or hearing. Both parties have the ability to provide witnesses and additional information.

6. A student conduct decision is based on the preponderance of evidence standard, i.e. “more likely than not to have occurred” standard. In other words, the conduct process asks: “is it more likely than not that the respondent student violated the UNTHSC Student Code of Conduct & Discipline”?

7. The complainant and respondent will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those results or disciplinary actions prior to the time that such results become final.

8. The complainant and respondent each have the right to appeal the sanctions probation, suspension or expulsion.

9. The Office of Student Affairs will provide a summary of the investigation, the findings, the decision, and the sanctions for the appeals process.

A person alleging sexual assault, domestic violence, dating violence, or stalking may also utilize the complaint and investigatory procedures set forth in the university’s policy against the Sexual Harassment Policy (05.205) for employees or students can contact the Office of Student Affairs in order to remedy any hostile environment under the Student Code of Conduct & Discipline Policy (07.126).

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the respondent, the university’s ability to respond to the complaint may be limited. UNTHSC will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law and as previously mentioned in this document.

**Sanctions and Protective Measures**

In all cases, investigations that result in a finding of more likely than not that a violation of the policy (UNTHSC Sexual Harassment Policy or Student Code of Conduct & Discipline or other applicable policy) occurred will lead to the initiation of disciplinary proceedings against the respondent. University sanctions for offenses of sexual assault, domestic violence, dating violence, and/or stalking may be imposed upon those determined to have violated this policy. UNTHSC may implement protective measures following the report of sexual assault, domestic violence, dating violence, and/or stalking which may include some or all of the following actions:

**A. Alleged Offender is a Student**

Alternatives to an Investigation –

- The alleged victim may seek information and informal advice from anyone with whom he/she feels comfortable including, but not limited to, faculty, administration, and/or staff. The seeking of advice will not constitute filing of a formal complaint. However, the person receiving the information may be required to report the incident in accordance with state or federal law or university policy.

Investigation of a Formal Complaint –

- The complainant may file a formal complaint with the Office of Student Affairs and/or the Title IX Coordinator.
- The Title IX Coordinator/Investigator will investigate the complainant’s report.
• The Title IX Coordinator/Investigator determines if the complaint has sufficient grounds to notify the respondent.

• If the Title IX Coordinator/Investigator determines the investigation will go forward, the respondent will be notified, along with the student conduct officer in the Office of Student Affairs.

• The Office of Student Affairs will issue a No Contact Order to both parties.

• The gathering of information from additional witnesses begins.

• The complainant and respondent (after receiving notification) will receive weekly updates regarding the investigation.

• The respondent is given an opportunity to respond both orally and in writing to the allegations and evidence against the respondent prior to any determination.

• The respondent’s responses to the allegations and evidence must be made to the Title IX Coordinator/Investigator within ten (10) working days of notification from the Title IX Coordinator/Investigator.

B. Alleged Offender is an Employee

• Faculty and staff should report suspected violations of this policy and/or the Nondiscrimination/Equal Opportunity Employment and Affirmative Action Policy (05.201) to their immediate supervisor, the administrative director or chair of their department, Campus Human Resources or the UNT System Administration Office of Equity, Diversity and Inclusion.

• Dissemination: The President, Vice Presidents, Deans, Directors, and Department Chairs shall take appropriate steps to disseminate this policy statement and to inform employees and students of procedures for lodging complaints.

• Notification: The President, Vice Presidents, Deans, Directors, Department Chairs, and other managers or supervisors and appropriate committees of the health science center are required to report as soon as possible any reported and/or suspected violations of this policy (regardless of the severity) to the next level of supervision and to the UNT System Administration Office of Equity, Diversity and Inclusion. Failure to report allegations of sexual harassment as set forth herein by those vested with the responsibility to do so is a violation of this policy. Others who are not managers or supervisors are strongly encouraged to report suspected violations of this policy.

• Action: The Department Chair/Director, in consultation with the UNT System Administration Office of Equity, Diversity and Inclusion and the Office of the Vice Chancellor and General Counsel (and in cases involving staff in consultation with Campus Human Resource) may, when appropriate, take immediate action to prevent the possibility of continued sexual harassment or retaliation after he/she becomes aware of the complaint.

• Confidentiality: All individuals who are involved in the complaint reporting, mediation and/or investigation process are obligated to maintain confidentiality of the proceedings.

• Non-Retaliation: Retaliation against an individual for attempting to resist sexual harassment, filing a complaint, attempting to stop sexual harassment against another individual, or for participating in any way in an investigation of a sexual harassment complaint will not be
C. Resolution of the Complaint

In cases of findings against a respondent, or in cases of a determination that a complainant has made claims falsely or maliciously, sanctions may be imposed. Sanctions for student may range from probation to permanent expulsion from UNTHSC. Possible protective measures the university provides could include a no contact order or assistance in changing academic schedules if so requested by the victim and if accommodations are reasonably available, regardless of whether the victim chooses to report the crime to UNTHSC PD or local law enforcement. UNTHSC PD and the Office of Student Affairs should be made aware of all orders of protection, no contact orders, restraining orders, or similar lawful orders issued by the criminal, civil, or tribal courts, and will work together to ensure the rights of the victim.

D. Legal Implications and Sanctions

University imposed sanctions for violations of university policy on discrimination (including sexual harassment) may include any disciplinary action, up to and including termination of employment for faculty, staff, and student employees or the dismissal of students. These activities may not be a violation of state or federal law, but such activities may be viewed as constituting moral turpitude or gross neglect of academic responsibilities. For staff employees, they may be subject to disciplinary action up to and including termination under the guidelines provided in the Nondiscrimination/Equal Opportunity Employment and Affirmative Action Policy (05.201) and the Sexual Harassment Policy (05.205).

Civil: Sexual harassment is illegal under Title VII of the Civil Rights Act of 1964, the Texas Commission on Human Rights Act and Title IX of Education Amendments of 1972. The statutes apply to and protect both males and females. Official governmental investigations by the Equal Employment Opportunity Commission, the Texas Commission on Human Rights, and/or the Office of Civil Rights of the Department of Education may result in civil liability against the University and any person found to have committed sexual harassment.

Criminal: Sexual harassment by a public servant is a criminal offense under 39.02 of the Texas Penal Code. Depending on the severity of the acts, sexual harassment may also specifically include indecent exposure, public lewdness, assault, or sexual assault under Chapter 21 and 22 of the Texas Penal Code.

False Charges: False charges may result in disciplinary action against the complainant by the university or civil action against the complainant by the respondent. An unsubstantiated charge is not considered "false" unless it is made with the knowledge that it is false.

For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Student Code of Conduct & Discipline. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator or their designee will determine whether interim interventions and protective measures should be implemented, and, if so, steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: a University
order of no contact, adjustment of course schedule, if reasonably available. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator’s directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by UNTHSC.

Applicable law requires that, when taking such steps to separate the complainant and the respondent, UNTHSC must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her job or classes while allowing the respondent to remain.

### Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In Texas, convicted sex offenders must register with the Texas Department of Public Safety. This information can be found on the TxDPS website at [http://www.txdps.state.tx.us/administration/crime_records/pages/sexoffender.htm](http://www.txdps.state.tx.us/administration/crime_records/pages/sexoffender.htm)

Information regarding registered sex offenders in Tarrant County may be obtained by contacting the Tarrant County Sheriff’s Office, the Fort Worth Police Department, or by going to [http://access.tarrantcounty.com/en/sheriff.html](http://access.tarrantcounty.com/en/sheriff.html). For statewide information, contact the Texas Department of Public Safety or go to [http://www.txdps.state.tx.us/](http://www.txdps.state.tx.us/).
Sexual Assault

If any member of the UNTSHC community is a victim of sexual assault, including rape, acquaintance rape, forcible and non-forcible sex offenses, sexual harassment, sexual violence or sexual coercion, there are many services available to assist, but first, the individual’s safety is of utmost importance.

If you or a member of the community is a victim of sexual assault, please contact any of the following offices:

UNTHSC PD – 3600 Mattison Avenue, (817) 735-2600

Office of Student Affairs – Student Service Center, 220 or (817) 735-2505 or https://www.unthsc.edu/students/unthsc-sexual-assault-support/

Title IX Coordinator, Dr. Trisha Van Duser - Student Service Center, 221 or (817) 735-2508 or Trisha.VanDuser@unthsc.edu

UNTHSC provides the community with programs that aid in promoting the awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses. Programs offered include women’s RAD and SHARP, which provides training on managing social or professional physical harassment, promotes awareness, prevention psychology, sexual assault countermeasures and survival learning research. Principles and strategies taught focus on reducing the likelihood of assault through both confrontation avoidance and actual techniques of countering an attack.

Victims of sexual assault that has occurred on campus should notify the UNTHSC PD immediately. Victims may seek assistance of other campus personnel such as staff from the Office of Student Affairs, to assist in reporting sexual assault to the appropriate police department, depending on the location of the offense. If the assault occurred outside of the UNTHSC campus, call the local police department where the assaults occurred, but also connect with one of the above departments so we can assist you with any campus issues you may have.

Following the assault, in order to preserve evidence necessary for the proof of criminal sexual assault, victims should not bathe or change clothes. Also, women should not douche. After reporting the assault to police, victims should go to the nearest hospital for a sexual assault examination. Victims may choose to have someone take them to the emergency room or a police officer can meet them at their location to provide transportation. The police officer will need to obtain a statement describing the details of the assault.

An Emergency Response Team may be contacted to meet with victims of relationship violence or sexual assault at the emergency room. This response must be initiated by the police at the emergency room. The Emergency Response Team counselors will talk with victims and inform them of their options involving counseling and emergency sheltering. Off-campus counseling options include:

Student Assistance Program (confidential counseling) 866-640-4777

Rape Crisis Numbers:

Fort Worth 817-927-2737
Dallas 214-590-0430
Denton 940-382-7273

The sexual assault victim may choose a pseudonym (fictitious name) and address to maintain confidentiality or a pseudonym will be assigned by the police at the request of the victim. If the victim
pursues criminal charges, the police will conduct a thorough investigation. There is a possibility that
courtroom testimony may be required if the case goes to trial. Upon written request, UNTHSC will
disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results
of any disciplinary proceeding conducted by such institution against a student who is the alleged
perpetrator of such a crime or offense. If the alleged victim is deceased as a result of such crime or
offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

The university provides assistance in changing academic schedules after an alleged sexual assault if
requested by the victim and if accommodations are reasonably available. Arrangements for changes in
academic schedule can be made by contacting the Office of Student Affairs.

Policies and procedures regarding campus disciplinary proceedings are described in the UNTHSC
Student Code of Conduct & Discipline at https://www.unthsc.edu/students/student-development/student-
policy-handbook-2/the-code/. The Code outlines the procedures UNTHSC will follow when an allegation
of sexual harassment (including sexual violence) is made against a student. The university affords both
the respondent and the complainant equal opportunity to participate in the disciplinary process, including
but not limited to, the right to be accompanied by an advisor, the right to attend any disciplinary
proceeding, and the right to request a review. Sanctions for sexual harassment (including sexual
harassment) can include a warning, educational sanctions, loss of privileges, disciplinary probation,
suspension, or expulsion.

### Protecting Minors on Campus

There are occasions when minors (children under the age of 18) are on campus as visitors, volunteers or
as participants in a program. Texas state law requires anyone who suspects child abuse or neglect to
report those suspicions to the Texas Department of Family and Protective Services (DFPS) or to a local
law enforcement agency, including the UNTHSC PD. The UNTHSC notifies all students, faculty, and staff
to be aware of their obligation to report suspected abuse if they have seen or have reason to believe that
a child's physical or mental health or welfare has been adversely affected by abuse or neglect by any
person. This obligation applies to ALL members of the university community, including faculty,
administrators, staff, and even students. In addition, there are special reporting obligations for certain
employees defined as “professionals.” Professionals, including “teachers, nurses, doctors, day care
employees, and employees of a clinic of health care facility that provides reproductive services”, have a
special duty to make a report not later than 48 hours after suspecting that a child has been or may be
abused or neglected or a victim of indecency with a child. A “child” is a person under 18 years of age. As
part of campus awareness about Child Abuse, UNTHSC informs the campus community through online
employee training, in person presentations to students, and periodic campus emails of the following:

1. Any person who has questions about what they have seen (or suspect) could be a reason to
report child abuse, may (but are-not required to) contact the Institutional Compliance Office or
Student Affairs Office, as appropriate.

2. Reports of suspected child abuse shall immediately be made to either:
   a. Local or state law enforcement, including UNT Health Science Center Police Department
      at 817-735-2600; or
   b. The Department of Family and Protective Services (CPS) at 1-800-252-5400 or online at
      www.txabusehotline.org

3. These reports should try to identify, if known, the name and address of the child, the name and
address of the person responsible for the care, custody, or welfare of the child; and any other
pertinent information.
4. Any person who acts in good faith to report suspected child abuse is immune from civil or criminal liability. Failure to report may be a misdemeanor when a person has cause to believe a child’s physical or mental health or welfare has been or may be adversely affected by abuse or neglect. Any person who knowingly fails to report suspected child abuse or neglect commits a Class A misdemeanor which is punishable by up to 1 year in jail and/or a fine of up to $4,000.

(Tex. Family Code §§ 261.101-109)

### Alcohol and Drug Policies and Penalties

It is the policy of the UNTHSC to promote a safe, healthy and productive learning and working environment free from the influences of drugs and alcohol. As a health science center, the UNTHSC is responsible for the management of public health and well-being. The UNTHSC must set an example to ensure the safety, health, and welfare of its employees, students, and the citizens which it serves, by taking the appropriate steps for maintaining a drug-free workplace as mandated by the State and Federal governments.

The abuse of alcohol and other drugs by members of the university community is incompatible with the goals of our academic institution and the UNTHSC has policies in place addressing both. Substance abuse programs have been developed at UNTHSC in order to ensure alcohol and other drugs do not interfere with the goals of the student or staff member. These programs offered at UNTHSC are designed to:

- Publish and enforce policies for employees and students to promote an educational environment free from the abuse of alcohol, illicit or other drugs;
- Educate the campus community about the health risks associated with the abuse of alcohol and other drugs;
- Provide confidential, effective assistance to students and employees who seek help for substance abuse problems; and
- Create a campus environment that promotes and reinforces healthy lifestyles and responsible decision making.

### Alcohol Policies

The legal drinking age in Texas is 21. Therefore, the university has established specific policies for drinking on campus:

- Individuals under the age of 21 may not use or possess alcoholic beverages in or on any property under the control or jurisdiction of the UNTHSC.
- Alcoholic beverages may not be served, consumed, or possessed by persons of legal drinking age in or on any property under the control or jurisdiction of the university except at specific locations, times, and under conditions designated by the university.
- Employees may not use or possess alcoholic beverages while on active duty and are prohibited from working while intoxicated.

In regard to alcohol, the Student Code of Conduct & Discipline states that grounds for disciplinary action could occur when there is conduct that adversely affects the UNTHSC community, including public intoxication; driving under the influence; driving while intoxicated; and use, possession or distribution of alcoholic beverages, except as expressly permitted by law and UNTHSC policy. The Substance Abuse Policy (07.110) also states that the UNTHSC does not condone the abuse of alcohol or illegal drugs. The Drug-Free Workplace Policy (05.508) states that “the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance and the abuse of alcohol in the work place is expressly prohibited.”

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Drugs and Inhalants

- Students and employees may not use, possess, sell, manufacture, or distribute illegal drugs, inhalants, or controlled substances (narcotics or dangerous drugs), be in possession of drug paraphernalia, or misuse any legal drug or other substance in or on university owned or controlled property or as a part of any university sponsored activity.
- Employees may not work under the influence of illicit drugs and may not abuse legal drugs or inhalants. The UNTHSC has a policy prohibiting drugs and the illegal use of alcohol. The Student Code of Conduct & Discipline outlines the university’s policies for students relating to drugs and the process used to resolve alleged violations of those policies.

Penalties

**Students:** Penalties that may be imposed for conduct related to the unlawful use, possession, or distribution of drugs or alcohol are: probation, payment for damage to or misappropriation of property, loss of rights or privileges, suspension for a specified period of time, expulsion, or such other penalty as may be deemed appropriate under the circumstances. Students are advised that cumulative offenses will be cause for more serious consequences, including but not limited to suspension or expulsion.

**Employees:** The unlawful manufacturing, distribution, dispensing, possession or use of a controlled substance and the abuse of alcohol in the workplace is expressly prohibited. Penalties for violations of UNTHSC policies range from mandatory participation in a drug abuse assistance or rehabilitation program to dismissal.

Information regarding alcohol and drug violations can be found in the following policies: Drug Free Workplace (05.508), Drug and Alcohol Testing (05.509), and Performance Counseling and Discipline (05.901).

The possession, consumption, or use of alcohol and drugs on university premises (except as authorized by the university) is defined as a major violation of UNTHSC’s policy, Performance Counseling and Discipline (05.901) and is prohibited.

Individual students, employees, and organizations violating university policies or engaging in conduct that is prohibited by state, federal, or local law are subject to discipline under the provisions of policies stated in the UNTHSC Student Code of Conduct & Discipline and other UNTHSC policies, as applicable. In addition, university officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

**Alcohol and Drug Counseling and Treatment Resources**

Every student and staff member should read and become familiar with the policies on alcohol and other drugs. Students, faculty and staff can access all UNTHSC policies and all student policies at [https://app.unthsc.edu/policies](https://app.unthsc.edu/policies). If you have any questions concerning regulations or health risks associated with alcohol and other drugs, please contact the following offices:

**On-Campus:**

- WellConnect: (866) 640-4777
- Office of Student Affairs: (817) 735-2505
- UNTHSC Human Resources: (817) 735-2690
- Employee Assistance Program: (800) 343-3822
Off-Campus:

Tarrant County MHMR   (817) 569-4300 or (817) 335-3022
Substance Abuse Hotline  (866) 513-2712

Employees of the UNTHSC with health insurance benefits may have coverage for assistance with drug or alcohol related problems and should check with the health insurance provider for the specifics, if any, included in their policy.

A brochure, *Illicit Drugs and Alcohol Abuse*, is also distributed through the Human Resources website at [https://www.unthsc.edu/administrative/human-resource-services/drug-free-workplace/](https://www.unthsc.edu/administrative/human-resource-services/drug-free-workplace/).

The Drug-Free Schools and Communities Act (DFSCA) is intended to combat substance abuse on college campuses through methods of punishment, rehabilitation, and prevention. This act requires institutions of higher education to establish policies that address unlawful possession, use, or distribution of alcohol and illicit drugs. The DFSCA also requires the establishment of a drug and alcohol prevention program, and can be found at [https://www.unthsc.edu/students/student-consumer-information/](https://www.unthsc.edu/students/student-consumer-information/).

For more information, please contact:

**Office of Student Affairs**
University of North Texas Health Science Center
1051 Haskell Avenue.
Ft. Worth, TX 76107
(817) 735-2505  (800) RELAY TX (TTY)

[http://www.unthsc.edu/students/](http://www.unthsc.edu/students/)

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**University Resources**

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<tr>
<th>Service</th>
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<tr>
<td>Care Team</td>
<td>(817) 735-2740 or <a href="mailto:CareTeam@unthsc.edu">CareTeam@unthsc.edu</a></td>
</tr>
<tr>
<td>Office of Student Affairs</td>
<td>(817) 735-2505</td>
</tr>
<tr>
<td>Title IX Coordinator, Dr. Trisha Van Duser</td>
<td>(817) 735-2508 or <a href="mailto:Trisha.VanDuser@unthsc.edu">Trisha.VanDuser@unthsc.edu</a></td>
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<td>Student Health Clinic</td>
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<td>WellConnect</td>
<td>(866) 640-4777</td>
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**Care Team**

The UNTHSC cares about our students’ success, not only academically, but emotionally and physically. Because of our commitment, we provide services across campus that responds to our students’ unique needs. But sometimes, students do not ask for help when they need it. Through the creation of a collaborative interdisciplinary team, the university will provide a caring, confidential program of identification, intervention and response in order to provide students with the greatest chance for success and the university community with the greatest level of protection.
The mission of the Care Team is to:

Contribute to healthier communities by assisting in protecting the health, safety, and welfare of the students and members of the UNTHSC community.

Foster student success.

Provide a comprehensive response to a student whose behavior is disruptive to themselves or the educational environment, or may be in violation of the UNTHSC Student Code of Conduct and Discipline.

**Definitions Used in This Report**

Definitions for the following crimes come from the FBI Uniform Crime Report, National Incident-Based Reporting System and Violence Against Women's Act (VAWA).

**Clergy Crimes** include: aggravated assault; arson; burglary; dating violence; domestic violence; drug abuse violations; liquor law violations; motor vehicle theft; murder and non-negligent manslaughter; negligent manslaughter; robbery; stalking; sex offenses; hate crimes; and weapons (carrying, possessing, etc.).

- **Arson**: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Assault, Aggravated**: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Assault, Simple**: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Burglary**: The unlawful entry of a structure to commit a felony or a theft.
- **Dating Violence**: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement with consideration of the length of the relationship; type of relationship; and the frequency of interaction between the persons involved in the relationship. Includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- **Destruction/Damage/Vandalism of Property**: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- **Domestic Violence**: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Drug Abuse Violations**: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrest for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
- **Hate Crimes**: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim.
• **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

• **Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

• **Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

• **Manslaughter by Negligence:** The killing of another person through gross negligence.

• **Motor Vehicle Theft:** Theft or attempted theft of a motor vehicle.

• **Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

• **Rape:** Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Includes any gender or victim or perpetrator.

• **Robbery:** The taking, or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

• **Sex Offenses:** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

• **Sexual Assault:** The intentional or knowing penetration, no matter how slight, of the sex organ or anus with any body part or object, or oral sex, without the person's consent. May also be referred to as rape.

• **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means – follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. A reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

• **Weapons:** (carrying, possessing, etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

**Other definitions used in this report:**

• **Campus Security Authority:** “CSA” means an individual with responsibility for campus safety and security. This includes campus police, individuals who are responsible for monitoring buildings or university grounds or with similar security responsibilities who are not part of campus police; individuals or organizations who are specifically identified to receive reports of criminal offenses; and university officials with significant responsibility for student and campus activities, including but not limited to student discipline and campus judicial proceedings. If such an official is a pastoral or professional counselor, the official is not considered a CSA when acting as a pastoral or professional counselor.

• **Clery Geography:** Includes on campus, public property, and non-campus.

• **Non-campus Building or Property:** Any building or property owned or controlled by a student organization recognized by the institution; and any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.

• **On Campus:** Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the geographic area of the institution that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.
- **Public Property**: All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

A campus map indicating the above boundaries can be found at [http://www.unthsc.edu/police/](http://www.unthsc.edu/police/).

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**Student Consumer Information**

The Higher Education Opportunity Act of 2008 (HEOA) requires that postsecondary institutions participating in federal student aid programs make certain disclosures to students. This information is disclosed to you as a student at the UNTHSC in compliance with federal law. For additional information, including requesting a paper copy of any materials, please visit [https://www.unthsc.edu/students/student-consumer-information/](https://www.unthsc.edu/students/student-consumer-information/)

Office of Student Affairs,

University of North Texas Health Science Center

Student Service Center 220

1051 Haskell Avenue

Fort Worth, TX 76107

(817) 735-2505 (Phone)

(817) 735-0448 (Fax)
Daily Crime Log

The UNTHSC PD maintains a daily crime log, which contains information about crimes that are reported to the UNTHSC PD. The crime log is accessible online at https://www.unthsc.edu/police/abandoned-property-list/daily-crime-log/ or in person at the UNTHSC PD during normal business hours.

Campus Crime Statistics

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### Offense (Arrests & Disciplinary Referrals)

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### Offense (VAWA)

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<th>Non-Campus</th>
<th>Public Property</th>
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* Hate Crime Reporting: No hate crimes were reported for 2014, 2015 or 2016.
** UNTHSC does not have any residential facilities.

Submitted: September 15, 2017