Example – Offer Letter for Part-time Faculty (with benefits)

Date

Faculty Name

Address

Dear Dr. \_\_\_\_\_\_\_\_\_\_\_\_:

I am pleased to offer you a clinical/non-clinical appointment to the faculty of the University of North Texas Health Science Center at Fort Worth (UNTHSC) effective Start Date, 20XX. Your faculty rank in the Department of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ will be based upon the recommendation to the Dean and his approval. I am recommending your rank to be \_\_\_\_\_\_\_\_\_\_\_\_. In this faculty position, you will report to me as Chair of the Department of \_\_\_\_\_\_\_\_\_\_\_\_\_.

Your annual salary will be $\_\_\_\_\_\_\_\_\_\_. Your salary will be paid in 12 equal monthly payments, subject to continuous employment. Your new position is part-time and classified as **.X FTE**. The salary figure represents the gross amount and is subject to deductions as required by state and federal law, and such other deductions as you may authorize.

On your first day of employment, you are required to provide a photo ID and documents that establish employment eligibility in the United States. If you are unsure of what documents are acceptable, please visit <http://www.uscis.gov/files/form/i-9.pdf>.

ln addition to your annual salary, your employment includes a substantial benefits package as a part-time employee. You will be eligible for both retirement and insurance benefits. These benefits include, but are not limited to paid holidays, vacation and sick leave; medical, dental, disability and life insurance. You may also cover eligible dependents on some benefits such as health and dental. Retirement is mandatory as an employee and benefit deductions will be automatically withheld from your paycheck on a pre-tax bases once a month. To determine the benefit cost paid by you, here is the [rate chart](https://www.ers.texas.gov/PDFs/ratesheet-py22-active-nonmedicare-retirees-final-w). Health insurance becomes effective the first day of the month following a 60-day waiting period; the waiting period begins on your first day of employment and optional benefits may begin the following month after you elect. If you have any questions about this information, you may contact the Office of Human Resource Services, by phone at 817-735-2690.

As a part-time fill in rank Professor, your duties will include fill in duties.

Faculty Name

Date
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This offer is contingent upon your satisfactory completion of all pre-employment screening and credentialing requirements, including a criminal background check, pre-hire drug screen, and verification that you meet all the requirements included in the job description for this position. I have enclosed with this letter the Criminal History Check (CHC) Authorization & Release Form, Drug Screen Consent (DCD) & Release Form and Language Attestation Form.

Please complete and return the forms back to Human Resource Services on or before the date this offer letter expires **Month, Date, 20XX**. Human Resources will contact you with further information regarding the pre-employment drug screen once the consent forms have been reviewed.

Please indicate your acceptance of this offer by signing and returning the original copy to my office. If we have not received your signed appointment letter before 5:00 pm on **Month Date, 20XX**, this offer will automatically be withdrawn and of no force and effect.

I look forward to having you join the Department of \_\_\_\_\_\_\_\_\_\_\_\_\_\_ at the University of North Texas Health Science Center at Fort Worth, and working with you to achieve your career goals and the mission of UNTHSC.

Sincerely,

Chair

Department

Dean Name (always signs)

School/College

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
A.J. Randolph, MBA (if applicable)

Vice President for Finance and Administration/Chief Operations Officer

HSC Clinical Practice Group

Faculty Name

Date
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Enclosures: Criminal History Check (CHC) Authorization & Release Form

 Drug Screen Consent (DSC) & Release Form

 Primary Language Attestation Form

c: Provost and Executive Vice President of Academic Affairs

 Office of Faculty Affairs

I accept this offer of employment, which I understand, is subject to the conditions described above and UNTHSC policy and nothing herein shall be construed as modifying such policy. I understand that this offer is contingent upon my satisfactory completion of all UNTHSC pre-employment screenings, including criminal background check and pre-hire drug screen, and I further agree that I will complete the process for new faculty of UNTHSC including credentialing.

Candidate Signature of Acceptance:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_