**Faculty Senate Takeaways – March 10, 2023**

1. President Harlan Jones
* One volunteer is still needed for the Communication Committee.
* The Student Food Pantry donation box is still in Faculty Affairs, EAD402. Donations will also be accepted at the Faculty Assembly. Hygiene items are needed.
* Spring 2023 Faculty Assembly scheduled for Friday, April 28.
1. Provost Taylor
* Match Day is March 17 – more information under upcoming events
* PeopleFest is March 23 – more information under upcoming events
* Budget process – later this spring, the university brings together all units on campus to discuss new needs, reviewing fees for student courses, etc. More information will be available at the next Senate meeting.
1. Update on Faculty Concerns Survey – Harlan Jones
* Results were presented from the survey identifying faculty concerns.
* Top concerns were classified as hiring/staffing/retention/work environment, followed by compensation, workload, and research/OSP.
* Each School is encouraged to further discuss these top issues and recommend options for solutions that describe “a big win” and “a small win” as this will help leadership develop of an action plan that effectively meets the needs of the faculty.
1. School of Nursing Update – Provost Taylor
* The status of the HSC School of Nursing is “launched”.
* The next steps are to search for a founding Dean to lead the program and establish its degrees.
* The nursing school is designed to help meet the healthcare needs of the Tarrant County community and will focus on whole health, teams, community, and addressing health disparities. Demand for new nurses to enter the marketplace remains high and this program will address an unmet need in the community.
* A 10-year proforma is in place as is one endowed scholarship.
* The first cohort of 30 students is expected to be seated in Fall 2025.
* We are assured that the development of the School of Nursing will not influence faculty vacancies across campus. Each school is expected to proceed as usual with addressing new faculty needs.
* Stay tuned for an information campaign in May that coincides with Nurses Week.
1. Early Career Development Council – Shane Fernando
* ECDC hosted an in-person event on critical conversations, especially around the area of salary negotiation.
* Stay tuned for information about an upcoming P&T Zoom session.
* The March [social event at World of Beer](https://www.unthsc.edu/office-of-faculty-affairs/faculty-development-and-training/early-career-development-council/) has been rescheduled to March 22, from 5-6:30 pm This is an opportunity for collegiality among new faculty and building your Campus network.
1. Women’s Faculty Network – Malinee Neelamegam
* Women Faculty Network is hosting [Women in Leadership: An Open Discussion](https://www.unthsc.edu/office-of-faculty-affairs/wp-content/uploads/sites/91/WFN-Panel-Flyer_2023.04.04.pdf), April 4 at 4pm in MET109-111.
1. Communication Committee – Jennifer Fix
* Faculty Assembly is scheduled for Friday, April 28, at 12:00 pm, in Luibel Hall. Lunch will be provided for in-person attendees starting at 11:30 am in the atrium.
* The theme will be “Lift Every Voice”. The topics are recognition of Faculty Achievement Award winners, a legislative update, and an update on faculty concerns.
* Hygiene items have been identified as a specific need for our students. Faculty can donate to the Student Food Pantry donation box located in Faculty Affairs, EAD402. Donations will also be accepted at the April 28 Faculty Assembly, and those donating will receive an additional entry for a door prize.
1. Upcoming Events

March 17, [TCOM Match Day](https://www.unthsc.edu/events/tcom-match-day-ceremony-2023/)

March 23, 3pm, [People Fest](https://www.unthsc.edu/culture-and-experience/peoplefest)

March 27-31, [Research Appreciation Day](https://www.unthsc.edu/research/research-development-and-commercialization/funding-development/research-appreciation-day/), virtual event over 4 days

April 4, 4pm, [Women’s Faculty Network – Women in Leadership: An Open
Discussion](https://www.unthsc.edu/office-of-faculty-affairs/wp-content/uploads/sites/91/WFN-Panel-Flyer_2023.04.04.pdf)

April 28 at 12pm, [Faculty Assembly](https://www.unthsc.edu/office-of-faculty-affairs/the-faculty-senate/assembly/) featuring Faculty Awards and campus update.

1. Nominations for President Elect will be accepted at the next Faculty Senate meeting.
2. There is a “Faculty Input” feature on the UNTHSC Faculty Senate website where you can submit your questions/concerns anonymously: <https://www.unthsc.edu/office-of-faculty-affairs/the-faculty-%20senate/>. If you would like a response from the Faculty Senate Executive Committee, please include your name and email address with your comment.
3. If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: Rhonda.Arthur@unthsc.edu