

Faculty Senate Takeaways – February 2022

1. Congratulations to the following faculty for their recent outstanding achievements:
 - Dr. Keisa Mathis, SBS – Arthur C. Guyton Award for Excellence in Integrative Physiology from the American Physiological Society (APS)
 - Dr. Erika Thompson, SPH – [Hope Award from the Center for Transforming Lives](#), and Fellow of the American Academy of Health Behavior
 - Dr. Ken Miller, SHP – Home Health Presidents Award, American Physical Therapy Association (APTA)
 - Dr. Didi Ebert and Melva Landrum, TCOM – [Society of Teachers of Family Medicine \(STFM\) Antiracism Learning Collaborative](#)
 - Dr. Damon Shranz, TCOM – American College of Osteopathic Family Physicians (ACOFP) Award for Diversity, Equity, and Inclusion at the National ACOFP conference
2. Faculty Achievement Awards: a reminder that the deadline for nominations for this award is **February 26, 2022**. Please nominate your colleagues for these prestigious awards from your department, college, or school. https://www.unthsc.edu/office-of-faculty-affairs/wp-content/uploads/sites/91/CallforNomination_Announcement-2021.pdf
3. Provost Taylor Update:
 - The next UNT System Board of Regents meeting is on February 17. The agenda for this meeting can be found here the week of the meeting: <https://www.untsystem.edu/meetings>
 - P&T Process: applications are moving through the review process. Tenure applications will be reviewed by the Board of Regents at the May meeting.
 - SPH Dean Search: a search committee has been formed and given their charge.
 - The FY2021 HSC Faculty Demographic Data report has been released, and shared with all departments. Please check with your department chair if you have not received this report via email. There will be a discussion on the data during the next Senate meeting on March 11, 2022.
4. Faculty Assembly:
 - The next Faculty Assembly will be on April 27, from noon-1PM via Zoom. The focus of the assembly will be the annual Faculty Achievement Awards. Lunch will be available for pick up prior to the assembly.
5. Raul Martinez – Director of Helpdesk and Classroom Support
If you have any issues or concerns about IT-related items, please reach out:
 - IT Helpdesk – submit a ticket at <https://unts.service-now.com/unthsc>, phone 817-735-2192, or email helpdesk (helpdesk@unthsc.edu).
 - For phone specific issues, reach the Telecom team via phone (817-735-2595) or email (telecom@unthsc.edu).
 - If you would like to make suggestions or provide feedback email ITFeedback@unthsc.edu.
6. Research Update from Dr. Brian Gladue & Dr. Tom Cunningham
 - Dr. Gladue presented an update on new research initiatives across campus to strengthen and build on collaborative opportunities. Please see Dr. Gladue's presentation.
 - Dr. Cunningham presented information on the new grant submission software, Grants Resource & Management Suite (GRAMS). GRAMS will replace CAYUSE as of March 7. All grant

applications submitted from March 21 will have to use GRAMS. If you have any materials you need from CAYUSE, be sure to download them before March 21. Please see Dr. Cunningham's presentation.

- A reminder that the Research Enhancement Assistance Program (REAP) applications are due for Early State Investigators (April 1) and Team Science (April 15). More information on these local seed grants can be found [here](#).
7. There is a "Faculty Input" feature on the UNTHSC Faculty Senate website where you can submit your questions/concerns anonymously: <https://www.unthsc.edu/office-of-faculty-affairs/the-faculty-senate/>.
 8. If you would like to attend a Faculty Senate meeting, please send an email to Nat Paterson prior to the meeting: Nat.Paterson@unthsc.edu.

Research Administration

- Staffing - multiple openings in OSP
- GRAMS – Grant Resource and Management Suite
 - Grant and Agreement Module – opens March 7th
 - Training - learnHSC Bridge platform for access
 - All proposals with a due date of March 21 or later will use grams
 - Cayuse will be active until March 31
- REAP – 1 bridge and 2 ESI awards, ESI 4/1; Team Science 4/15
- F&A renegotiation – ongoing
 - Vitale will be back on campus later this month.
- Dr. Gregory's Research Café - Can I Patent That? presented by Dr. Rob McClain 2/16 1:00 pm



Research and Innovation

Five Year Plan (non-Soviet style) Update

Faculty Senate Update

February 2022



WHAT we do...our research and training programs and projects

HOW we do it...focus on recruiting, building, growing talent in core strength areas

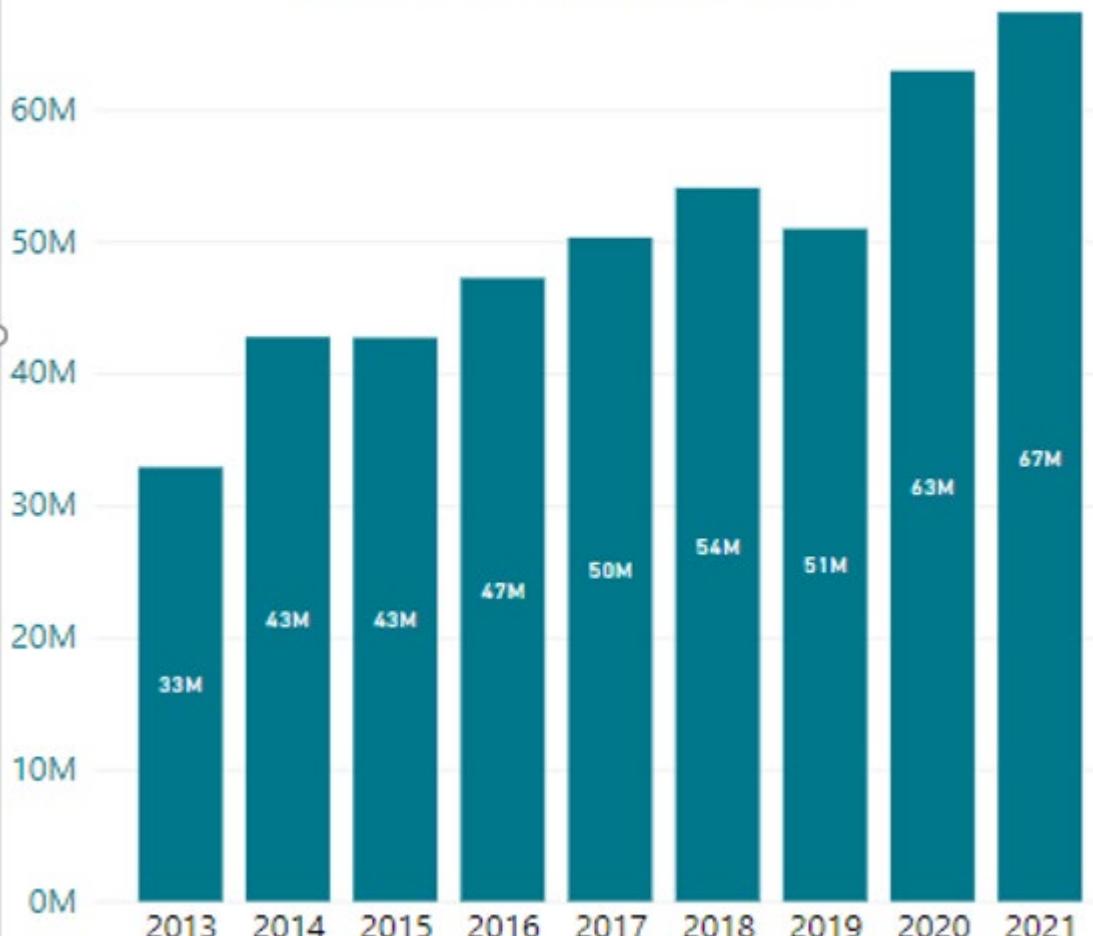
WHY we do it...Transformation through Discovery to create

Solutions for a Healthier Community

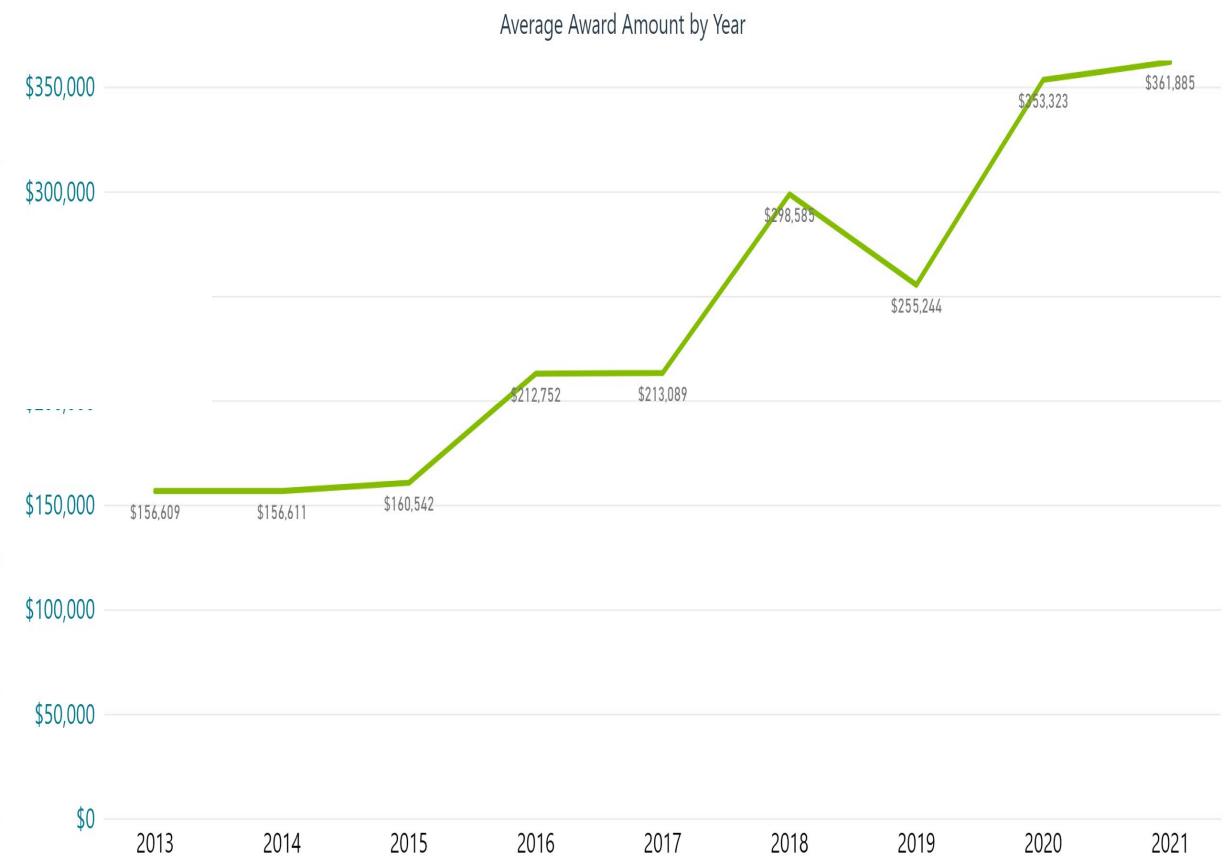
- **Focus and Build on Research Areas of Strength: “Quality and Quantity”**
 - Institute of Translational Research
 - Institute for Health Disparities
 - Population Health & Outcomes Research
 - North Texas Eye Research Institute
 - Center for Human Identification
- **Research Enhancement Assistance Program (REAP)**
- **Ideation – Innovation – Entrepreneurism Programs**
- linked to **HSC Strategic Mission Plan: Whole Health – Health Disparities**



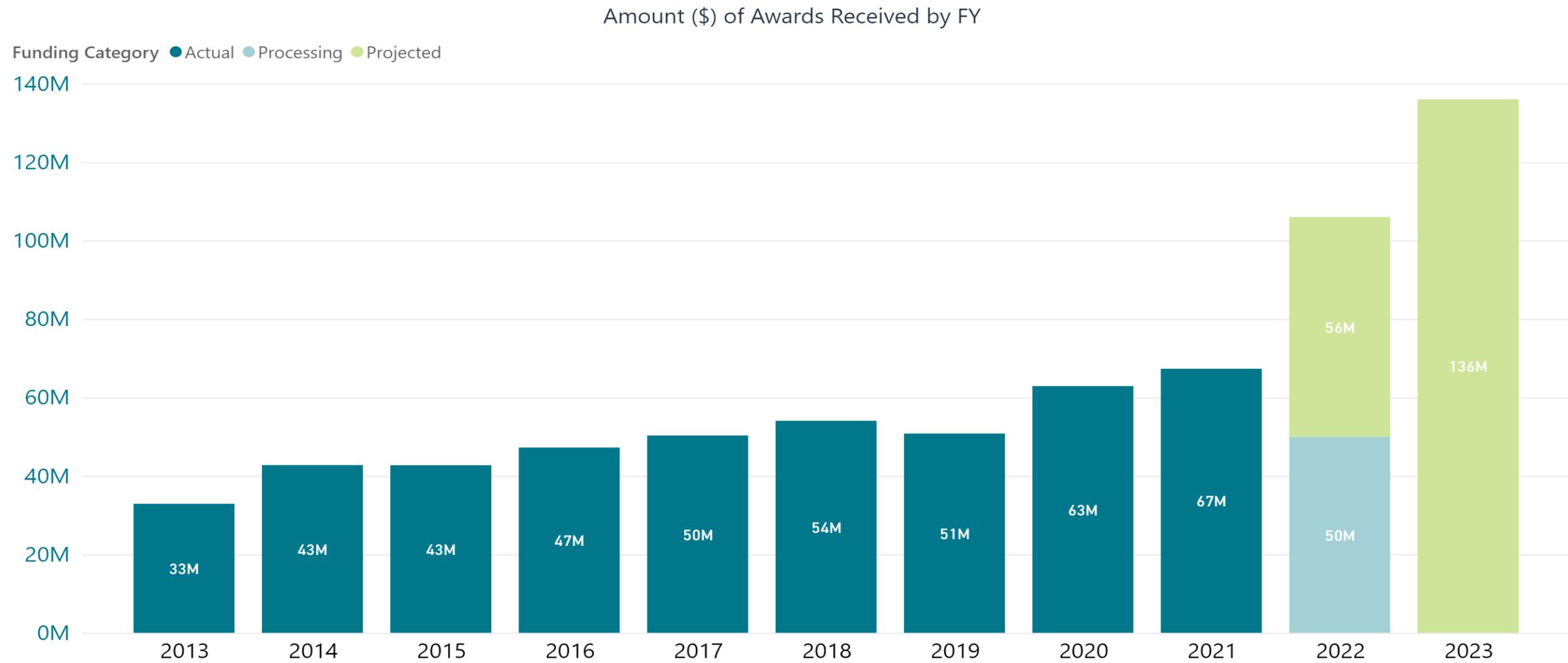
Amount (\$) of Awards Received by FY



Average Award Amount by Year



Year over Year Comparison of Research Funding Trends





Where do you see your area in 5 years (1/1/27)?

- Mission-oriented collaboration of Institutes and Colleges/Departments with neighboring academies, colleges, and schools
- Research awards at \$150 Million per year
- Longitudinal Programs of Research and Community Engagement:
 - Healthy Aging
 - Whole Health
 - Health Disparities
- “Best place to do health sciences research” in Texas



What will that look like?

- Research Areas of Strength across all colleges and departments
 - Neurocognitive and neurodegenerative Disease Risk Management
 - Social and Behavioral Determinants of Cardiovascular Health & Disparities
 - Data-driven Engagement of HSC externally to establish Whole Health Model
 - Genomic-Precision Medicine Components throughout all models and approaches
- Researchers and Professors specifically hired for the Mission and Model
- Highly collaborative / efficient Research Infrastructure of people and facilities
- Significant federal, state, donor engagement in Whole Health/Health Disparities
- Best Place to Work because of the “Why”, not just the “how much”; staff as well as faculty



How will you get there?

Collaborative recruitment of Educators and Researchers based on skills and Mission...not just filling immediate holes in curriculum or research

Evidence-based relationships with city, county, state health officials to address current and projected challenges: “Plan for the next challenge, not the last”

Create local “health success hubs” in region demonstrating problem-addressing wins

Create HSC Innovation in Research Fund for “DARPA-like” approaches to discovery

Build and reward strong mission-oriented teams for discovery, less “it’s only about my lab”



Year One for Research Strategic Plan

- **Collaborative** recruitment of Educators and Researchers based on skills and Mission...not just filling immediate holes in curriculum or research
- Build and reward strong mission-oriented teams for discovery
- Survey of *funded* Research Areas of Strength across all colleges, departments, institutes
- Highly collaborative and efficient Research Infrastructure of people and facilities
- Consensus-based development of NEW initiatives and programs
- Deeper Decision Engagement of Deans, Provost, VPR and Faculty Senate

Steps to get there:

- Research Enterprise Steering Committee (using IT Governance Model)
 - EVP Facilities/Operations, EVP Research, Provost, Deans, Institute Directors, Chief Strategy Officer...(and others as needed)
- Update Funding and ROI Model for Research campus-wide
 - Transparency in research operational costs and funding sources
 - IDC distribution to accommodate model
 - Regular review of fund use and need projection
- More involvement of President's Research Council and Research Advisory Committee in planning and implementation
 - Early Stage Investigators (6 applications; 2 awardees)
 - Bridge-Transition Awards (2 applications; 1 award pending)

“We hold these truths to be self-evident, that all men are created equal, that they are endowed, by their Creator, with certain unalienable Rights, that among these are **Life, Liberty, and the pursuit of Happiness.**”

