

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, September 8, 2017
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Patrick Clay, Dorette Ellis, Kyle Emmitte, Patricia Gwartz, Vic Holmes, Doug Livingston, Robert Mallet, Jeffrey Mott, Charles Nichols, Marcy Paul, Scott Penzak, Katalin Prokai, Ryan Seals, Monte Troutman, Shaohua Yang, and Metin Yavuz

ABSENT: Lad Dory, Morten Ostensen, Michael Shaffer, Xiangrong Shi, Nancy Tierney, and April Wiechmann

ALTERNATE: Michael Smith for Nancy Tierney and Janet Lieto for April Wiechmann

GUESTS: Dr. Larry Cohen, Dr. Charles Taylor, Dr. Thomas Diver, and Dr. Thomas Moorman

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:33 AM.
Introduction of Alternates – Dr. Monte Troutman, Senate President	Dorette Ellis for Katalin Prokai and Michael Flyzik for Metin Yavuz
Approval of Minutes	Dr. Clay moved to approve the minutes of the August Senate meeting. Dr. Holmes seconded the motion. Motion carried with a unanimous vote.
Welcome and Charges to New Senators – Dr. Monte Troutman, Senate President	Dr. Troutman welcomed the new Senators and went over the responsibilities and duties of the Faculty Senate and the Senators. He stressed the importance of attending the Senate meeting and the Faculty Assemblies. He asked that they be prompt to ensure the meetings run in the allotted time.
Faculty Senate Goals for FY18 – Dr. Monte Troutman, Senate President	Dr. Troutman stated that he would like to see all Senators be active participants at each meeting. He will be a stickler for following the Robert’s Rules of Order for all meetings. Want to have a policy/bylaw established for how resolutions are handled once they are sent from the Senate to the Administration. The Provost will be the point of contact for resolutions sent to the Administration. The Faculty Senate Bylaws need to be reviewed and amended to reflect the changes in the Institutional Bylaws. Dr. Troutman’s biggest goal for the Senate this year will be to increase/improve the communication between the Senate and its constituents. The Senate is the voice of the faculty and it is our responsibility to find out what they need and to let their voices be heard. We need play our part in making the HSC a “Best Place For All”.
Faculty Senate Survey of Administration – Dr. Patrick Clay, Faculty Senate President Elect	Dr. Clay stated the Faculty Senate Survey of Administration started in 2013. The survey is done in two stages – academic leaders in the fall and upper administration in the spring. There have been a lot of changes to the survey over the last few years. This survey is owned by the Faculty Senate and we can change as needed. The survey is administered by Dr. Fairchild and his team. The information from the survey is used by Department Chairs, Deans and Administration during evaluations. It is very important that all faculty members take part in the survey. As Senators, we need to encourage our colleagues to participate.
Vice President of Research Search Update – Dr. Charles Taylor, Dean SCoP and Search Committee Chair	Dr. Taylor provided the Senate with an update on the search for a new Vice President of Research. The search committee has been formed and the members are: Rebecca Cunningham, Assistant Professor Johnny He, Professor & Associate Dean, GSBS Tom McCoy, UNT Denton Vice President for Research Itzel Pena, Compliance Manager Desiree Ramirez, Chief Compliance Officer Frank Rosinia, Executive Vice President, JPS Health

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, September 8, 2017
7:30 – 9:30 AM / LIB-400

<p>Vice President of Research Search Update – Dr. Charles Taylor, Dean SCoP and Search Committee Chair (cont.)</p>	<p>Charles Taylor, Committee Chair Steve Sosland, Chief People & Performance Officer Stacy Bednar, VPR Search Team Lead Recruiter Gayanne Clemens, Office of People Development</p> <p>The committee held their first meeting with the Office of People Development. They worked out how best to proceed with this search.</p> <ol style="list-style-type: none"> 1. Job has been posted on the HSC Employment website 2. The committee will gather information/input from faculty members on what the best characteristics and attributes are needed for the new Vice President of Research 3. Next meeting will be to discuss timeline for completing the process and to review the input received from faculty. <p>Currently a date for having the position filled has not been specified. Dr. Taylor will be meeting with President Williams for his guidance. A search firm is not being used for this search. If the Senate has any questions about the search or the job description, please forward them to Dr. Taylor. The Senate was asked to use their network/contacts to help bring attention to this job posting. If anyone has an avenue that is not already being used for posting the position, please send the information to Dr. Taylor.</p>
<p>Provost Search Update – Dr. Patrick Clay, Faculty Senate President Elect and Search Committee Co-Chair</p>	<p>Dr. Clay provided the Senate an update on the search for a new Provost. Highlights from his presentation:</p> <ul style="list-style-type: none"> • Search Committee Members: <ul style="list-style-type: none"> • Patrick Clay, PharmD (co-chair) – Professor @ UNTHSC College of Pharmacy & TCU-UNTHSC School of Medicine; President-Elect, UNTHSC Faculty Senate • Rosemary Haggett, PhD (co-chair) Vice Chancellor for Academic Affairs and Student Success at UNT System • Betty Stewart, PhD Provost and Executive VP, UNT-Dallas • Rance Berg, PhD Associate Professor, UNTHSC GSBS • Emily Spence-Almaguer, PhD Associate Dean for Community Engagement & Health Equity and Associate Professor, SPH • Jacqueline Chadwick, MD, MA Vice Dean of Educational Affairs and Curriculum, TCU-UNTHSC School of Medicine • Kollier Hinkle, MD, MHPE, FACOG Asst. Dean for Clinical Education and Assoc. Prof, OBGYN, TCOM • Felicity White Director, Admissions, SHP • Steve Sosland EVP, Chief People and Performance Officer • Gayanne Clemens Executive Associate • Search firm hired: Storbeck-Pimentel – Alberto Pimentel • Steering team meeting on Wednesday, September 13th to finalize timeline • Developed survey to send to HSC team to gather input (prioritize attributes) • Will updated Senate throughout process, Senators to update respective colleges

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, September 8, 2017
7:30 – 9:30 AM / LIB-400

<p>2018 White Coat Ceremony – Dr. Thomas Moorman, Vice President for Student Affairs</p>	<p>Dr. Moorman presented information to the Senate about recent brainstorming on the White Coat Ceremony. Highlights from presentation: 2018 White Coat Ceremony Brainstorming</p> <p>Situation:</p> <ul style="list-style-type: none"> • Establishment of Institutional Events that support the One University vision • Utilizing resources that increase efficiencies and collaboration between departments • Welcoming new students and their guests to campus for a celebratory reception that fosters community and engagement • Students have requested more interdisciplinary events. <p>Background:</p> <ul style="list-style-type: none"> • Incoming TCOM, SCP, & SHP students are presented their white coats at matriculation • White Coat ceremonies take place in July and August • Institutional participation, specifically faculty, is low due to weekend programming • Families don't have the opportunity to visit the Health Science Center in a capacity that allows them to engage with the campus community • We currently host two events: One for TCOM and One for the DPT Program, PA Program, and Pharmacy Program. • Multiple programs result in multiple rental charges for the facility, flowers, AV, etc. <p>Assessment:</p> <ul style="list-style-type: none"> • Multiple ceremonies do not reflect the One University vision • Weekend programming is a barrier to institutional participation/staffing • Costs associated with the ceremony are doubled to accommodate both events (rentals, captioning, live streaming, flowers, security, etc.) • The campus community does not have an opportunity to volunteer for events that support our students and their families • One ceremony will save roughly \$11,000 in rental costs. • The facilities available would limit students to 4-5 guest per student. <p>Initial Thoughts:</p> <ul style="list-style-type: none"> • Move to one ceremony the 4th Friday of August (Welcome Week) • Host a reception/lunch/food for students and their guests back on campus immediately following the ceremony (Utilizing the funds saved by having a single ceremony) • Develop an institutional events volunteer team that provides the campus community the opportunity to serve students and their families at White Coat and other student-related events – Provide tours of campus after the White Coat Ceremony <p>Dr. Moorman asked that the Senate take this information and discuss with their colleagues and send him any feedback they receive.</p>
<p>Campus Carry – Dr. Jeffrey Mott, Faculty Senator</p>	<p>Dr. Mott provided information to the Senate on the Campus Carry Law and how it is handled and affects the HSC. Highlights from the presentation:</p> <p>Campus Carry Law</p> <ul style="list-style-type: none"> • The Texas Legislature passed legislation in 2015 to permit concealed campus carry <ul style="list-style-type: none"> ○ Effective August 1st, 2016 for 4 year universities <ul style="list-style-type: none"> ▪ Effective last month for junior colleges in TX

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, September 8, 2017
7:30 – 9:30 AM / LIB-400

<p>Campus Carry – Dr. Jeffrey Mott, Faculty Senator (cont.)</p>	<ul style="list-style-type: none"> • UNTHSC is in compliance IAW Policy 4.111 <ul style="list-style-type: none"> ○ Reviewed every even numbered year thereafter <ul style="list-style-type: none"> ▪ Next review is due NLT Sep 1 2018 <ul style="list-style-type: none"> • GC 411.2031 (d-4) • The law allows Concealed Handgun License (CHL) holders to carry a concealed handgun while on campus <ul style="list-style-type: none"> ○ Open carry not permitted on any campus <ul style="list-style-type: none"> ▪ Weapon cannot be visible <ul style="list-style-type: none"> • Rifles not permitted • UNTHSC restricts certain areas from campus carry <ul style="list-style-type: none"> ○ “Gun-free zones” ○ Listed in the policy <ul style="list-style-type: none"> ▪ Recommended by the President’s campus carry committee ▪ Approved by the board of Regents • State law prohibits the university from establishing provisions that generally prohibit, or have the effect of generally prohibiting, license holders from carrying concealed handguns on campus • Gun free zones must give effective notice to any portion of campus in which license holders may not carry a concealed handgun • What is effective notice? <ul style="list-style-type: none"> ○ “Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.” ○ Letters must be 1” in English & Spanish or it is not legal ○ 30.06 Posting <div data-bbox="781 938 1234 1393" style="border: 2px solid black; padding: 10px; margin-top: 20px;"> <p>PURSUANT TO SECTION 30.06, PENAL CODE (TRESPASS BY LICENSE HOLDER WITH A CONCEALED HANDGUN), A PERSON LICENSED UNDER SUBCHAPTER H, CHAPTER 411, GOVERNMENT CODE (HANDGUN LICENSING LAW), MAY NOT ENTER THIS PROPERTY WITH A CONCEALED HANDGUN.</p> <hr/> <p>CONFORME A LA SECCIÓN 30.06 DEL CÓDIGO PENAL (TRASPASAR PORTANDO ARMAS DE FUEGO CON LICENCIA) PERSONAS CON LICENCIA BAJO DEL SUB- CAPITULO H, CAPITULO 411, CODIGO DEL GOBIERNO (LEY DE PORTAR ARMAS), NO DEBEN ENTRAR A ESTA PROPIEDAD PORTANDO UN ARMA DE FUEGO.</p> </div>
--	--

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, September 8, 2017
7:30 – 9:30 AM / LIB-400

Campus Carry – Dr. Jeffrey Mott, Faculty Senator (cont.)	<p>Additional Campus Carry Information</p> <ul style="list-style-type: none"> • It is a criminal act for a CHL holder to intentionally and knowingly <ul style="list-style-type: none"> ○ Display a handgun in plain view of another person on campus ○ Carry a concealed handgun in a location where effective notice has been given • UNTHSC does not have the legal authority to require a CHL holder to self-identify • Suspension and revocation of CHL can only be done by Texas DPS <ul style="list-style-type: none"> ○ UNTHSC cannot revoke the right of a CHL holder to carry on campus
President’s Councils Update – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update:</p> <p>Academic Council – Senator Rance Berg: Dr. Berg stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann was not in attendance.</p> <p>Finance & Budget Council – Senators Morten Ostensen and Michael Shaffer: Neither Dr. Ostensen or Dr. Shaffer were in attendance.</p> <p>People & Culture Council – Senator Patrick Clay: Dr. Clay stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>Research Council – Senator Robert Luedtke: There is not a Senator on this council at this time. An update was not provided.</p>
Old Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman provided updates on the following items of Old Business:</p> <p>Loyalty Parking Resolution: This has been on hold for almost a year but will be brought back to the table. Employee turnover is very costly and this could be a way of showing appreciation and helping retain employees.</p> <p>Protocol for Administrative Response to Senate Resolutions: Dr. Troutman and Dr. Gwartz are working on creating a policy to force recognition of resolutions.</p> <p>Communications Committee: This committee is looking at best avenues for Senate to communicate with constituents. We need better attendance at the Faculty Assembly. Email is not a successful tool. A new chair for this committee is needed. If anyone is interested, please let Dr. Troutman know.</p>
New Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman will be presenting the following resolutions to the Administration again for their consideration:</p> <p>Motion #1: “The UNTHSC Faculty Senate supports the GSBS 3 department restructure approach as distributed by Dr. Singh.”</p> <p>Motion #2: “The UNTHSC Faculty Senate would like to have all those with 1st time extramural funding or major award renewals (minimal 3-yr funding) announced and group picture taken at each Faculty Assembly”.</p> <p>Motion #3 “The UNTHSC Faculty Senate would like to have those faculty who have received either a promotion or tenure since the last assembly recognized and gathered for a group picture at each faculty assembly.”</p>
Closing Remarks – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman reminded the Senate about the Faculty Assembly on Tuesday, September 12th. He encouraged all Senators to attend and asked that they encourage their colleagues to attend.</p>
Adjournment	<p>The meeting adjourned at 9:25 AM. The Faculty Senate will meet on Friday, October 13th at 7:30 AM in LIB-400.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, October 13, 2017
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Patrick Clay, Lad Dory, Dorette Ellis, Kyle Emmitte, Patricia Gwartz, Vic Holmes, Doug Livingston, Robert Mallet, Jeffrey Mott, Charles Nichols, Morten Ostensen, Marcy Paul, Scott Penzak, Katalin Prokai, Michael Shaffer, Xiangrong Shi, Nancy Tierney, Monte Troutman, April Wiechmann, Shaohua Yang, and Metin Yavuz

ABSENT:

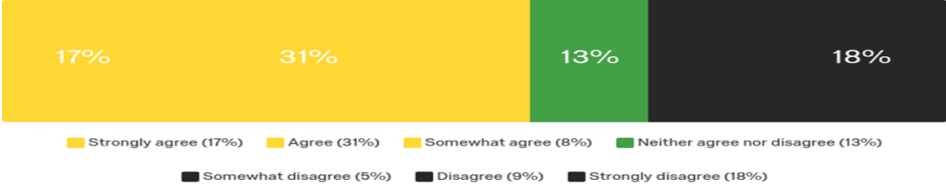
ALTERNATE:

GUESTS: Dr. Kim Williams, Dr. Charles Taylor, Mr. Steve Sosland, and Dr. Thomas Moorman

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:32 AM.
Introduction of Alternates – Dr. Monte Troutman, Senate President	
Approval of Minutes	Approval of Minutes will be conducted electronically via email.
Vice President of Research Search Update – Dr. Charles Taylor, Dean SCoP and Search Committee Chair	Dr. Taylor provided the Senate with an update on the search for a new Vice President of Research. There were over 20 applicants for the VPR position. They have been narrowed down to 10. Interview dates have been set in the first weeks of November for the 10 applicants. The search committee has received great feedback from across the campus. The survey that was conducted provided data which was a guide for interview questions – assessment of finalists. Survey is open until October 17 th . Participation is encouraged. A draft of the interview process has been developed but still want input from across the campus to finalize the process. Please send all information, questions and comments to Dr. Taylor.
Provost Search Update – Dr. Patrick Clay, Faculty Senate President Elect and Search Committee Co-Chair	<p>Dr. Clay provided the Senate an update on the search for a new Provost. Highlights from his presentation:</p> <ul style="list-style-type: none"> Over the course of two days, members of the UNTHSC campus community convened to provide their thoughts and feedback to the Provost and EVP for Academic Affairs Search Team. This included sessions with junior faculty, tenured Associate Professors, Full Professors, clinical and adjunct faculty, students, Deans, Department Chairs, Directors, and support staff. An open forum was also held for all members of the campus community who were not able to attend their designated meeting or were not included in the aforementioned groups. All attendees were asked the same four questions Listening Session Questions: <ul style="list-style-type: none"> Based on your experience at UNTHSC, what do you see as the short-term and long-term challenges and opportunities facing the Provost and Vice President for Academic Affairs? Given the opportunities and challenges you've described, what professional experiences and qualifications must the successful candidate possess? What personal qualities must the Provost and Vice President for Academic Affairs have in order to be successful at UNTHSC? What are the immediate initiatives that the Provost and Vice President for Academic Affairs must be aware of and embrace? What are the key attributes of UNTHSC and the local community that the search firm should communicate to candidates? What are the most attractive attributes of UNTHSC and how might those be used to attract the right candidates? Preferred/ranked qualifications survey launched on 21 SEP and continued through 06 OCT Survey and listening session results being used to draft position description

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, October 13, 2017
7:30 – 9:30 AM / LIB-400

<p>Provost Search Update – Dr. Patrick Clay, Faculty Senate President Elect and Search Committee Co-Chair (cont.)</p>	<ul style="list-style-type: none"> • Data will also be used in screening candidates • Final description to be distributed to UNTHSC to assist in identifying potential candidates • Posting for position description: <ul style="list-style-type: none"> ○ Chronicle of Higher Education ○ Diverse Issues in Higher Education ○ Hispanic Outlook ○ Journal of Blacks in Higher Education ○ Women In Higher Education ○ HigherEdJobs.com ○ InsideHigherEd.com ○ AND WE NEED YOUR ADVICE!!!! <ul style="list-style-type: none"> ▪ Where can you (faculty) post that we (UNTHSC) cannot? ▪ What outlets are we missing? <p>Mr. Steve Sosland provided additional information on the Provost search. Many have asked why there was not a “D.O.” on the search committee. Was this an intentional oversight? This was addressed by the committee and President Williams. They want to honor TCOM but with HSC moving to “One University” they wanted committee members that fit specific criteria. Did not want members who would rubber stamp approval on any one candidate. Wanted those who would be honest and frank and speak their mind. They are getting information from everyone so that all are part of the selection process. There was no intention of leaving any specific group/person out of the process. Want to choose a leader who will represent us all. All search members have voice on all candidates.</p>																
<p>Faculty Senate Survey of Administration – Dr. Patrick Clay, Faculty Senate President Elect</p>	<p>Dr. Clay stated the Faculty Senate Survey of Administration is currently open and will end on Friday, October 20, 2017. So far there have been 78 faculty members complete the survey. There are 11 surveys still in progress. Dr. Clay asked that all Senators participate if they have not already. It is very important that all faculty members take part in the survey. As Senators, we need to encourage our colleagues to participate.</p>																
<p>2018 White Coat Ceremony Survey – Dr. Patrick Clay, Faculty Senate President Elect</p>	<p>Dr. Clay stated that a one question survey had been done about having a single university-wide white coat ceremony. Here are highlights from his presentation:</p> <p>Survey Question:</p> <p>In a single, university-wide, white coating ceremony, 97 reserved faculty seats will be prorated across all participating colleges consistent with the number of students being coated. Colleges unable to fill their allocation will return the unassigned seats to Student Services to (first priority) permit faculty from other colleges wishing to attend to have a seat followed by (secondarily) Student Services returning these unused seats to students who had requested additional seats for families and guests. To what level would you agree with this approach?</p> <p>Survey Results:</p>  <table border="1"> <thead> <tr> <th>Response</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Strongly agree</td> <td>17%</td> </tr> <tr> <td>Agree</td> <td>31%</td> </tr> <tr> <td>Somewhat agree</td> <td>8%</td> </tr> <tr> <td>Neither agree nor disagree</td> <td>13%</td> </tr> <tr> <td>Somewhat disagree</td> <td>5%</td> </tr> <tr> <td>Disagree</td> <td>9%</td> </tr> <tr> <td>Strongly disagree</td> <td>18%</td> </tr> </tbody> </table>	Response	Percentage	Strongly agree	17%	Agree	31%	Somewhat agree	8%	Neither agree nor disagree	13%	Somewhat disagree	5%	Disagree	9%	Strongly disagree	18%
Response	Percentage																
Strongly agree	17%																
Agree	31%																
Somewhat agree	8%																
Neither agree nor disagree	13%																
Somewhat disagree	5%																
Disagree	9%																
Strongly disagree	18%																

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, October 13, 2017
7:30 – 9:30 AM / LIB-400

<p>Faculty Policies & Faculty Bylaws Update – Dr. Patricia Gwartz, Chair, Faculty Policies & Bylaws Committee</p>	<p>Dr. Gwartz stated that there have been many of the Faculty Bylaws changed to be Faculty Policies. The changes reviewed by the Faculty Policies & Faculty Bylaws Committee:</p> <ul style="list-style-type: none"> • Policies reviewed and revised several times, approved by FPBC on 9/28/2017: <ul style="list-style-type: none"> 6.102 Regents Professorship 6.105 Faculty Role in Fostering a Culture of Intellectual Honesty 6.106 Evaluation of Courses and Instruction (7.120 Student Evaluation of Courses and Instruction) 6.107 Faculty Competence in English Communication 6.109 Extension of the Probationary Period for Tenure • New Policies reviewed and revised several times, approved by FPBC on 9/28/2017: <ul style="list-style-type: none"> 6.XXX Faculty Appointment 6.XXX Faculty Discipline and Termination 6.XXX Post Tenure Review 6.XXX Promotion and Tenure • Items reviewed and discussed by the committee: <ul style="list-style-type: none"> ○ Other it New Policies Under Consideration UNTHSC Ombuds ○ Faculty Bylaws Amendments <p>Upon final review and approval by the Faculty Policies & Faculty Bylaws Committee, Dr. Gwartz will present them to the Faculty Senate for review, consideration and approval. There will be additional information at future Senate meetings.</p>
<p>President’s Councils Update – Dr. Monte Troutman, Faculty Senate President</p>	<p>Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update:</p> <p>Academic Council – Senator Rance Berg: Dr. Berg stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann stated that they are still gathering data. This committee is taking part in the Campus Master Plan research. They have met with the architect on how the HSC should move forward on space allocation and use. They also are discussing parking</p> <p>Finance & Budget Council – Senators Morten Ostensen and Michael Shaffer: Dr. Ostensen stated that they had not had a meeting since August 10th. They have presented a hybrid budget model to President Williams and the Cabinet for consideration. The Parking Task Force has been looking at parking utilization and fees collected for parking. We have 45% utilization of the available parking spaces. However, we still need approximately 40 parking spaces to accommodate everyone at the HSC. These may be available in the PCC parking lot. The poor utilization is partly due to those parking off campus because of the increase in parking fees. Looking at implementing a five-year parking pass with an automatic 3% annual increase in the fee.</p> <p>People & Culture Council – Senator Patrick Clay: Dr. Clay stated that moving forward the Senate representative on this committee will be Shaohua Yang. This council is looking at the evaluation system and how faculty and staff are being evaluated and compensated. Possibly use a new system that would use categories to rate employees. There will be more information in coming months.</p> <p>Research Council – Senator ???: There is not a Senator on this council at this time. An update was not provided. The Senate has recommended to the President and Provost that Senator Katalin Prokai be named to represent the Senate on this council. This is pending approval by Dr. Prokai’s Department Chair and Dean.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, October 13, 2017
7:30 – 9:30 AM / LIB-400

Old Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman provided updates on the following items of Old Business:</p> <p>Loyalty Parking Resolution: This item is no longer on the table. It will not be presented due to the financial impact this would have if implemented.</p> <p>Protocol for Administrative Response to Senate Resolutions: Dr. Troutman will write a resolution for the Senate to present to the Provost.</p> <p>Communications Committee: Senators are needed for this sub-committee. It is important that we communicate with our constituents and let our voices be heard. We need to hear what the faculty members are concerned about and voice those to the administration.</p>
New Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman provided updates on the following items of New Business:</p> <p>Parking Task Force Update: The Parking Task Force has been looking at parking utilization and fees collected for parking. We have 45% utilization of the available parking spaces. However, we still need approximately 40 parking spaces to accommodate everyone at the HSC. These may be available in the PCC parking lot. The poor utilization is partly due to those parking off campus because of the increase in parking fees. Looking at implementing a five-year parking pass with an automatic 3% annual increase in the fee.</p> <p>TCU – UNTHSC School of Medicine Activities: Dr. Clay asked that the Senators ask their colleagues how much time they are actually spending on MD School work/business. This time needs to be tracked so that we can present the data to Dr. Flynn and Dr. Peel. It seems as the HSC faculty are spending a far more significant amount of time on MD School matters than was originally planned/expected. Senators should report the time they are spending as well. Also, need to track the time being used by support staff.</p>
Closing Remarks – Dr. Monte Troutman, Faculty Senate President	<p>The Senate meeting would now move into an Executive Session and there will not be minutes recorded after this time. Shay Jenkins left the meeting.</p>
Adjournment	<p>The meeting adjourned at 9:30 AM. The Faculty Senate will meet on Friday, November 10th at 7:30 AM in LIB-400.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, November 10, 2017
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Patrick Clay, Lad Dory, Dorette Ellis, Kyle Emmitte, Patricia Gwartz, Vic Holmes, Doug Livingston, Robert Mallet, Jeffrey Mott, Charles Nichols, Morten Ostensen, Marcy Paul, Scott Penzak, Katalin Prokai, Michael Shaffer, Xiangrong Shi, Nancy Tierney, Monte Troutman, April Wiechmann Shaohua Yang, and Metin Yavuz

ABSENT: Lad Dory, Kyle Emmitte, Patricia Gwartz, Robert Mallet, Morten Ostensen, Xiangrong Shi

ALTERNATE: Larry Cohen for Robert Mallet/Patricia Gwartz, Won Seok Choi for Morten Ostensen

GUESTS: Dr. Peel, Geoffrey Scarpelli

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:32 AM.
Introduction of Alternates – Dr. Monte Troutman, Senate President	Larry Cohen for Robert Mallet and Patricia Gwartz, Won Seok Choi for Morten Ostensen
Introduction of New Senator – Dr. Monte Troutman, Senate President	Dr. Troutman introduced Dr. Scott Winter as the new Senator representing TCOM. He will replace Dr. Ryan Seals who has been promoted to Department Chair and had to resign his seat on the Senate.
Approval of Minutes	Approval of Minutes will be conducted electronically via email.
Academic & Campus Updates – Dr. Claire Peel, Interim Provost	<p>Dr. Peel provided the following updates:</p> <p>Faculty Appointment Certificates: These have been completed by the Faculty Affairs office and will be sent to the Deans for distribution to faculty members.</p> <p>Expectations of Graduates: Dr. Peel will be meeting with other employers from around the community to discuss the expectations of graduates. She will be meeting after the 1st of January.</p> <p>Clinical Education & Internships: Drs. Hicks and Beck are working with the clinical and internship coordinators to secure the best possible clinical rotations for our students.</p> <p>MD School: Dr. Peel has met with Jennifer Ally to discuss the sharing of faculty. More information to come at future meetings. Dr. Peel is also working with Dr. Flynn to make sure that the time being spent on MD School matters by the HSC faculty is monitored and controlled as to not get to be excessive.</p>
FY2017 Operating Budget Update - Mr. Geoffrey Scarpelli, Vice President Finance & Planning	Mr. Scarpelli gave the Senate a presentation on the FY2017 Operating Budget. That presentation is attached.
Search Committee Updates – Dr. Patrick Clay, Faculty Senate President Elect	<p>Dr. Clay provided the Senate updates on the search for a new Vice President of Research and Provost</p> <p>Vice President of Research: The candidate interview has been completed. There were originally two candidates but one has been disqualified so only one candidate was interviewed. It was asked ... With the disqualification of one of the candidates resulting in only one candidate being considered, would there be additional candidates considered? Dr. Peel stated she would speak to Dr. Taylor and get back to the Senate.</p> <p>Provost Search:</p> <ul style="list-style-type: none"> • Search committee met to discuss search strategy, approach and confirm timeline (always tentative) • Position description finalized

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, November 10, 2017
7:30 – 9:30 AM / LIB-400

Provost Search Update – Dr. Patrick Clay, Faculty Senate President Elect and Search Committee Co-Chair (cont.)	<ul style="list-style-type: none"> • Distributed today to Senators • Will be placed in key media outlets next week • Please ask faculty to continue to use their professional contacts, societies and organizations to get the word out even more broadly. • Planned meeting to discuss those with declared interests (may or may not have formally applied) in early December. • Targeting off site interviews mid-December.
Campus Master Plan – Dr. Patrick Clay, Faculty Senate President Elect	Dr. Clay stated the Faculty Senate has been asked to take part in the Campus Master Plan development. The Senate has also been asked to speak to their colleagues about being on the committee. They would like approximately 20 faculty members on the committee. If you or any of your colleagues are interested, please let Shay Jenkins know as soon as possible.
President’s Councils Update – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update:</p> <p>Academic Council – Senator Rance Berg: Dr. Berg stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann stated there had not been a meeting since the last Senate meeting. Therefore, she did not have an update at this time.</p> <p>Finance & Budget Council – Senators Morten Ostensen and Michael Shaffer: Dr. Shaffer stated that they had completed the Parking Task Force SBar. They will be meeting with the Built Environment Council to create a survey on parking needs. They are also discussing changing/updating/creating new parking spaces on campus. Parking fees that are collected each year are used for police department and parking attendants. We are in need of 40 additional spaces. Must find a way to get funding for additional spaces or reworking exiting lots to maximize them to get the needed spaces. Also suggesting a five-year incremental parking fee increase.</p> <p>People & Culture Council – Senator Shaohua Yang: Dr. Yang stated that they were discussing salary market adjustments for all employees. They were also discussing performance adjustments that would alternate annually with the market adjustments.</p> <p>Research Council – Senator ???: There is not a Senator on this council at this time. Dr. Metin Yavuz attended the most recent meeting of this council. At the most recent meeting an internal research portal was discussed. This will help foster inter-institutional collaboration. Also at the meeting Dr. Ghorpade gave a budget update on research.</p>
Faculty Policies & Faculty Bylaws Update – Dr. Patricia Gwirtz, Chair, Faculty Policies & Bylaws Committee	Dr. Larry Cohen was in attendance for Dr. Patricia Gwirtz. Dr. Cohen stated that the Faculty Policies & Bylaws Committee has spent over forty hours reviewing and amending the Policies and Bylaws. These have been provided to the Senate via email. These would not be discussed at this time. Please review the information and discuss with your colleagues. At the December Senate meeting these would be read to the Senate for a vote of approval. Please come to December meeting prepared to discuss and vote.
Old Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman provided updates on the following items of Old Business:</p> <p>Parking Task Force Update: The Parking Task Force Committee has completed the Parking Task Force SBar. They will be meeting with the Built Environment Council to create a survey on parking needs. They are also discussing changing/updating/creating new parking spaces on campus. Parking fees that are collected each year are used for police department and parking attendants. We are in need of 40 additional spaces. Must find a way to get funding for additional spaces or reworking exiting lots to maximize them to get the needed spaces. Also suggesting a five-year incremental parking fee increase.</p> <p>Loyalty Parking Resolution: This will be tabled until the Parking Task Force completes their review.</p> <p>Communications Committee: This is at a standstill. Dr. Troutman is unable to chair the committee. Need a Senator to agree to chair the committee. Need to be open to suggestions on how to improve communication with our constituents and increased attendance at the Faculty Assembly. Will have an open mic session at the end of each Assembly. As well as comment/question cards that can be submitted to be answered during the Assembly. Need Senators to be on this committee.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, November 10, 2017
7:30 – 9:30 AM / LIB-400

<p>New Business – Dr. Monte Troutman, Faculty Senate President</p>	<p>Dr. Troutman provided updates on the following items of New Business:</p> <p>Faculty Grievance & Appeal Committee: There are vacant seats on this committee. It is the duty of the Senate to nominate faculty members to serve on the committee. Please send your nominations to Shay Jenkins as soon as possible.</p> <p>Faculty Recognition at Faculty Assembly: This is to be a tool to promote attendance at the Assembly. The process and criteria for this program has been shared with the Senate (see attached). Please share with your colleagues and your Chairs and Deans. Need to get names to be announced at future Assemblies. We want faculty members to know they are valued and recognized by the HSC.</p> <p>Office of People Development: Not sure Mr. Sosland's leaving will affect the HSC. Will keep the Senate updated on any news.</p> <p>TCOM Compensation Plan: Dr. Hicks would like to come and speak to the Senate regarding the new Compensation Plan. This is not just for TCOM but all clinicians at the HSC but will have the greatest effect on TCOM. Dr. Hicks has requested at least an hour to address the Senate. There have already been several resignations in TCOM since the announcement on the Compensation Plan was made to the faculty. Many of the faculty feel this new plan violates many of our Values. It is also feeding into the already low employee morale. Dr. Troutman asked if the Senate did want Dr. Hicks, Beeson and Beck to come and speak to them or just have Dr. Troutman represent them and the concerns they have on the plan. Please let Dr. Troutman know how you would like to have this meeting.</p>
<p>Closing Remarks – Dr. Monte Troutman, Faculty Senate President</p>	<p>Dr. Troutman told the Senate that he, as Senate President would now attend all of the President's Cabinet meetings.</p>
<p>Adjournment</p>	<p>The meeting adjourned at 9:36 AM. The Faculty Senate will meet on Friday, December 8th at 7:30 AM in LIB-400.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, December 8, 2017
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Patrick Clay, Lad Dory, Patricia Gwartz, Doug Livingston, Charles Nichols, Morten Ostensen, Katalin Prokai, Michael Shaffer, Nancy Tierney, Monte Troutman, April Wiechmann, Scott Winter, Shaohua Yang, and Metin Yavuz

ABSENT: Dorette Ellis, Vic Holmes, Robert Mallet, Jeffrey Mott, Marcy Paul, Xiangrong Shi

ALTERNATE: Larry Cohen for Robert Mallet/Kyle Emmitte, Kim Meyer for Jeffrey Mott

GUESTS: Dr. Peel, Dr. Hicks, Dr. Beeson, Dr. Beck

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:35 AM.
Introduction of Alternates – Dr. Monte Troutman, Senate President	Larry Cohen for Robert Mallet and Kyle Emmitte, Kim Meyer for Jeffrey Mott
Approval of Minutes	Dr. Ostensen moved to approve the minutes of the November Senate meeting. Dr. Tierney seconded the motion. Motion carried with a unanimous vote.
Academic & Campus Updates – Dr. Claire Peel, Interim Provost	<p>Dr. Peel provided the following updates:</p> <p>Vice President of Research Announcement: Dr. Anuja Ghorpade has been named the new Vice President of Research & Innovation.</p> <p>Interim Dean Search: Once the new Provost had been named, they would move forward with the search and hiring of the Deans for TCOM, GSBS and SHP.</p> <p>Interim Department Chair Search: There are several Interim Deans across the HSC. These would be addressed after the Provost and Deans are in place.</p> <p>Early Career Development Council: Dr. Dillon is working with several faculty members for the creation and implementation of a “Jr. Faculty” council. They will be call the Early Career Development Council. Their primary responsibility will be to help junior faculty become established at the HSC. If anyone is interested in being part of this council, please contact Dr. Dillon.</p>
Faculty Policies & Faculty Bylaws Update – Dr. Patricia Gwartz, Chair, Faculty Policies & Bylaws Committee	Dr. Gwartz offered her Thanks to Dr. Cohen for filling in for her during the November Senate meeting. Dr. Gwartz then reviewed the policies and bylaws that had been previously presented to the Faculty Senate. She went over the remaining bylaws that were not changed to policies. The policies that were reviewed are now with the Provost and Office of General Counsel for approval. Dr. Gwartz asked for a motion to approve the bylaws and policies as presented to the Senate. Dr. Shaffer moved to approve the bylaws. Dr. Tierney seconded the motion. Motion was carried with a unanimous vote.
UNTHHealth Compensation Plan – Dr. Michael Hicks, Executive Vice President for Health System Clinical Affairs; Dr. Eric Beck, President and CEO UNTHHealth; Dr. Jeff Beeson, Chief Medical Officer, UNTHHealth	<p>Dr. Troutman welcomed Drs. Hicks, Beck and Beeson to the Faculty Senate. He told them that the Senate appreciated their taking the time to come and speak to the Senate. Dr. Troutman has sent questions to the UNTHHealth leadership in advance of the meeting. There are many concerns with the new Compensation Plan. The top three are:</p> <ol style="list-style-type: none"> 1. How will this new plan effect practicing providers? 2. What are the potential consequences of implementing the new plan? 3. What about the morale issues this new plan will cause across the HSC? <p>Dr. Beck began by stating that this Compensation Plan is NOT just a TCOM plan but it is the Clinical Faculty Compensation Plan for all clinicians at the HSC. Dr. Beck stated that we got to this point by becoming a clinical facility by choice. There was never a mandate that we have/become a clinical facility. UNTHHealth has been insolvent for many years and has used up over \$10 million in reserves. The HSC</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, December 8, 2017
7:30 – 9:30 AM / LIB-400

UNTHHealth Compensation Plan – Dr. Michael Hicks, Executive Vice President for Health System Clinical Affairs; Dr. Eric Beck, President and CEO UNTHHealth; Dr. Jeff Beeson, Chief Medical Officer, UNTHHealth (cont.)	<p>has underwritten UNTHHealth for too long. This cannot continue. The focus is to balance the budget while we continue to provide on campus clinical environment and research for our faculty and students. There are not any state funds for clinical operations, this must be self-funded. The HSC Administration has been looking at compensation models of Health Science Centers across the nation. Clinical faculty need to secure salary not just through academic duties but also through clinical revenue. The Pharmacy, Physical Therapy and Physician Assistant programs are to be bolstered with this new plan. Clinical research and clinical trial will also be increased. We chose to deliver clinical care through faculty providers. We need to purpose build and purpose operate the clinical practice. We also need to make the patient experience a priority. A larger part of our focus will be to include all of the HSC – faculty, staff, students and their families. Dr. Hicks also stated that it is our goal to keep our students on or as close to this campus as possible. We need to stop sending them away for their clinical rotations.</p>
President’s Councils Update – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update:</p> <p>Academic Council – Senator Rance Berg: Dr. Berg stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann stated there had not been a meeting since the last Senate meeting. Therefore, she did not have an update at this time.</p> <p>Finance & Budget Council – Senators Morten Ostensen and Michael Shaffer: There has not been a meeting since the last Senate meeting. Therefore, no update at this time.</p> <p>People & Culture Council – Senator Shaohua Yang: Dr. Yang stated that they are working on a new document for evaluation and compensation plan to submit to the President and Cabinet.</p> <p>Research Council – Senator ???: There is not a Senator on this council at this time. Therefore, no update at this time.</p>
Provost Search Update – Dr. Patrick Clay, Faculty Senate President Elect	<p>Dr. Clay provided the Senate an update on the Provost Search:</p> <ul style="list-style-type: none"> • Position description finalized • Distributed to faculty • Placed in media outlets • Initial committee review of candidates <ul style="list-style-type: none"> ○ 12/8 from 1-5 pm in EAD • “Airport” interviews slated for 12/13-12/14 • Still on track to invite X (unknown) to campus for on-site, formal interviews in January/February • Please continue to identify potential candidates and refer them to search firm.
Old Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman provided updates on the following items of Old Business:</p> <p>Parking Task Force Update: The Parking Task Force Committee has completed the Parking Task Force SBar. There was a delay in presenting this to the President and Cabinet. More information to come after it has been presented. With the creation of a mobile app for parking, the hope is that parking space utilization will increase.</p> <p>Loyalty Parking Resolution: This will be tabled until the Parking Task Force completes their review.</p> <p>Communications Committee: This is at a standstill. Need Senators to be on this committee. Please express your interest to Dr. Troutman or Shay Jenkins.</p>
New Business – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman provided updates on the following items of New Business:</p> <p>Faculty Assembly & Holiday Reception: The next Faculty Assembly is next week on December 12th and there will be a Faculty Holiday Reception immediately following. Please make every effort to attend. If you have any ideas for topics or items of interest for the Assembly, please forward them to the Senate Executive Committee or Shay Jenkins. All faculty are encouraged to attend the Assembly</p>

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, December 8, 2017
7:30 – 9:30 AM / LIB-400**

New Business – Dr. Monte Troutman, Faculty Senate President (cont.)	and Reception. You are welcome to bring a guest to the reception. Dr. Troutman asked that the Senators encourage their colleagues to attend. Campus Master Plan Committee: Please send your name to Shay Jenkins if you are interested and willing to serve on this committee. So far we have eight Senators serving on the committee.
Closing Remarks – Dr. Monte Troutman, Faculty Senate President	Items to be discussed during the January Faculty Senate meeting are the Clinical Faculty Compensation Plan and the Faculty Senate Bylaws.
Adjournment	The meeting adjourned at 9:32 AM. The Faculty Senate will meet on Friday, January 12 th at 7:30 AM in LIB-400.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 12, 2018
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Patrick Clay, Dorette Ellis, Patricia Gwartz, Vic Holmes, Robert Mallet, Charles Nichols, Morten Ostensen, Iok-Hou Pang, Marcy Paul, Katalin Prokai, Xiangrong Shi, Nancy Tierney, Monte Troutman, April Wiechmann, Scott Winter, Catherine Wu, Shaohua Yang, and Metin Yavuz

ABSENT: Subhash Aryal, Rance Berg, Lad Dory, Doug Livingston, and Michael Shaffer

ALTERNATE: Rafal Fudala for Rance Berg

GUESTS: Dr. Claire Peel, Doug White, Jennifer Nanni, Anuja Ghorpade, and Frank Rosinia

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:33 AM.
Introduction of New System College of Pharmacy Senators – Dr. Monte Troutman, Senate President	Dr. Troutman announced that Drs. Penzak and Emmitte from the SCP resigned from the Senate due to their recent promotion to Interim Department Chairs. The will be replaced by: Dr. Catherine Wu, PhD – Assistant Professor and Dr. Iok-Hou Pang, PhD –Professor both from the Department of Pharmaceutical Sciences.
Introduction of Alternates – Dr. Monte Troutman, Senate President	Dr. Rafal Fudala for Dr. Rance Berg
Approval of Minutes	Approval of minutes will be handled electronically via email from Shay Jenkins.
HSC Connect – Mrs. Jennifer Nanni, Assistant Director, Community/Alumni Relations	Dr. Troutman introduced Mrs. Jennifer Nanni and thanked her for coming to the Senate to provide information on HSC Connect. Mrs. Nanni explained to the Senators that HSC Connect is a tool that will allow us to connect with alumni. Some of the highlights from Dr. Nanni’s presentation: What is HSC Connect? <ul style="list-style-type: none"> • Private social engagement platform • Reconnect to lost alumni • Opportunities to give back • Builds affinity to UNTHSC How can you (Senators) help? <ul style="list-style-type: none"> • Sign-up • Marketing <ul style="list-style-type: none"> ○ PowerPoint Slide ○ Email Signature ○ Encourage your students • Use the Platform <ul style="list-style-type: none"> ○ Photos ○ Post ○ Jobs ○ Events

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 12, 2018
7:30 – 9:30 AM / LIB-400

<p>HSC Connect – Mrs. Jennifer Nanni, Assistant Director, Community/Alumni Relations (cont.)</p>	<p>For those wishing to join HSC Connect, they can go to the website: www.unthsc.edu/HSCconnect</p> <p>Website Metrics</p> <ul style="list-style-type: none"> • Total Page Views: 17,234 • Network Size: 9,838 • Active Users: 749 • Profile Views: 1,228 • Jobs: 159 have been posted • Willing to help: <ul style="list-style-type: none"> ○ Connections: 326 ○ Open Doors: 278 ○ Answer questions: 332 ○ Offering advice: 306 <p>Why should you (Senators) use HSC Connect?</p> <ul style="list-style-type: none"> • Helps build affinity to UNTHSC • Connections!! • Data we can measure • Alumni information • Information in one place: jobs, events, photos, posts, etc. <p>If anyone has any questions or would like additional information, Mrs. Nanni, asked them to please reach out to her. She can be reached at Jennifer.Nanni@unthsc.edu</p> <p>Mrs. Nanni thanked the Senate for their time and she hoped they would take advantage of this great tool and asked them to please share the information with their colleagues and students.</p>
<p>Institutional Advancement Update – Mr. Doug White, Vice President of Institutional Advancement</p>	<p>Mr. White provided an update on the Office of Institutional Advancement via the attached PowerPoint Presentation. Some of the highlights from his presentation:</p> <ul style="list-style-type: none"> • UNTHSC Vision: One University, Built on Values, Defining and Producing the Providers of the Future. • Institutional Advancement: Promote Understanding, Appreciation, and Investment in the UNTHSC Vision. • Means to the end: Understanding and Appreciation • The end: Investment <p>Institutional Advancement Team – 18 Team Members</p> <p>FY2015 \$ 3.5 million</p> <p>FY2016 \$ 9.8 million</p> <p>FY2017 \$10.6 million</p> <p>FY2018 \$15.8 million (YTD)</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 12, 2018
7:30 – 9:30 AM / LIB-400

<p>Institutional Advancement Update – Mr. Doug White, Vice President of Institutional Advancement (cont.)</p>	<p>8 in Fund Development</p> <ul style="list-style-type: none"> • Vice President (Doug White) • Sr. Director, Development (Carol Noel) • Major Gifts (Mark Hughes) • Foundation Relations (Shelly Borders) • Corporate Relations (Lee Ann Embry) • Annual Giving (Ashley O’Beirne, Patrick Reyes) • Donor Stewardship (Molly Cruz) <p>4 in Community/Alumni Relations</p> <ul style="list-style-type: none"> • Alumni/Comm lead (Jennifer Nanni) • Speakers Bureau/Campus Tours (Megan Peglar) • FitWorth (Noah Drew) • Specialist (Sterling Hunter) <p>6 in Support Services</p> <ul style="list-style-type: none"> • Sr. Financial Manager (Sherry Burton) • Database (Shaun Grace) • Prospect Research (Marla Morris) • Special Events (Patrice Buffkin) • Gift Processing (April Cocanower) • Admin Professional (Sydney Adams-Basped) <p>Means to the End: 2017-2018</p> <ul style="list-style-type: none"> • Programs: <ul style="list-style-type: none"> ○ Evening with a Legend ○ INSIDER EXPERIENCE ○ Speakers Bureau ○ Social Science Dinners ○ Scholarship Dinner ○ Meet Us at the MET • Tools: <ul style="list-style-type: none"> ○ HSC Connect ○ Web / Facebook / Twitter ○ Community Impact Report 2017 ○ SOLUTIONS Magazine ○ HSC Society ○ Cowtown / Health Fairs / Sr. Synergy
--	--

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 12, 2018
7:30 – 9:30 AM / LIB-400

<p>Institutional Advancement Update – Mr. Doug White, Vice President of Institutional Advancement (cont.)</p>	<p>Funding Priorities: FY2018 Goal: \$25M</p> <ul style="list-style-type: none"> • TCU and UNTHSC School of Medicine • Interdisciplinary Research and Education Building • Endowed Faculty Positions (Chairs / Professorships) • Community Outreach Programs (100% dependent on community support) <ul style="list-style-type: none"> ○ Pediatric Mobile Clinic ○ Mobile Vision Screening ○ SAGE ○ Betty Ford Institute • Research (Seed and/or specific investigators) • Scholarships (endowed or annually expendable) • Legends, RAD, Patient Safety Summit sponsorships • Annual Giving <ul style="list-style-type: none"> ○ HSC Society (\$1,000+ annual donors) ○ HSC Campaign (campus community) ○ Alumni Giving/Bricks Program (90 already sold) ○ TCOM Stethoscope Support (\$58,000 goal) <p>Key Initiatives in FY18:</p> <ul style="list-style-type: none"> • Broaden our donor base: Community (25%) and alumni (150%) • Measuring to Manage: <ul style="list-style-type: none"> ○ Speakers Bureau placements ○ INSIDER Experience attendees/follow ups/conversions to \$\$s ○ Digital Presence: HSC Connect, Web refresh, on-line gifts, e-newsletter ○ Alumni engagement: TY Calls; Face-to-Face; events • Retention of Staff <p>Concerns in FY18:</p> <ul style="list-style-type: none"> • Equity across the campus • Is engagement w/ Cabinet, Deans, VPs, program leaders enough? • Budget to continue growth • Succession planning
<p>Research & Innovation Update – Dr. Anuja Ghorpade, Vice President for Research</p>	<p>Dr. Ghorpade provided an update on the Division of Research & Innovation via the attached PowerPoint Presentation. Dr. Ghorpade stated she has started having listening tours across the HSC campus. She wants to meet with faculty face-to-face to get their feedback on where they think we are with research and to hear their comments and concerns. She said that she is the VPR but first and foremost she is a faculty member. She wants to hear what you have to say and use that feedback in future decisions. She looks forward to working closely with everyone and is happy to be here at the HSC.</p> <p>The UNTHSC Research Vision:</p> <ul style="list-style-type: none"> • Financial Strength as One University – We grew from \$25M to \$50M over the past ten years • Grow research from \$50M to \$100M in next ten years!

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 12, 2018
7:30 – 9:30 AM / LIB-400

Research & Innovation Update – Dr. Anuja Ghorpade, Vice President for Research (cont.)	<p>Research Strategy:</p> <ul style="list-style-type: none"> • Proactive Research Risk Management • Create a culture of compliance and accountability • Improve training, knowledge and communication • Solidify institutional support and infrastructure <p>Strategic Research Enterprise for One University</p> <ul style="list-style-type: none"> • Expand research development programs • Foster collaborative research • Facilitate research commercialization • Promote translational research
President’s Councils Update – Dr. Monte Troutman, Senate President	<p>Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update</p> <p>Academic Council – Senator Rance Berg: Dr. Berg stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann stated there had not been a meeting since the last Senate meeting. Therefore, she did not have an update at this time. There would not be an update until after the Master Plan was completed</p> <p>Finance & Budget Council – Senators Morten Ostensen and Michael Shaffer: Dr. Ostensen stated there had not been a meeting since the last Senate meeting. Therefore, he did not have an update at this time.</p> <p>People & Culture Council – Senator Shaohua Yang: Dr. Yang stated that the People & Culture council has given Performance Evaluation information to the President. There is a new leader in this area of the HSC, Dr. Michael Hicks. This council should be having a meeting with Dr. Hicks soon.</p> <p>Research Council – No Senate Representation: No update at this time. Still working to find Senate representation for this council.</p>
Provost Search Update – Dr. Patrick Clay, Senate President Elect	<p>Dr. Clay provided an update on the Provost Search via the attached PowerPoint Presentation. Highlights from that presentation:</p> <ul style="list-style-type: none"> • Round 1* of ‘off-site’ (airport) interviews conducted • Offers have been extended to complete formal, on-campus interviews • On-campus interviews slated for: <ul style="list-style-type: none"> ○ January 22-23 ○ January 29-30 ○ February 5-6 • Each candidate itinerary is being developed by the President and the search firm using input from the candidate's themselves, the search committee and the stakeholder listening sessions conducted in November in LIB-110. The itineraries will only become final just prior to the actual interview date. <p>* - if more rounds are needed because the search fails, then more rounds will be completed.</p>
Cabinet Report – Dr. Monte Troutman, Senate President	<p>Dr. Troutman, as Senate President is on the President’s Cabinet. The topic of the most recent Cabinet meeting was Research. Dr. Troutman stated that the Senate has been asked for their input and we need to take advantage of this request and become involved. Dr. Williams will be giving a “State of the HSC” address soon. During this meeting members of the President’s Councils were elected. There will be Senate representation on each council. Another topic discussed were how our Values are the foundation of the Strategic Plan and Compensation is at the base of this Plan. President Williams is working on the new charges for the Councils.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 12, 2018
7:30 – 9:30 AM / LIB-400

Old Business – Dr. Monte Troutman, Senate President	<ul style="list-style-type: none"> • Faculty Recognition at Faculty Assembly: Dr. Clay provided details on this via the attached PowerPoint Presentation. • Graduation Hooding: Dr. Clay Provided the following update on hooding at graduation ceremonies: <ul style="list-style-type: none"> ○ "The hooding process for each school is at the discretion of the dean of the school. The only stipulation is that the faculty hooders must be full-time faculty at the UNTHSC. Faculty names are desired by Student Affairs by the end of February. If you have questions, please contact your dean or Dr. Moorman."
New Business – Dr. Monte Troutman, Faculty Senate President	<ul style="list-style-type: none"> • Spring Faculty Assembly: The Spring Faculty Assembly will be combined with the Summer Faculty Assembly. The new date for this Assembly will be Tuesday, May 8th at 5:15 PM in Luibel Hall with a reception following.
Adjournment	The meeting adjourned at 9:29 AM. The Faculty Senate will meet on Friday, February 9 th at 7:30 AM in LIB-400.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, February 9, 2018
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Rance Berg, Ayyappa Chaturvedula, Patrick Clay, Lad Dory, Dorette Ellis, Patricia Gwartz, Vic Holmes, Doug Livingston, Robert Mallet, Jeffrey Mott, Morten Ostensen, Iok-Hou Pang, Xiangrong Shi, Nancy Tierney, Monte Troutman, April Wiechmann, Scott Winter, Catherine Wu, Shaohua Yang

ABSENT: Subhash Aryal, Charles Nichols, Marcy Paul, Metin Yavuz

ALTERNATE:

GUESTS: Mrs. Pam McFadden, Dr. Frank Rosinia, Dr. Jessica Johnson, Dr. Kim Meyer, Dr. Larry Cohen

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:31 AM.
Approval of Minutes	Dr. Clay moved to approve the minutes of the January Senate meeting. Dr. Ostensen seconded the motion. Motion carried with a unanimous vote.
INCEDO – Mrs. Pam McFadden, Associate Vice President, PACE	<p>Mrs. McFadden gave the Senate a presentation on INCEDO. Highlights from her presentation:</p> <ul style="list-style-type: none"> • INCEDO is nationally accredited by ACCME and AOA. INCEDO also holds accreditation from: <ul style="list-style-type: none"> ○ International Association of Continuing Education and Training (IACET) ○ Texas Nursing Association ○ California Board of Nursing ○ Texas State Board of Social Worker Examiners ○ Certified Public Health (CPH) ○ Texas State Board of Examiners of Professional Counselors (LPC) ○ Sanitarians through Texas Department of State Health Services ○ Accreditation Council for Pharmacy Education ACPE. • INCEDO conducts all types of continuing education activities, including online, journal, live and nontraditional/experiential. • INCEDO receives no budget funding from the HSC. Revenue sources include Fees, Registrations, Grants and Projects. • INCEDO is nationally recognized: <ul style="list-style-type: none"> ○ 10 National Awards ○ SACME President ○ ACEHP Board Members ○ Statewide Health Coordinating Council ○ Published Research Education • Community Impact <ul style="list-style-type: none"> ○ Asthma 411 <ul style="list-style-type: none"> ▪ Initiative providing training, equipment, supplies and medication to school nurses for children with asthma. ○ COPD – Family Medicine <ul style="list-style-type: none"> ▪ Performance improvement activity focused on UNTHSC Family Medicine Department. Analyze processes which reduced unnecessary referrals to pulmonology. ID'd need for and provided training on quality measures

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, February 9, 2018
7:30 – 9:30 AM / LIB-400

<p>INCEDO – Mrs. Pam McFadden, Associate Vice President, PACE (cont.)</p>	<ul style="list-style-type: none"> ○ Adolescent Immunizations <ul style="list-style-type: none"> ▪ QI project working with four pediatric/FM clinics around US (MT, NC, MO, CO). Used population health data and CME to improve immunization rates. ○ COPD In Texas <ul style="list-style-type: none"> ▪ Educational series conducted Texas counties with higher than average rates of preventable COPD hospitalizations. ○ Pediatric Immunizations <ul style="list-style-type: none"> ▪ Educational series conducted in 15 counties in East Teas with lower-than-region pedi immunization rates. ○ Spirometry Workshops <ul style="list-style-type: none"> ▪ Small group simulation workshops for community-based PCPs, an online differential diagnosis module and multiple online activities. • Types of Activities <ul style="list-style-type: none"> ○ What You May Know <ul style="list-style-type: none"> ▪ Conferences – Webinars – On-Demand Web Activities – Journal Clubs – Quality/Performance Improvement – MOC Part 2 and 4 – Grand Rounds ○ What You May Not Know <ul style="list-style-type: none"> ▪ Community Health Improvement – Educational and Instructional Design – Funding and Resource Identification – Evaluation and Outcomes Assessment • We Have To Collaborate <ul style="list-style-type: none"> ○ We’re only as good as the people with whom we work ○ Our goal is to help you meet your goal ○ We want to be part of the solution when appropriate • INCEDO can help with publications on grant proposals • Located in LIB-106
<p>Strategy & Performance Update – Dr. Frank Rosinia, Executive Vice President Strategy & Performance an Dr. Jessica Johnson, Director of People & Culture</p>	<p>Dr. Frank Rosinia and Dr. Jessie Johnson provided information on the Office of Strategy and Performance</p> <ul style="list-style-type: none"> • Key Duties – Professional Development and Strategy <ul style="list-style-type: none"> ○ Primary Focus at this time is leadership development for all Faculty, Staff, Students, Deans and Chairs – Focus is Narrow but Deep. Additional skill set is needed. ○ Need professional development for all faculty ○ Student leaders to be part of the plan • Looking for 3-4 Senators to be part of the Professional Development Plan Committee (Drs. Ostensen, Wiechmann and Holmes volunteered to be part of this committee) <ul style="list-style-type: none"> ○ Help to define scope, must be meaningful to all ○ Wants a partnership with all faculty across the HSC. • Dr. Johnson stated that the current leadership development programs have been put on pause for the time being. Her focus will be working with Dr. Rosinia on developing the Professional Development Program/Plan. • Professional Development Program will be a voluntary program. Hope to have it implemented within the next 18-24 months • Cohorts will be small – 15 to 20 people

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, February 9, 2018
7:30 – 9:30 AM / LIB-400

President's Councils Update – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman asked the Senate Representative from each of the President's Councils to give an update:</p> <p>Academic Council – Senator Rance Berg: Dr. Berg stated that this council was given a new Charge – Develop standardized way to track faculty workload (monitoring & tracking expectations)</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann stated there had been no meeting in last several months. Still working on last year's charge – determining who has what equipment and how space is being utilized</p> <p>Finance & Budget Council – Senators Morten Ostensen and Michael Shaffer: Dr. Ostensen stated that over the last year developed a hybrid budget model that incorporated our strategic plan. The Sbar was approved for the new model. Changes are coming to how HEF funds are allocated. New Charge – They have been asked to look for new funding sources – non-state sources of revenue.</p> <p>People & Culture Council – Senator Shaohua Yang: Dr. Yang stated that the People & Culture council met recently with their new Chair – Dr. Hicks. No new charge at this time.</p> <p>Research Council – Senator Metin Yavuz: Dr. Yavuz was absent and no update was provided.</p>
Provost Search Update – Dr. Patrick Clay, Faculty Senate President Elect	<p>Dr. Clay informed the Senate that the candidates have completed their interviews and campus visits. The survey to get feedback from the HSC is open for another few days. This information will be used in making the decision. No decision has been made at this time</p>
Cabinet Report – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman gave the following updates from the recent President's Cabinet Meeting:</p> <ul style="list-style-type: none"> • Majority of meeting was about the new charges for the President's Councils. Dr. Williams will be at the meeting soon to discuss these with the Senators • Budget was discussed – HSC is too dependent on state funding. Need to find ways to secure funding outside of state/federal funds. • Tenure – cabinet discussed tenure and it will not be a part of any of the charges being given to the President's Councils. President Williams wanted input on tenure from the leaders at the cabinet meeting. President Williams stated that the guidelines for tenure are not being followed as rigidly as he feels that they should be followed.
Old Business – Dr. Monte Troutman, Faculty Senate President	<p>Updates were given on the following items of Old Business</p> <ul style="list-style-type: none"> • Faculty Achievement Awards <ul style="list-style-type: none"> ○ Task Force/Committee needed to be selected ○ Nominations due February 28th ○ All colleges provided names for Senators except for SPH • Faculty Senate Communication Taskforce Report <ul style="list-style-type: none"> ○ Members recognized ○ Send input to task force members on features of UNT-Denton Faculty Senate Website that is available at: https://facultysenate.unt.edu/ ○ Reminder the current standard for communication is UNTHSC Daily News • Faculty Recognition at Assembly <ul style="list-style-type: none"> ○ Partitioning of research accolades to Division of Research (Dr. Ghorpade) ○ Reminder to Senators to continually collect accolades for May assembly • Graduation Hooding <ul style="list-style-type: none"> ○ Follow up from Dr. Moorman ○ “The hooding process for each school is at the discretion of the dean of the school. The only stipulation is that the hooders must be full-time faculty at the UNTHSC.”

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, February 9, 2018
7:30 – 9:30 AM / LIB-400

<p>Old Business – Dr. Monte Troutman, Faculty Senate President (cont.)</p>	<ul style="list-style-type: none"> • Bylaws <ul style="list-style-type: none"> ○ UNTHSC Faculty Bylaws - (per Interim Provost Dr. Peel, the procedures should be back from legal review by mid-February) ○ UNTSC Faculty Senate Bylaws need subcommittee to review and align them with HSC Bylaws • Faculty Assembly engagement ideas <ul style="list-style-type: none"> ○ Quiz for Starbucks gift cards currently in place ○ Open mike ○ Question notecards on site ○ Other ideas? Please send to either Mrs. Jenkins or Drs. Troutman, Mallet or Clay • Research Appreciation Day is April 6th <ul style="list-style-type: none"> ○ Have you solicited sponsorship from a vendor yet? ○ Reminder that the UNT-System Chancellor will be on campus for the event
<p>New Business – Dr. Monte Troutman, Faculty Senate President</p>	<ul style="list-style-type: none"> • The following New Items were addressed: • Resignations of Drs. Shaffer (replacement pending) and Prokai (Dr. Chaturvedula) • May Senate Elections are to be completed by each college for Senators with expiring terms. Please initiate this process within your respective colleges and inform Mrs. Jenkins of those elected to serve. Newly elected Senators 1st meeting is September. • Faculty Senate President Elect Nominations now being accepted by Mrs. Jenkins <ul style="list-style-type: none"> ○ Eligibility requirements: current Faculty Senate member (regardless of term remaining). Cannot be from either TCOM or SCP (current President and President-Elect colleges). ○ Duties / Activities / Job Description of the Faculty Senate President <ul style="list-style-type: none"> ▪ Oversee and conduct: <ul style="list-style-type: none"> • Monthly Faculty Senate Meeting (monthly) • Senate Exec Committee meetings (monthly) • Assembly (quarterly) ▪ Attend and Contribute <ul style="list-style-type: none"> • Cabinet meetings (monthly) • Council of Educational Support (quarterly) • New employee orientation (monthly) ▪ Attend and Perform Ceremonial Role <ul style="list-style-type: none"> • Graduation (annually) • White Coat Ceremony (annually) • College Senator Reports – each college will be asked to report on issues deemed important by those faculty and/or news / activities / events occurring since previous report • Introduction to Faculty Life curriculum (Holmes volunteered) <ul style="list-style-type: none"> ○ This is a concept for consideration. Faculty Senate, in collaboration with HR, OGCM and other stakeholders will create a Faculty Life Curriculum targeting newly hired faculty (or others who may benefit from such training). ○ Today's outcome: <ul style="list-style-type: none"> ▪ Send topics to Mrs. Jenkins that you think should be part of that curriculum ▪ Volunteer Senator needed to coordinate with stakeholders (Andrea Anderson of OGCM currently) and report on

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, February 9, 2018
7:30 – 9:30 AM / LIB-400

New Business – Dr. Monte Troutman, Faculty Senate President (cont.)	<p style="text-align: center;">progress to Senate at monthly meetings</p> <ul style="list-style-type: none"> Soliciting input from Senators on desire to offer an invitation to have presentations from UNT-Denton and TCU faculty senate leaders in the future (tabled until March)
President's Council Charges – Dr. Michael Williams, President, UNT Health Science Center	<p>Dr. Williams spoke to the Senate on the Council charges and fielded questions from the Senators. He told the Senate that the Councils are for developing, changing and/or improving processes. The Councils have a cross-section from faculty, staff and students to look at solutions to problems. There are some larger decisions to be made and we need more input from across the Institution. Councils must meet and report every month. The is to be a transparent process with better reporting.</p> <p>Highlights on the charges for the Councils:</p> <ul style="list-style-type: none"> Academic Council: Has been charged with looking at workload expectations – how they are assessed and tracked. Need a more standardized/defined document for workload assignments. Need standard guideline for documenting faculty compensation Built Environment Council: Last year charged with looking at research space – do we have enough, who is using what space, how is space being utilized, are we getting the best use of space that is available. Need better SOP for Space Utilization. This should be wrapped up by April or May of this year. For this new year, the charge will be to wrap up last year's charge and then look at Events here on campus. Events are costly. Need a centralized event planning platform that will also provide more cost effective event planning and execution. Want room assignments on a real-time campus calendar. Finance & Budget Council: The new charge for this Council is to find more funding streams for the HSC. Currently, the HSC is over 40% state funded. We need to not only find but also develop revenue streams from outside of state funding. People & Culture Council: The charge for the People & Culture Council is to develop a new process for employee performance evaluation. Performance evaluations should be a quarterly conversation not just annually. How can we improve our process? The annual review needs to be more meaningful. The faculty evaluation process should also be in alignment with the Annual Promotion & Tenure process. There has been a disconnect between evaluations and P&T and this has to change. Research Council: The charge for this Council is to look at ways to increase research productivity when there are minimal research opportunities. We need to find ways to help our researchers without funding to get the funding they need for their work. We need to increase research at the HSC. <p>Dr. Williams stated to the Senate that he hopes to have a final decision on the new Provost very soon. He is meeting with the search committee this afternoon. The survey for employees to comment on the candidates ends on Sunday. All information gathered will be used in making the final determination. We have very highly qualified candidates and either of them will bring great perspectives to the HSC.</p> <p>Dr. Williams has a great desire to build stronger relationships with the faculty. We can make a huge impact – not just in the area (locally) but in the world. He wants the Senate input on where they see the HSC going.</p> <p>He asked the Senate:</p> <ul style="list-style-type: none"> What is the end point university – what do you want to see here at the HSC? What do you see as our collective purpose as a Health Science Center?
Adjournment	The meeting adjourned at 9:35 AM. The Faculty Senate will meet on Friday, April 13 th at 7:30 AM in LIB-400.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, March 9, 2018
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Ayyappa Chaturvedula, Patrick Clay, Lad Dory, Patricia Gwartz, Vic Holmes, Doug Livingston, Robert Mallet, Charles Nichols, Marcy Paul, Nancy Tierney, Monte Troutman, April Wiechmann, Scott Winter, Catherine Wu, Shaohua Yang, Metin Yavuz

ABSENT: Didi Ebert, Dorette Ellis, Jeffrey Mott, Morten Ostensen, Iok-Hou Pang, Xiangrong Shi

ALTERNATE: Kim Meyer for Jeffrey Mott, Erika Thompson for Morten Ostensen, Liang-Jun Yan for Dorette Ellis

GUESTS:

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:33 AM.
Introduction of New Senator – Dr. Monte Troutman, Faculty Senate President	Dr. Troutman introduced the new Senator from TCOM. Dr. Didi Ebert, Assistant Professor in the Department of Family Medicine will be replacing Dr. Michael Shaffer.
Introduction of Alternates – Dr. Monte Troutman, Faculty Senate President	Kim Meyer for Jeffrey Mott, Erika Thompson for Morten Ostensen, Liang-Jun Yan for Dorette Ellis
Approval of Minutes	Dr. Wu moved to approve the minutes of the February Senate meeting. Dr. Clay seconded the motion. Motion carried with a unanimous vote.
President’s Councils Update – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update:</p> <p>Academic Council – Senator Rance Berg: New charge from President – Work load tracking in regards to compensation. Working to come up with activities under each category and then compensation for all activities. Using other universities as template. We welcome ideas from all faculty.</p> <p>Built Environment Council – Senator April Wiechmann: New Charge from President – Cost of events on campus. Looking at the expense around having events on campus and ways to streamline the even planning process. Council getting input from all schools/colleges at HSC.</p> <p>Finance & Budget Council – Senators Morten Ostensen: No update at this time.</p> <p>People & Culture Council – Senator Shaohua Yang: No update at this time.</p> <p>Research Council – Senator Metin Yavuz: No update at this time.</p>
School/Colleges Report – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman stated that in the last Senate meeting he brought up the idea of each school/college having a status report from one of their Senators. Issues and concerns will be brought to the Provost by the Senate Executive Committee.</p> <p>Graduate School of Biomedical Sciences – Dr. Berg stated that there was concern within the GSBS over the stability of the reporting structure. Currently there is an Interim Dean and all three departments have Interim Chairs. There are also two Interim Associate Chairs. This has resulted in low morale throughout the GSBS. The 70/30 salary coverage has also contributed to the low morale.</p> <p>School of Health Professions – Dr. Yavuz stated he had email all SHP faculty asking for their comments and concerns. There is concern over having Interim leadership – Interim Dean and Interim Chair of the Physical Therapy program. There is low morale in the PT department.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, March 9, 2018
7:30 – 9:30 AM / LIB-400

<p>School/Colleges Report – Dr. Monte Troutman, Faculty Senate President</p>	<p>School of Public Health – Dr. Aryal emailed SPH and asked for comments and concerns. Most SPH faculty do not feel comfortable sending issues to Senate; they fear retaliation, there is a strong lack of trust. The 70/30 requirement is causing low morale – it is not applicable to all faculty. There is no equity in the compensation of faculty – tenure vs. non-tenured.</p> <p>System College of Pharmacy – Dr. Wu asked if it were possible for the Senate Meeting minutes to be available to all faculty and not just Senators. It was stated that minutes are posted on the Faculty Senate page of the Faculty Affairs website. Anyone can view them once they have been approved by the Senate.</p> <p>Texas College of Osteopathic Medicine – Dr. Wiechmann stated that TCOM was having their COCA audit and all faculty have been and are encouraged to participate. There is concern over there not being a policy in place on how P&T relates to compensation increases. The new faculty compensation plan causing low morale. Does anyone know anything about the Faculty Compensation Advisory Committee – who is on it, when do they meeting and what are their duties.</p>
<p>Cabinet Report – Dr. Bob Mallet, Faculty Senate Past President</p>	<p>Dr. Troutman was unable to attend the meeting and Dr. Mallet attended in his place. Dr. Mallet provided the report.</p> <ul style="list-style-type: none"> • Chairs of each of the President’s Councils gave updates: <ul style="list-style-type: none"> ○ Built Environment Council reported on Efficiency of Lab Space Utilization ○ Academic Council: Looking at Work Load tracking in regards to compensation. ○ Research Council: Looking for ways to increase research productivity and funding. ○ Budget & Finance Council: Searching for different revenue sources, need to diversify revenue streams, we are too dependent on State funding. ○ People & Culture Council: They have worked on changing the evaluation process to make sure it aligns with our values. Employees would receive market adjustment increases and performance/merit increases on alternating years. This way there would be some type of salary increase possible each year. • Dr. Mallet stated that Dr. Rosinia was appreciative of the Faculty Senate’s presentation to his department on Senate Life 101. • The \$13 million penalty for the HSC’s mishandling of NIH funding was paid in full from local funds. This has actually been considered an investment in research at HSC. There has not been a negative impact on our ability to future NIH grants and funding. Also, there has not been any negative impact on Institutional Advancement.
<p>Old Business – Dr. Monte Troutman, Faculty Senate President</p>	<p>Updates were given on the following items of Old Business</p> <ul style="list-style-type: none"> • Faculty Achievement Award Committee – Dr. Troutman emailed all the Senators asking for nominations for Non-Senate committee members. Nominations will close on April 1, 2018. • Faculty Life 101 – The document has been given to Dr. Rosinia for his review. The President’s Cabinet is also reviewing. Dr. Rosinia appreciates the Senate’s help on this item. • Senate Elections – Shay will email a list of who is going out of the Senate and of those who is eligible for reelection. Dr. Troutman asked the Senators to get nominees from within their schools. If any Senators are planning on resigning and not fulfilling their terms, please let Dr. Troutman know as soon as possible. • Faculty Senate President Elect Nominations – We have only received one so far. Please send your nominations to Shay. Nominations should come from GSBS, SHP and SPH. The election will be held during the April Faculty Senate meeting. • Faculty Assembly Engagement Ideas – There will be an open mic, Q&A time. Faculty members can submit their questions anonymously. There is no trust for fear of retaliation, many faculty members will not speak out. Please send any others ideas you have for increasing faculty attendance and engagement at the Assembly to the Senate Executive Committee. • Faculty Recognition at Assembly – Next assembly is on Tuesday, May 8th. Please send your names and accomplishments to Shay before April 20th. Please do not wait until the last minute. We need to keep a running list of accolades.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, March 9, 2018
7:30 – 9:30 AM / LIB-400

Old Business – Dr. Monte Troutman, Faculty Senate President (cont.)	<ul style="list-style-type: none"> • Communication Task Force <ul style="list-style-type: none"> ○ Assign Senators – Members include Drs. Wiechmann, Paul, Tierney, Ostensen and Clay. Dr. Troutman will appoint a chair for this task force. ○ Orientation Packet – Need a packet of information created to give to all new faculty members ○ Web Page Structure – appearance, layout, make is user friendly ○ Web Page Content – minutes, Executive Committee blogs, place for comments/suggestions, Senate meeting information, roster
New Business – Dr. Monte Troutman, Faculty Senate President	<p>The following New Items were addressed:</p> <ul style="list-style-type: none"> • Faculty Compensation Advisory Committee – Dr. Troutman emailed the Provost asking about this committee. There are no minutes, record of meetings, or committee roster for this committee. Most faculty members are not even aware of the existence of the committee. Research on the Faculty Compensation Plan brought the discovery of this committee. This committee would allow our values to be followed, show transparency and allow for more shared governance. The Senate approved the following resolution: <ul style="list-style-type: none"> ○ Resolution: <p>“The Faculty Senate requests a membership roster of the Faculty Compensation Advisory Committee and publication of its minutes. We request this committee reconvene to provide the faculty’s input with regard to the relationship of salary adjustments to annual evaluation, promotion, tenure and/or other performance measurement.”</p> • Budget Resolution – Senate Approval – The Senate voted to approve the following resolution: <ul style="list-style-type: none"> ○ Resolution: <p>“The faculty senate support the submission of a budget that would be specifically under the authority of the President of the Faculty Senate.”</p> • Visitor Parking Pass – UNTHSC Police Chief Laurie Clouse will be in attendance at the April Senate Meeting to provide an update on the New Visitor Parking Pass policy. An email was sent out from Parking Services stated that a Parking Pass would need to be purchased for those visiting the campus. This pass will be for three hours, will cost \$2.00 and it cannot be used to park in Lot 6. It is very inconvenient and costly for those who visit the campus on a regular basis. There will be more discussion on this when Chief Clouse is present in April. Dr. Wiechmann stated she would bring this before the Built Environment Council for them to discuss and research.
Action Items – Dr. Monte Troutman, Faculty Senate President	None at this time
Announcements – Dr. Monte Troutman, Faculty Senate President	<p>The next Faculty Assembly will be on Tuesday, May 8th. Dr. Troutman asked the Senators to attend if at all possible. He also asked the Senators to encourage their colleagues to attend the meeting. There will be a reception immediately following the Assembly.</p> <p>The next Faculty Senate meeting will be on Friday, April 13th. If you are not able to attend, please make sure you get an alternate to attend and vote in your absence. Also, please send the name of your alternate to Shay Jenkins.</p>
Adjournment	The meeting adjourned at 9:37 AM. The Faculty Senate will meet on Friday, April 13 th at 7:30 AM in LIB-400.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, April 13, 2018
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Ayyappa Chaturvedula, Patrick Clay, Lad Dory, Didi Ebert, Dorette Ellis, Patricia Gwartz, Vic Holmes, Robert Mallet, Jeffrey Mott, Charles Nichols, Morten Ostensen, Iok-Hou Pang, Marcy Paul, Nancy Tierney, Monte Troutman, April Wiechmann, Catherine Wu, Metin Yavuz

ABSENT: Doug Livingston, Xiangrong Shi, Shaohua Yang

ALTERNATE: Dr. Williams, Dr. Peel, Chief Clouse, Dr. Rosinia, Kim Meyer, Lawrence Cohen, William Garner (UNT Dallas), Marco Shappeck (UNT Dallas)

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:32 AM.
Introduction of Alternates – Dr. Monte Troutman, Faculty Senate President	No alternates present at this meeting Dr. Clay introduced two visitors from the UNT Dallas campus. Dr. Marco Shappeck, Faculty Alliance Chair and Dr. William Garner. They are on the committee working to form the Faculty Senate on the UNT Dallas campus.
Approval of Minutes	Dr. Ostensen moved to approve the minutes of the March Senate meeting. Dr. Holmes seconded the motion. Motion carried with a unanimous vote.
Announcements – Dr. Monte Troutman, Faculty Senate President	<p>Faculty Recognition at Assembly – No accolades received to date. Please send to Mrs. Jenkins or Dr. Clay</p> <p>RAD accolades – These have not been released yet. This year’s RAD was a huge success. You can visit the RAD website for more information.</p> <p>Faculty Assembly ideas are always welcome. Please send to Mrs. Jenkins or Dr. Troutman</p> <p>May Senate Elections are to be completed by each college for Senators with expiring terms. Question? Ask Mrs. Jenkins – Dr. Troutman will be announcing during the next Cabinet Meeting that the school/colleges need to elect Senators to replace those outgoing Senators.</p> <p>Faculty Senate President-Elect Nominations now being accepted by Mrs. Jenkins – We have only received two nominations so far, if you are interested or know of a Senator that is interested, please send the nomination to Shay Jenkins. Nominations can only come from GSBS, SHP and SPH. The next President Elect cannot be from either TCOM or SCP.</p> <p>Priority Care Clinic - Senators, please remind your respective colleges of the existence of the Priority Care clinic on campus. This clinic is a great way to test drive for yourself or a family member the level of care and service available from the UNT Health clinics. – Dr. Troutman was asked to remind the Senate that this was here for all employees and their families. Please take advantage of this service. Please encourage your colleagues to do the same.</p> <p>Update on Concealed Carry Policy Review: UNTHSC must submit a report to the legislature per our policy and the enacted concealed carry bill. The report is due to the legislative standing committee by September 1, 2018. The President’s Office is currently reaching out to the Governmental Relations team to review and advise us what we should be prepared to report in 2018. Future steps will be determined following GR’s recommendations. Questions? Contact: Jeffrey Mott, DHSc, PA-C UNTHSC PA Studies</p> <p>Gallup Survey results release are pending Dr. Williams and the Cabinet viewing the results and are working on a communication plan to distribute to the campus and determine next steps.</p>
President’s Councils Update – Dr. Monte Troutman, Faculty Senate President	Dr. Troutman asked the Senate Representative from each of the President’s Councils to give an update: Academic Council – Senator Rance Berg: Dr. Berg told the Senate that the 2018 charge to the council was to develop standardized processes, guidelines and documentation of setting individual faculty workloads, and how productivity and compensation are set in correlation to workload. The Council has compiled a list of faculty workload activities using the 5 categories: Teaching, Research,

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, April 13, 2018
7:30 – 9:30 AM / LIB-400

	<p>Clinical Care, Service and Administration. The council has created a list of examples of specific activities in each of the 5 categories. The council is creating guidelines for use by Chairs to translate specific faculty activities into allocated effort for each of the 5 categories. The Council is drafting a process for how faculty workload expectations will be established each year. The process will include collaboration among faculty, chairs and deans</p> <p>Built Environment Council – Senator April Wiechmann: Dr. Wiechmann told the Senate that the Council was asked to submit 2-3 plans for a standardized, centralized event-planning program with any suggested processes, guidelines, locations and any recognized cost savings. In addition, the Council will provide recommendations for implementing a successful campus master calendar. Recommendations for improving and centralizing event planning, along with a recommendation for campus calendar software, will be submitted for the Cabinet’s review by May 1, 2018.</p> <p>Finance & Budget Council – Senators Morten Ostensen: Dr. Ostensen told the Senate that the Cabinet had approved the SBAR submitted to them by the Parking Task Force. This plan would provide improved parking across the campus and that a reasonable parking fee structure would be put in place effective 09-10-2018. The task force looked at the parking fees of other university’s as well as the ability of our students and employee to pay the fees. Both of these were taken into consideration upon creating the new parking fee structure. The new charge from the President for this council was to find ways to diversify UNTHSC’s funding. The HSC is too dependent on state funding and needs to be a more resourceful and independently funded university.</p> <p>People & Culture Council – Senator Shaohua Yang: Dr. Yang was not at the Senate meeting; the update would be provided at the May meeting.</p> <p>Research Council – Senator Metin Yavuz: Dr. Yavuz told the Senate that the President’s charge to this council is to identify programs, processes and initiatives that will facilitate maximizing research productivity</p>
School/Colleges Report – Dr. Monte Troutman, Faculty Senate President	<p>Dr. Troutman asked that a Senator from each school/college give an update.</p> <p>Graduate School of Biomedical Sciences – No update this month.</p> <p>School of Health Professions – No update this month.</p> <p>School of Public Health – Two faculty have retired and two more have stated they will be leaving the school. The 70/30 requirement is causing low morale.</p> <p>System College of Pharmacy – Dr. Pang asked if the Senate can improve the transparency with their colleagues. Need better way to share Senate meeting activities.</p> <p>Texas College of Osteopathic Medicine – The new faculty compensation plan causing low morale. Several faculty have already resigned because of the new compensation plan.</p>
Cabinet Report – Dr. Bob Mallet, Faculty Senate Past President	<p>Dr. Troutman told the Senate that the Cabinet was given the questions below. They answered the questions and are being reviewed. Once they are released, Dr. Troutman will share this with the Senate.</p> <p style="padding-left: 40px;">With a One University vision, What are we trying to achieve? (goals) How are we going to achieve these goals? (plans) How can I contribute? (roles) How will I benefit? (rewards)</p>
Old Business – Dr. Monte Troutman, Faculty Senate President	<p>Updates were given on the following items of Old Business</p> <ul style="list-style-type: none"> • Faculty Achievement Award Committee – Still need nominations for Non-Senate committee members. • Faculty Life 101 – Move to May meeting. • President’s Charges to Senate – Move to May Meeting

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, April 13, 2018
7:30 – 9:30 AM / LIB-400

<p>Old Business – Dr. Monte Troutman, Faculty Senate President (cont.)</p>	<ul style="list-style-type: none"> • Communication Task Force <ul style="list-style-type: none"> ○ Assign Senators – Members include Drs. Wiechmann, Paul, Tierney, Ostensen and Clay. Dr. Troutman will appoint a chair for this task force. ○ Orientation Packet – Need a packet of information created to give to all new faculty members ○ Web Page Structure – appearance, layout, make is user friendly ○ Web Page Content – minutes, Executive Committee blogs, place for comments/suggestions, Senate meeting information, roster • Provost Search Update – No new information available at this time. • Invitations to Address UNTHSC Faculty Senate – Please email Dr. Troutman with your vote on which if any of those listed below you would like to have come and address the HSC Faculty Senate. <ul style="list-style-type: none"> ○ UNT-Denton Faculty Senate ○ UNT-Dallas Faculty leadership ○ TCU Faculty Senate ○ UNT Chancellor
<p>New Business – Dr. Monte Troutman, Faculty Senate President</p>	<p>The following New Items are to be moved to the May meeting.</p> <ul style="list-style-type: none"> • Senator needed for focus group – MyHSC portal content redesign • Chancellor’s “Together We” Video https://youtu.be/JNN-fkMS_f4
<p>Senate Resolutions for Discussion & Vote – Dr. Monte Troutman, Faculty Senate President</p>	<p>The discussion and vote on the resolutions below will be moved to the May meeting.</p> <p>Faculty Inclusiveness in Governance:</p> <p>Whereas UNTHSC affirms a campus culture that emphasizes collaboration, reciprocity, cooperation, and connectivity, and whereas UNTHSC upholds a firm institutional commitment to shared governance and a participatory process that encourages faculty involvement, and whereas all full-time UNTHSC faculty should have the opportunity to participate in the structures of governance that concern them, and whereas UNTHSC administrators and faculty must guard against forming of specious hierarchies that unnecessarily limit faculty participation due to different ranks, designations, and duties, therefore, be it resolved, that the UNTHSC Faculty Senate endorses a policy of inclusivity regarding faculty participation in governance structures; that full-time UNTHSC faculty should not be separated into gratuitous tiers of greater and lesser privileges due to their different ranks, designations, and duties; and that all full-time UNTHSC faculty have the right to express their concerns and opinions in all appropriate departmental, college, and Senate forums.</p> <p>Removing discriminatory professional incentives</p> <p>“The UNTHSC Faculty Senate resolves to request that UNTHSC Governmental Affairs personnel work toward modification of Texas Education Code, 54.356 and Texas Education Code, §54.221, Children of Professional Nursing Program Faculty and Staff so as to have these programs expand to include <u>all</u> health professions eligible for licensure in the State of Texas as healthcare is a team based activity, no one profession should be held above the others and that <u>all</u> health professionals should be equally incentivized to serve the State of Texas. It is further resolved the UNTHSC Governmental Affairs personnel update the UNTHSC Faculty Senate not less than annually on progress towards achieving this goal.”</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, April 13, 2018
7:30 – 9:30 AM / LIB-400

Senate Resolutions for Discussion & Vote – Dr. Monte Troutman, Faculty Senate President (cont.)	<p>Walk in my shoes “In a manner consistent with One University and Our Values, the UNTHSC Faculty Senate resolves to request that all senior administrative level personnel who serve on the President’s Council should engage in at least 1 session of didactic and clinical/experiential curricular delivery on an annual basis.”</p> <p>Senator Service UNTHSC Faculty Senate requests expenditure of resources to provide a door sign for current Senators to display in their primary work area for the purpose of enhancing Senator recognition by the peers they are elected to represent.</p> <p>Resolution Handling Process Whereas, there is no established procedure, policy or bylaw for addressing Faculty Senate resolutions submitted to the University of North Texas Health Science Center (UNTHSC) administration, and UNTHSC Values include collaboration, transparency, respect, integrity and trust. Faculty Senate resolution submission is one method by which the Senate communicates with the UNTHSC Administration The Faculty Senate proposes the following resolution policy.</p> <ol style="list-style-type: none"> 1. The Senate Executive Committee (SEC) will submit in writing all resolutions passed by the Senate to the Provost and the President of UNHSC within one week after passage by a Senate majority at its monthly meeting. 2. The Provost (or President of UNTHSC) will update the SEC on resolution disposition at each subsequent SEC/Provost monthly meeting. Acceptable UNTHSC Administrative resolution responses are: accepted, rejected, under consideration, no action taken. 3. SEC will maintain resolution and their statuses or dispositions on the Faculty Senate webpage so as to maximize transparency. 4. The Senate via the SEC will request an explanation of rejection or a disposition delay of over 3 months from UNTHSC Administration.
Announcements – Dr. Monte Troutman, Faculty Senate President	<p>The next Faculty Senate meeting will be on Friday, May 11th. If you are not able to attend, please make sure you get an alternate to attend and vote in your absence. Also, please send the name of your alternate to Shay Jenkins.</p>
Adjournment	<p>The meeting adjourned at 9:36 AM. The Faculty Senate will meet on Friday, May 11th at 7:30 AM in LIB-400.</p>

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, June 8, 2018
7:30 – 9:30 AM / LIB-703

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Subhash Aryal, Rance Berg, Ayyappa Chaturvedula, Lad Dory, Patricia Gwartz, Vic Holmes, Robert Mallet, Jeffrey Mott, Charles Nichols, Morten Ostensen, Iok-Hou Pang, Marcy Paul, Xiangrong Shi, Nancy Tierney, Monte Troutman, April Wiechmann, Catherine Wu, Metin Yavuz

ABSENT: Patrick Clay, Didi Ebert, Dorette Ellis, Shaohua Yang

ALTERNATE: Frank Rosinia, Jesse Johnson, Lawrence Cohen, Veda Womack

RECORDING: Shay Jenkins

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:35 AM.
Introduction of Alternates	Dr. Troutman introduced Dr. Larry Cohen as alternate for Drs. Patrick Clay and Dorette Ellis
Approval of May Minutes	Electronic Vote
Announcements	Parking Plan and Fees: Dr. Troutman announced that a proposal is in development and will be reviewed and possibly voted on at the July meeting.
President's Councils Update – Senator Council Representatives	<p>Academic Council – Rance Berg: No recent meeting; no update.</p> <p>Built Environment Council – April Wiechmann: Dr. Wiechmann was unable to attend the meeting - no update.</p> <p>Finance & Budget Council – Morten Ostensen: No recent meeting - no update</p> <p>People & Culture Council – Shaohua Yang: Dr. Yang was not at the Senate meeting - no update.</p> <p>Research Council – Metin Yavuz: No recent meeting - no update.</p>
School/Colleges Report	<p>Dr. Troutman asked for an update from a Senator for each school/college.</p> <p>Graduate School of Biomedical Sciences – There are still concerns over interim dean and interim department chair roles. Concerns that the interim dean is overseeing the dean search. This was a rumor. The Provost's Office is overseeing the search.</p> <p>School of Health Professions – Search for PT department chair has been ongoing for 1.5 years. The chair search was delayed due to the dean search taking priority. There is hope that in the next 3-4 months the new dean will be in place and then will continue search for new chair. Other concerns is the feeling of instability and high turnover rate.</p> <p>School of Public Health – There are many faculty leaving due to the instability and there is no clear path for the school's plan. So many interim positions are causing low morale.</p> <p>System College of Pharmacy – Senate was asked to improve transparency with their colleagues. Need better way to share Senate meeting activities. Talking points have been developed and posted to the Faculty Senate website.</p> <p>Texas College of Osteopathic Medicine – Announced listening session with Chancellor and Senate. Questions raised regarding the high cost for the dean searches and why the positions cannot be offered to the interims. Bylaws Article V–Appointment https://www.unthsc.edu/academic-affairs/wp-content/uploads/sites/22/Article-V.pdf lays procedures for filling vacant appointments that include a search must be done.</p>
Cabinet Report	<p>Dr. Troutman attended the Cabinet meeting. Issues discussed:</p> <ul style="list-style-type: none"> • Parking space and cost • Resolution on resolutions - Dress Code Resolution going to HR • President Council charge update • Flexible work schedule • Residencies: 500 slots opening at HCA
Old Business	<p>Updates were given on the following items:</p> <ul style="list-style-type: none"> • Communication Task Force – Dr. Wiechmann presented new Faculty Senate webpage layout. • Assembly - format possible to change to MET 109-111

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, June 8, 2018
7:30 – 9:30 AM / LIB-703**

New Business	<p>Faculty Development Advisory Board/ Dr. Frank Rosinia, EVP Strategy & Measurement Dr. Rosinia thanked the Senate for their input and shared work on the Advisory Board. Drs. Wiechmann, Ostensen and Holmes’ input was very valuable and their efforts were much appreciated.</p> <p>Faculty Policies & Faculty Bylaws Update / Dr. Patricia Gwartz, Chair of FPFBC FPFBC worked on two policies that will be read today by Dr. Gwartz and then Senators will take to schools and will vote on them at July meeting. Vic Holmes made motion to suspend the rule requiring that policies be read to the Senate. Nancy Tierney second the motion. Vote: <u>Yes-6 /No-10. Motion declined.</u></p> <ul style="list-style-type: none"> • Financial Exigency – Faculty Policy only. Need HR policy for staff, students and administrators. • Discontinuance of Academic Programs - Faculty Policy only. Need policy for staff, students and administrators. <p>Faculty Assembly in September will need to be moved to another date due to religious holiday.</p>
Senate Resolutions for Discussion & Vote	<p>Dr. Troutman announced that discussion and voting on the following resolutions would be moved to the July meeting.</p> <p>Removing discriminatory professional incentives “The UNTHSC Faculty Senate resolves to request that UNTHSC Governmental Affairs personnel work toward modification of Texas Education Code, 54.356 and Texas Education Code, §54.221, Children of Professional Nursing Program Faculty and Staff so as to have these programs expand to include <u>all</u> health professions eligible for licensure in the State of Texas as healthcare is a team based activity, no one profession should be held above the others and that <u>all</u> health professionals should be equally incentivized to serve the State of Texas. It is further resolved the UNTHSC Governmental Affairs personnel update the UNTHSC Faculty Senate not less than annually on progress towards achieving this goal.”</p> <p>Walk in my shoes “In a manner consistent with One University and Our Values, the UNTHSC Faculty Senate resolves to request that all senior administrative level personnel who serve on the President’s Council should engage in at least 1 session of didactic and clinical/experiential curricular delivery on an annual basis.”</p> <p>Senator Service UNTHSC Faculty Senate requests expenditure of resources to provide a door sign for current Senators to display in their primary work area for the purpose of enhancing Senator recognition by the peers they are elected to represent.</p> <p>Motion from the ad hoc Faculty Senate-Staff Assembly Task Force on Ombud position: Be it resolved that the Faculty Senate recommends to the Provost and President of the University that an Ombudsperson program be established to provide an informal mechanism to assist staff and faculty in determining the institutional channels most appropriate for the resolution of a conflict or complaint, to assist staff and faculty in seeking resolution of a conflict or complaint through normal institutional channels, and to facilitate the informal resolution of conflicts or complaints through the assistance of University mediators. The Ombudsperson will serve both faculty and staff at the University, and will be designated a non-reporting position, filled by an impartial, neutral, and confidential third party. The Ombudsperson shall report to the President of the University through the medium of an annual, public report, the purpose of which will be to identify general trends in conflicts and complaints in the University while avoiding identification of any individual. The Ombudsperson program will serve as a first line of response for parties needing or wishing the assistance of a neutral third party.</p>
Adjournment	The meeting adjourned at 9:58 AM. The Faculty Senate will meet on Friday, July 13th at 7:30 AM in LIB-400.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, July 13, 2018
7:30 – 9:30 AM / LIB-400

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Rance Berg, Patrick Clay, Lad Dory, Patricia Gwartz, Vic Holmes, Robert Mallet, Jeffrey Mott, Charles Nichols, Marcy Paul, Nancy Tierney, Monte Troutman, April Wiechmann, Catherine Wu, Metin Yavuz

ABSENT: Subhash Aryal, Ayyappa Chaturvedula, Didi Ebert, Dorette Ellis, Doug Livingston, Morten Ostensen, Iok-Hou Pang, Xiangrong Shi, Scott Winter

ALTERNATE: Lawrence Cohen, Jan Jowitt, Thad Miller, Eun-young Mun

RECORDING: Chris Mason

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:35 AM.
Introduction of Alternates	Dr. Troutman introduced Dr. Larry Cohen as the alternate for Dr. Ayyappa Chaturvedula and Dr. Dorette Ellis, Dr. Jan Jowitt for Dr. Scott Winters, Dr. Eun-Young Mun for Dr. Doug Livingston, and Dr. Thad Miller for Dr. Morten Ostensen.
Approval of June Minutes	Dr. Troutman inquired if there were any edits to the June minutes before approval. Dr. Clay noted a correction - Dr. Peel be removed from “Alternate”. Motion made and seconded.to approve minutes. Minutes approved.
Announcements	<p>Faculty Senate President Elect: Dr. Troutman introduced Dr. Marcy Paul as the new Faculty Senate President Elect with her term beginning on September 1, 2018. Dr. Mallet’s term will end August 31, 2018. Dr. Troutman thanked Dr. Mallet for his service for the last three years.</p> <p>Faculty Assembly: The Assembly originally scheduled on September 11th will be re-scheduled to another date due to religious holiday. The Communications Task Force will meet to finalize a date and will discuss new format ideas for future Assembly meetings. Possibly to be held in the MET 109-111 with round table discussions on various topics of relevance.</p> <p>Disposition of Senate resolution on casual attire: Dr. Troutman announced that the Resolution on Resolutions passed. Further discussion regarding the resolution on casual attire is that there is no dress code for the HSC – only for UNT Health. State dress code policy is in development and will be up for discussion next year.</p>
UNTHSC President’s Update	<p>President Williams greeted the Senate and introduced Dr. Charles Taylor, who will assume the Provost position effective August 1, 2018. Dr. Taylor will maintain his role as the SCP Dean until after the second round of the SCP Accreditation next spring. Topics addressed by President Williams are as follows:</p> <p>Dean Searches</p> <ul style="list-style-type: none"> • GSBS and SHP Dean searches are currently underway. • TCOM Dean search will begin sometime in the fall • SCP Dean search to begin in March/April 2019 after SCP Accreditation <p>Faculty Senate Role</p> <ul style="list-style-type: none"> • Dr. Williams would like to elevate the role of the Senate to operate similarly to the President’s Councils with charges from the President that would have more weight than some of the issues that are currently being addressed by the Senate. Would like to establish a more collaborative relationship with the Senate that would work toward vision of One University. <p>President’s Town Hall Meeting</p> <ul style="list-style-type: none"> • President’s Town Hall meeting is scheduled for September 6, 2018 • Primary focus will be on Academic vision for future <p>Interdisciplinary Research and Education Building (IREB)</p> <ul style="list-style-type: none"> • Construction on the IREB is ahead of schedule and should be ready for occupancy sometime in October.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, July 13, 2018
7:30 – 9:30 AM / LIB-400

UNTHSC President's Update (continued)	<p>Dr. Taylor addressed the Senate stating he is excited about his new appointment as Provost. Focus points for his new role:</p> <ul style="list-style-type: none"> • Academic Priorities • Listening sessions with Deans and departments to find out major concerns • Would like to meet with Faculty Senate monthly to help him “reset” priorities based on faculty concerns • Work with Vice Provost to focus on Academic priorities and mission. Co-create new processes.
President's Councils Update – Senator Council Representatives	<p>Academic Council – Dr. Rance Berg: The council is discussing a way to determine faculty workload documents that will have compensation for teaching. Need to set expectations on how to compensate faculty. Need to find a way to link workload to compensation and provide compensation for rank. New faculty are being hired with higher salaries.</p> <p>Built Environment Council – Dr. April Wiechmann: This council was tasked with campus Event Planning. The hope is to have a Master Calendar through the Event Management System (EMS) with a dedicated person that would manage the calendar. There was no meeting last month, no update.</p> <p>Finance & Budget Council – Dr. Morten Ostensen: No update. Note: Dr. Ostensen's term ends – will need to find a new Council representative.</p> <p>People & Culture Council – Dr. Shaohua Yang: Dr. Yang stated that meetings have been put on hold - no update.</p> <p>Research Council – Dr. Metin Yavuz: No recent meeting - no update. Hope to have a meeting on August 2nd.</p>
School/Colleges Report	<p>Dr. Troutman asked for an update from a Senator from each school/college.</p> <p>Graduate School of Biomedical Sciences</p> <ul style="list-style-type: none"> • Concerns with interim leadership of deans and chairs. The GSBS interim dean is also an interim department chair. How will this work during faculty evaluations? Interim positions are causing problems with recruiting new faculty for chair positions. Good candidates have withdrawn application due to instability. • Financial Exigency policy, which is in process of approval, is raising anxiety for faculty. <p>School of Health Professions</p> <ul style="list-style-type: none"> • Search for PT department chair has been ongoing for 1.5 years. The chair search was suspended due to the dean search taking priority. There is hope that in the next 3-4 months the new dean will be in place and then will continue search for new chair. Other concerns is the feeling of instability and high turnover rate. • Faculty Evaluations – PT faculty concerned they are graded on Research and Scholarly Activity, but in the PT profession, few are involved with that criteria so not sure how fair evaluation system is for them. <p>School of Public Health – Pass</p> <p>System College of Pharmacy</p> <ul style="list-style-type: none"> • Happy to hear that there is a new Provost in place, but now this means a new Dean search along with the two interim chair positions. <p>Texas College of Osteopathic Medicine</p> <ul style="list-style-type: none"> • Need clarification of the term “One University” because there is confusion on what the term actually means as some faculty and staff are misusing the term. Equity is not the same as Equality. • Can faculty be polled to determine if a majority approve hiring current interim chair or dean positions? • What was the process for which Dr. Taylor was chosen to be Provost?
Cabinet Report	<p>Dr. Troutman attended the Cabinet meeting. Issues discussed:</p> <ul style="list-style-type: none"> • See 2020 Roadmap - Mapping out goals for 2019. Working on the 2018 progress report. • Compensation Plan – Administration removed the Compensation Plan from the Faculty Affairs website with no notice given to faculty that it was being removed and why. Dr. Troutman was told that the Compensation Plan is old and some of the information in the comp plan is inadequate. A compensation task force is in place and working on revisions. • Low moral on campus is an ongoing issue.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, July 13, 2018
7:30 – 9:30 AM / LIB-400

Old Business	<p>Interim Provost’s Compensation Task Force – Dr. Vic Holmes</p> <ul style="list-style-type: none"> • Compensation Plan is old and inaccurate. Evolving process to revise. <p>Faculty Senate Communications Task Force – Dr. April Wiechmann</p> <ul style="list-style-type: none"> • “Talking Points” - The latest “meeting summary” from senate meetings are being posted to the Faculty Senate website. This is a list of general topics and a draft of notes taken during the meeting. Concerns that the notes may not accurately reflect the meeting’s content, actions taken or other elements of the meeting. The notes are not intended to be “official” but are intended to facilitate conversations with senators to learn about the most recent Senate meeting and to provide a more rapid update to the faculty prior to formal approval. Once the prior month’s minutes are posted, this document will no longer be available. • Will be working on the new and improved Faculty Senate Assembly format to start in the fall. • Working to include “resolution status” updates on website.
New Business	<p>Faculty Policies & Faculty Bylaws Update - Dr. Patricia Gwirtz, Chair, Faculty Policies and Faculty Bylaws Committee</p> <ul style="list-style-type: none"> • Financial Exigency – Faculty Policy only. Need HR policy for staff, students and administrators. • Discontinuance of Academic Programs - Faculty Policy only. Need policy for staff, students and administrators. <p>Dr. Gwirtz commented that comments/input are still being gathered from Senators and faculty regarding the two policies. There will be no vote today. Will continue to gather comments and bring forward at next meeting for a possible vote.</p> <p>Concerns were brought forward that the faculty are feeling anxious and paranoid that the policies are being created to easily get rid of faculty without going through proper channels. Dr. Gwirtz explained that there is no ulterior motive by administration to create the policies – they were not just recently created – there are Regents rules requiring these policies and that UNT Denton and Dallas have these policies in place. They are also in the Faculty Bylaws articles and have been extracted to create the required policies. She also stated that only in circumstance where State funding is drastically reduced would the policies need to be used. If there is an instance of entrenchment, there needs to be a plan in place on how to address issues. The policies are to protect the faculty.</p>
Senate Resolutions for Discussion & Vote	<p>Expanding State of Texas healthcare professional academic career incentive program Removing discriminatory professional incentives</p> <p>“The UNTHSC Faculty Senate requests UNTHSC Governmental Affairs personnel work toward modification of Texas Education Code, 54.356 and Texas Education Code, §54.221, Children of Professional Nursing Program Faculty and Staff so as to have these programs expand to include <u>all</u> health professions eligible for licensure in the State of Texas”</p> <p>Background: As evidenced by our own campus, the healthcare field evolution since inception of this law and our <i>One University</i> philosophy, no one profession should be held above the others and <u>all</u> health professionals should be equally incentivized to serve the State of Texas in teaching and expanding the number of qualified healthcare professionals to serve our great state.</p> <ul style="list-style-type: none"> • No discussion. Dr. Patrick Clay made motion to approve resolution. Dr. Vic Holmes second. <u>Motion passed.</u>

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, July 13, 2018
7:30 – 9:30 AM / LIB-400**

<p>Senate Resolutions for Discussion & Vote (continued)</p>	<p>Walk in my shoes “In a manner consistent with One University and Our Values, the UNTHSC Faculty Senate resolves to request that all senior administrative level personnel (those who serve on the President’s Cabinet) should engage in at least 1 session of didactic and clinical/experiential curricular delivery on an annual basis.”</p> <ul style="list-style-type: none"> • Editorial changes to wording – omit “Council” replace with “Cabinet”. Bold “at least”. • Dr. Patrick Clay made motion made to amend editorial comments. Dr. Vic Holmes seconded. Discussion if this is a reasonable request of administration and how would it be enforce and monitored? Suggestion that they could be involved in IPE activities. This would just be a way for them to gain appreciation for faculty. The wording in the resolution is confusing. Option – possibly table to re-write. Conclusion does not need to be re-written. • Dr. Thad Miller made motion to vote to amend the amendment. Motion seconded, <u>Motion Passed</u>. • Motion to approve the first amendment on editorial comments and pass the resolution. Motion seconded, <u>Motion Passed</u>. <p>Senator Service UNTHSC Faculty Senate requests expenditure of resources to provide a door sign for current Senators to display in their primary work area for the purpose of enhancing Senator recognition by the peers they are elected to represent.</p> <ul style="list-style-type: none"> • No discussion. Motion made to approve resolution. Motion second. <u>Motion passed</u>. <p>Motion from the ad hoc Faculty Senate-Staff Assembly Task Force on Ombud position: Be it resolved that the Faculty Senate recommends to the Provost and President of the University that an Ombudsperson program be established to provide an informal mechanism to assist staff and faculty in determining the institutional channels most appropriate for the resolution of a conflict or complaint, to assist staff and faculty in seeking resolution of a conflict or complaint through normal institutional channels, and to facilitate the informal resolution of conflicts or complaints through the assistance of University mediators. The Ombudsperson will serve both faculty and staff at the University, and will be designated a non-reporting position, filled by an impartial, neutral, and confidential third party. The Ombudsperson shall report to the President of the University through the medium of an annual, public report, the purpose of which will be to identify general trends in conflicts and complaints in the University while avoiding identification of any individual. The Ombudsperson program will serve as a first line of response for parties needing or wishing the assistance of a neutral third party.</p> <ul style="list-style-type: none"> • Dr. Patrick Clay made motion to table until September meeting. Motion seconded. Discussion: One Senator felt it should move forward. Dr. Gwartz stated that there is an Ombudsperson policy in place on the Denton campus. The policy is currently being reviewed by the Provost. <u>Motion to table passed</u> and will be revisited at the Senate meeting in September. <p>Parking Revenue The UNTHSC Faculty Senate wishes to submit two (2) ideas for alternative revenue generation for consideration by finance. This is based on notice in the Daily News earlier this year in which the university is asking for ideas to generate \$100,000 revenue annually beginning year 3 after a (maximal) investment of \$100,000 in Year 1. Per a follow-up email from Aleta Wheeler to Dr. Clay, ideas may be considered if they meet the 3 criteria below:</p> <ul style="list-style-type: none"> • Creates a sustainable revenue stream into the future • Generates significant revenue, netting more than \$100,000 each year • Requires less than 2.5 years in payback time, if an investment is required
--	--

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, July 13, 2018
7:30 – 9:30 AM / LIB-400**

	<p>IDEA #1: As UNTHSC has 1,916 parking spaces spread over 2 garages and 6 lots, this would require an average annual advertisement cost per space of \$52.16 to meet this requirement. If it is assumed someone agrees to pay to have a garage named after them, the amount per space would be lowered by that amount, respectively. Working from an entrepreneurial position, if each space were sold to an advertiser for \$75, this would provide a ‘profit’ of \$18.88 or, every 3rd space could go unsold and they would still generate the requisite \$100,000. In other words, selling spaces to advertisers at \$75 means that only 1,333 slots have to be sold annually. This approach does not take into consideration additional revenue opportunities by selling ads for walkways, bridges, sidewalks, etc.</p> <p>IDEA #2: An additional idea is to offer registered student organizations (RSO) the opportunity to ‘rent out’ parking lots during large events such as FTW Stock Show and Rodeo or upcoming events at Dickie’s Arena. Many of our students participated in activities such as these during their undergraduate days on weekends during football seasons. It is recognized there may be statutory reasons why this cannot be an option. The Senate defers to legal on this. It is also unknown if this meets the criteria, but in conversations with Dr. Moorman, it was communicated to Dr. Clay that eventually the student organizations should seek alternative revenue outside of university support to maximize likelihood for long-term viability of the RSO.</p> <ul style="list-style-type: none">• Patrick Clay made motion to approve resolution. Nancy Tierney second the motion. <u>Motion passed</u>
Adjournment	The meeting adjourned at 9:25 AM. The Faculty Senate will meet on Friday, August 10 th at 7:30 AM in LIB-400.

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, August 10, 2018
7:30 – 9:30 AM / LIB-400**

PRESIDING: Monte Troutman, Faculty Senate President

PRESENT: Patrick Clay, Lad Dory, Didi Ebert, Dorette Ellis, Robert Mallet, Jeffrey Mott, Charles Nichols, Iok-Hou Pang, Xiangrong Shi, Nancy Tierney, Monte Troutman, April Wiechmann, Scott Winter, Shaohua Yang

ABSENT: Subhash Aryal, Rance Berg, Ayyappa Chaturvedula, Patricia Gwartz, Vic Holmes, Doug Livingston, Morten Ostensen, Iok-Hou Pang, Marcy Paul, Xiangrong Shi, Catherine Wu, Metin Yavuz

ALTERNATE: Karen Bell, Lawrence Cohen, Kim Meyer, Thad Miller, Eun-young Mun, John Planz, Yasser Salem, Veda Womack, Metin Yavuz

RECORDING: Chris Mason

Topic/Agenda Item	Discussion/Conclusion
Call to order	Dr. Troutman called the meeting to order at 7:33 AM.
Introduction of Alternates	Dr. Troutman introduced Dr. Larry Cohen as the alternate for Dr. Ayyappa Chaturvedula and Dr. Catherine Wu, Dr. Karen Bell for Dr. Marcy Paul, Dr. Eun-Young Mun for Dr. Doug Livingston, Dr. Thad Miller for Mr. Morten Ostensen, P.A. Veda Womack for Dr. Vic Holmes, Dr. John Planz for Dr. Rance Berg, Dr. Yasser Salem for Dr. Metin Yavuz.
Approval of June Minutes	Dr. Troutman inquired if there were any edits to the July minutes before approval. There were no revisions. Dr. Tierney moved motion to approve, Dr. Clay second the motion. Vote in favor - unanimous. Minutes approved.
Announcements	<p>Dr. Troutman made the following announcements to the Senate:</p> <ul style="list-style-type: none"> • Senate Support - Chris Mason has been supporting the Senate since July and will continue support until further notice. • Senate Leadership –Dr. Troutman announced that his term as Senate President will end 8/31/2018 and he will move into the Past President role. Dr. Clay will assume the Senate President role and Dr. Paul the President Elect role. Dr. Troutman thanked everyone for the support shown to him during his presidency. He also thanked Dr. Mallet for his service as Past President and the Senators that are no longer continuing service. <p>Senators whose terms expire 8/31/2018 GSBS: Dr. Ladislav Dory and Dr. Xiangrong Shi; SHP: Dr. Jeffrey Mott and Dr. Charles Nichols; SPH: Dr. Doug Livingston and Mr. Morten Ostensen; TCOM: Dr. April Wiechmann was re-elected. New Senators whose term begins 9/1/2018 GSBS: Dr. John Planz and Dr. Caroline Rickards; SHP: P.A. Veda Womack and Dr. Yasser Salem; SPH: Dr. Thad Miller and Dr. Eun-Young Mun; TCOM: Dr. April Wiechmann.</p> <ul style="list-style-type: none"> • Dr. Williams Town Hall Meeting – September 6 from 9:00-11:30 AM. Location MET 109-111. Topics: “Fiscal Year in Review” FY2018 and FY2019 Strategy and alignment with our vision. This will be a joint Town Hall with Provost Taylor. • 2019 Strategy and Leadership – Dr. Frank Rosinia to attend September Senate Meeting to address the 2019 Strategy Map and Leadership Training. • American Association for the Advancement of Sciences (AAAS) Fellowship - Application Deadline - Thursday, November 1, 2018.
HSC President’s Update	President Williams was unable to attend the Senate meeting due to attending the Board of Regents meeting.
HSC Provost’s Update	<p>Dr. Taylor thanked Dr. Troutman for his service as Senate President and recognized the positive strides that the Senate has accomplished this year. Dr. Taylor stated that the Board of Regents is meeting on campus and has been quite impressed with student success and improvements to the campus.</p> <ul style="list-style-type: none"> • Student Success and Quality of Academic Programs – The Regents were impressed with gains made in student success and quality metrics, including an overall on-time graduation rate (> 90%) that exceeds the rates of comparable state institutions. Faculty and staff quality metrics are on the rise as well.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, August 10, 2018
7:30 – 9:30 AM / LIB-400

HSC Provost's Update (continued)	<p>Provost's Listening Tour and On-line Survey - The Provost's Listening Tour has begun to identify common areas of faculty concern or interest. In response to questions, Dr. Taylor noted that administrative participation in the listening sessions is at the discretion of each school, but that he has invited the Deans not to attend. He also noted his intent to expand future sessions to include staff, students, alumni, and the wider community. Dr. Taylor also gained valuable input from the Online Survey that was conducted which Dr. Marcy Paul and Dr. Doug Mains were instrumental. Focus points gained from the tour and survey include:</p> <ul style="list-style-type: none"> • Recruitment and retention of faculty • Creating institutional stability • Communication – examine how to improve across the institution • Compensation – examine and revise the Salary Administration Policy and Compensation Models for improvement • Performance – examine how to improve support programs • Faculty Evaluations – deadline extended for supervisors to complete the faculty evaluations is intended to promote a deeper and more interactive review and improve feedback quality and goal setting for the faculty and their administration. <p>Dean Searches - Dean searches are underway for the GSBS, SHP, TCOM, and the College of Pharmacy. The Provost office has been working with the search firm and has narrowed the applicant pool down to about 20-30 good applicants. The question was raised, can faculty refer candidates for nomination? Dr. Taylor stated that nominations would be considered. Also asked, is there a process available to communicate progress for the Dean searches (i.e. a Dean Search Website)? At this time, there is not a formal process except for announcements and communications from Provost to deans to chairs to faculty. Current status for each school is listed below.</p> <ul style="list-style-type: none"> • GSBS – applications will be reviewed by the search committee next week • SHP – reviewing applications - looking for quality candidates • TCOM – in process of forming composition of search committee • SCP – in process of completing job descriptions
President's Councils Update	<ul style="list-style-type: none"> • Academic Council – Dr. Rance Berg: Dr. Berg was absent – no update. • Built Environment Council – Dr. April Wiechmann: This council was tasked with campus Event Planning. The hope is to have a Master Calendar through the Event Management System (EMS) with a dedicated person that would manage the calendar. Recommendation presented to the Cabinet – now this might be going in a different direction. There was no Council meeting. • Finance & Budget Council – Mr. Morten Ostensen: No update. Note: Mr. Ostensen's term ends – will need to find a new Council representative. • People & Culture Council – Dr. Shaohua Yang: No meeting – no update. • Research Council – Dr. Metin Yavuz: No meeting - no update.
Cabinet Report	<p>Dr. Troutman attended the AOA conference and was unable to attend the Cabinet meeting. Dr. Clay attended as his alternate. Issues discussed:</p> <ul style="list-style-type: none"> • Privacy and HIPPA Training. • Eliminate redundancy – digital communication. Working on changes to Faculty Profile System to pull from different and more complete sources. • INCEDO - possible changes to Grand Rounds offerings at HSC. • President moving forward with strategic plan for 2019.
School/Colleges Report	<p>Dr. Troutman requested updates from the Senators for each school/college.</p> <p>Graduate School of Biomedical Sciences</p> <ul style="list-style-type: none"> • Concerns with interim leadership of deans and chairs. The GSBS interim dean is also an interim department chair. How will this work during faculty evaluations? Interim positions are causing problems with recruiting new faculty for chair positions. Good candidates have withdrawn application due to instability. • What is alignment in the Faculty Senate and Faculty Assembly?

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, August 10, 2018
7:30 – 9:30 AM / LIB-400**

<p>School/Colleges Report (continued)</p>	<p>School of Health Professions</p> <ul style="list-style-type: none"> • Concerns with Dean and Chair searches • Concerns with lack of transparency in communication – some faculty feel that information is filtered down to exclusive groups only. At times, information is not communicated at all. <p>School of Public Health</p> <ul style="list-style-type: none"> • Modification to Tenure and Financial Exigency • Faculty Evaluations are cumbersome. How do evaluations drive workload decisions? • Student applicant pool has changed for the good. Application numbers are up. • Two more faculty members are leaving. Concerns with faculty turnover and retention. <p>System College of Pharmacy</p> <ul style="list-style-type: none"> • Dean search underway with the two interim chair positions needing to be filled. <p>Texas College of Osteopathic Medicine</p> <ul style="list-style-type: none"> • Need clarification of the term “One University” because there is confusion on what the term actually means as some faculty and staff are misusing the term. Equity is not the same as Equality. • Concerns with community bias favoring MD School over HSC accomplishments as a whole. Need better marketing to promote HSC. • Promotion and Tenure – discrepancy in criteria - clinicians have harder time gaining tenure due to responsibilities not as focused in areas of research and publications.
<p>Old Business</p>	<p>Faculty Policies & Faculty Bylaws Update - Dr. Patricia Gwartz, Chair, Faculty Bylaws and Faculty Policies Committee</p> <ul style="list-style-type: none"> • Financial Exigency • Discontinuance of Academic Programs <p>Dr. Gwartz was unable to attend – item tabled to the September Senate meeting.</p> <p>Resolutions</p> <p>The Provost will address resolutions that have been passed.</p> <ul style="list-style-type: none"> • Resolution on Resolutions • Expanding State of Texas Healthcare Professional Academic Career Incentive Program. • Walk in My Shoes • Senator Service Sign • Parking Revenue
<p>New Business</p> <p>New Business (continued)</p>	<p>Communication Task Force – Dr. April Wiechmann</p> <p>Dr. Wiechmann stated that the Communication Task Force effort has been received well by the administration. The focus is to increase communication with and for faculty. Faculty engagement has been low at the past assemblies and the open mic discussion could be intimidating. The new format will hopefully increase engagement in a more relaxed and comfortable forum. The hope is to break away from the traditional one-dimensional speaker/power point format to an inter-professional, interactive, and solutions-focused event that will break down barriers and build up relationships for faculty across the campus.</p> <p>Faculty Assembly Format Changes</p> <ul style="list-style-type: none"> ○ New location will be MET 109-111. Set-up with 7-10 round tables with 8 faculty per table. ○ Food and beverages to be available during the assembly – not as a reception afterward.

University of North Texas Health Science Center
Faculty Senate Meeting
Friday, August 10, 2018
7:30 – 9:30 AM / LIB-400

<p>New Business (continued)</p>	<ul style="list-style-type: none"> ○ Two faculty Senators designated to each table (1 to lead discussion and 1 to report to assembly). Guidelines for facilitation and report are provided to Senator Facilitators. ○ Tables set up with blended faculty from each school ○ Designated topics of discussion for each table ○ Senators – please encourage faculty to attend the assembly – want feedback as to what they liked or did not like about the new format. ○ Feedback - possibly use the “Positive Delta Model” which focuses on “What went well and what would you change” type questions. Try to keep momentum going in a positive direction. When feedback is gathered, organize and send report to President. <p>Talking Points – discussion regarding the Talking Points that have been posted to the Faculty Senate website. The consensus is that there should be a decision made regarding who will be responsible to compile talking points and should they be approved before posting? If so, who will approve?</p> <p>Resolution (TABLED) Motion from the ad hoc Faculty Senate-Staff Assembly Task Force on Ombud position: UNTHSC Faculty Senate recommends the Provost and President of the University consider the establishment of a UNTHSC Ombudsperson. Background: An Ombudsman program provides an informal mechanism to assist students, staff and faculty in determining the institutional channels most appropriate for the resolution of a conflict or complaint, to assist staff and faculty in seeking resolution of a conflict or complaint through normal institutional channels, and to facilitate the informal resolution of conflicts or complaints through the assistance of University mediators. The Ombudsperson may be established so as to serve students, faculty and staff at the University, and designated a non-reporting position, filled by an impartial, neutral, and confidential third party. The Ombudsperson may report to the President of the University through the medium of an annual, public report, the purpose of which will be to identify general trends in conflicts and complaints in the University while avoiding identification of any individual. The Ombudsperson program could serve as a first line of response for parties needing or wishing the assistance of a neutral third party and may work in concert with the Respect Line (or Trust Line, not sure which is the correct term).</p> <p>Dr. Clay invited nominations for the tabled resolution be put up for discussion. Dr. Tierney moved motion to put resolution on the table, Dr. Winter second the motion. Issues or questions of discussion:</p> <ul style="list-style-type: none"> • What time commitment will be expected for Ombud position? Part-time, full-time? • Ombud should not be faculty or administration. Should be neutral person. • How detailed should the resolution be to present to the Cabinet? Present a high-level resolution and get approval or present resolution of general interest and request approval to move forward? • How important is having an Ombud to faculty? What does faculty want vs. want the Faculty Senate might think is important? • Is an Ombud redundant of the Faculty Grievance and Appeal Committee? No, the Ombud should provide neutral feedback and advice – is not involved in formal decision making. <p>Dr. Troutman suggested that the resolution be tabled again and to continue getting feedback from the faculty. Motion moved to table until the next Senate meeting in September, Dr. Tierney second the motion. <u>Motion approved.</u></p> <p>Faculty Grievance and Appeal Committee (FGAC) Nominations Dr. Troutman announced that FGAC vacancies are due to be filled for the upcoming FY2019. The Faculty Senate is responsible for</p>
---	---

**University of North Texas Health Science Center
Faculty Senate Meeting
Friday, August 10, 2018
7:30 – 9:30 AM / LIB-400**

	<p>initiating the nomination and election process. Dr. Larry Cohen, FGAC Chair, gave a presentation mapping out Senate responsibilities for the nomination and election process, criteria for committee service, vacant positions and list of eligible faculty for each school. The Senators reviewed the eligible nomination and vacancy lists and noted that revisions were needed (i.e. some faculty leaving or were not eligible). The revised vacancy and nomination lists will be emailed to the Senators, Deans, and department Chairs requesting that they recruit faculty that are willing to serve and candidate names must be submitted to Dr. Patrick Clay before the September 1st deadline. When the list of candidates is finalized, the Senate will conduct the election by electronic vote.</p> <p>Dr. Troutman asked if there was any more new business to discuss. There was none.</p>
Adjournment	<p>The meeting adjourned at 9:28 AM. The Faculty Senate will meet on Friday, September 14th at 7:30 AM in LIB-400.</p>