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Meeting Date: Tuesday, September 12, 2017

Time Called to Order: 5:19 P.M.
Time Adjourned: 6:18 P.M.
Meeting Schedule: Held quarterly

**Members Present:** Assembly open to all UNTHSC faculty members (approximately 65 attended)

**Recorded by:** Shay Jenkins, Faculty Affairs

TOPIC / AGENDA	DISCUSSION
Call to Order	Dr. Monte Troutman, President of the Faculty Senate, called the assembly to order at 5:19 PM.
Welcome and Introduction –	Dr. Troutman welcomed the faculty to the assembly. He is honored to serve as President of the Faculty Senate for the
Dr. Monte Troutman,	2017-2018 year. His top two goals for this year are to increase the number of faculty members who attend the Assembly
President, UNTHSC Faculty	and to improve the communication between the Faculty Senate and all faculty members.
Senate	
	Dr. Troutman ask for all Senators in attendance to please stand. The names and school/college of each Senator was
	announced. Dr. Troutman looks forward to working with the Senators.
Introduction of New Faculty	Dr. Claire Peel, Interim Provost
	Dr. Charles Taylor, Dean – UNT System College of Pharmacy
	Dr. Rustin Reeves, Director – Center for Anatomical Sciences
	Rachel Menegaz, PhD – Assistant Professor
	Dr. Michael Forester, Director – Institute for Healthy Aging
	Fen Sun, PhD – Research Assistant <b>Professor</b>
	Dr. Kirk Barron, Chair – PA Studies – SHP
	American McGuffee, MA, MPAS, PA-C – Assistant Professor
	Dr. Scott Penzak, Vice Chair – Pharmacotherapy – UNT System College of Pharmacy
	Hae Jin Cho, PharmD – Assistant Professor
	Jessica Gardea, PharmD – Assistant Professor
	Crystal Howell, PharmD – Assistant Professor
	Shanada Monestime, PharmD – Assistant Professor
	Brittany Palasik, PharmD – Assistant Professor
	Dr. Janice Knebl, Chair – Internal Medicine – Texas College of Osteopathic Medicine
	Sun (Kathy) Chung, MSN, APRN, FNP-BC – Instructor

<b>Introduction of New Faculty</b>	Dr. Russell Wagner, Affiliate Chair of Orthopedics – Texas College of Osteopathic Medicine
(cont.)	Eric Barcak, DO – Affiliate Assistant Professor
	Dr. Dennis Thombs, Dean — School of Public Health
	Won Seok Choi, MS, PhD – Assistant Professor – Health Behavior & Health Systems
	Erica Stockbridge, PhD – Assistant Professor – Health Behavior & Health Systems
MD School Update – Dr.	Dr. Flynn thanked the Senate and Assembly for inviting him to the Assembly. He has received a very welcome from
Stuart Flynn, Dean, TCU &	everyone at the HSC. It's an honor to be a part of the first co-owned (Private and State) medical school. There will be
UNTHSC MD School	challenges, including having to report not only to the TCU Chancellor but also President of the HSC. Will also be
	working closely with the Provost on both campuses. Highlights from Dr. Flynn's presentation:
	• The first class of approximately 60-students will begin in the Fall of 2019.
	• Currently recruiting faculty – both clinical and basic scientist. We have already hired approximately 125 faculty members and by the end of 4-5 years expect to have over 500 faculty members.
	The curriculum is being developed by faculty and staff on both the TCU and HSC campus.
	• There is a huge need in Fort Worth for medical higher education.
	There are promising opportunities to be had with the HCA System and Medical City Fort Worth with the
	possibility of 500-600 residency slots.
	• This collaborative model is the first of its kind in the U.S.
	There is much angst on each campus, please do not hesitate to come to me with your questions.
	• The bulk of activity around the MD school will be on the HSC campus, where there is more space. However,
	there will be TCU offices on both campuses.
	• The clinical affiliations will be and are open to all practices (DO, MD, PA, PT, Pharmacy, etc.)
Lab Efficiency Action	Ms. Bauman told the Assembly that the Office of Sustainability worked with faculty, staff and students across campus to
Program (LEAP) – Ms.	plan, develop, implement and assess efforts on campus that benefit campus and community. Programs like the community
Sandy Bauman, MS, MPA,	garden, recycling, alternative transit, etc. The Lab Efficiency Action Program (LEAP) was created to assist the campus
Sustainability Coordinator,	with becoming more energy efficient and save on energy expenses. The main reason was because research labs are energy
<b>Facilities Management</b>	intensive. Labs use on average three to four times more energy than regular office spaces and classrooms. The increase
_	energy use is an increase in utility costs. Lab equipment and longer hours of use also increase the energy used by labs.
	Many universities across the state and country have created green lab programs. These programs not only focus on energy
	savings, the go beyond to include education, behavior change, sustainable purchasing and waste reduction. Two of the
	biggest culprits: freezers (especially UL) and hoods.
	Beyond energy, there are other needs to be addressed so that this program is successful:
	• Waste prevention and recycling – Labs create ongoing large amounts of waste. This program asks "How can we reduce this?"
	Reuse of equipment and products wherever possible
	<ul> <li>Proper disposal of waste (such as with hazardous waste disposal) – Emphasis on safety for our people and the</li> </ul>
	environment.
	<ul> <li>Sustainable Purchasing - Use of more sustainable, safe, and environmentally products and packaging when possible</li> </ul>

# Lab Efficiency Action Program (LEAP) – Ms. Sandy Bauman, MS, MPA, Sustainability Coordinator, Facilities Management (cont.)

• Water conservation – Reducing waste and practicing efficiency

#### What is LEAP?

• A new incentive program encouraging labs to be more sustainable through efficiency, conservation, safety, and collaboration. With focus on: Education, Behavior change, Saving resources and money, Best practices and safety. A pilot was done in summer of 2016 with seven labs, four completed the pilot. The four labs that completed the program are: Budowle Lab, UNT System College of Pharmacy Pharmaceutical Analysis Core Lab, Jin Lab, Human Movement Performance Lab

# Why should labs participate?

- Save research dollars By maintaining your equipment properly, you can extend the life of your equipment
- Save university dollars Energy savings, waste reduction, etc.
- Get \$100 to \$3000 for your lab! Few restrictions
- Safer more collaborative work environment LEAP emphasizes safety
- Share and learn best practices Learn what others are doing and share what you're doing

#### How does LEAP work?

- Voluntary: LEAP is a voluntary program where laboratories earn points for operating in ways that accomplish the goals of the program.
- Choose Track: Any lab can participate. Labs choose 1 of 2 tracks based on level of commitment and type of lab.
- Earn Points: Labs are provided with a checklist of credits from 6 different categories such as energy efficiency and waste reduction. Some actions your lab may already do while others you may be challenged to change behaviors, purchasing decisions, etc.
- Grand Total: Tally up the points and get certified in 1 of 4 levels.
- Rewards: Based on your earned certification, your lab will be awarded between \$100 to \$3000.

Choosing a track: Program designed so all labs can participate.

#### **LEAP Base Track**

- Labs without a lot of high energy equipment (freezers, fume hoods, etc.)
- Simpler than PRIME with less points (should be quicker to complete)
- Less emphasis on energy and less points = lower awards

#### **LEAP Prime Track**

- Primarily for wet labs with high energy equipment (freezers, fume hoods, etc.)
- Weighted heavier towards energy efficiency credits (48% for PRIME, 26% for Base)
- More potential for energy savings and more points = higher awards

If anyone needs additional information, here is Ms. Bauman's contact information:

Sandy Bauman, Sustainability Coordinator - Facilities Management/Office of Sustainability

Email: sandy.bauman@unthsc.edu or sustainability@unthsc.edu

Phone: 817-735-2451

Facebook: www.facebook.com/sustainableUNTHSC

Website: sustainability.unthsc.edu

# Institutes / GSBS Transition – Dr. Claire Peel, Interim Provost and Dr. Anuja

**Ghorpade**, Interim Vice

President of Research

Dr. Peel provided the following updates to the Assembly:

**Faculty Contracts and Faculty Compensation & Workload Form** – Moving forward only new faculty appointments will receive an actual contract. Existing faculty member's contracts have an auto-renew clause and they will only receive and sign the Faculty Compensation & Workload Form. The FCW will match faculty evaluations.

**Faculty Appointment Certificates** – All faculty (not just adjunct) will receive an appointment certificate for their current appointments. These will be distributed in the coming weeks.

**Revision of Institutes & GSBS** – Dr. Ghorpade gave an update on the transition of GSBS from Institutes back to Departments. Here are highlights from that presentation:

- Background
  - Purpose: To create institutes that focus on specific problems, involve interdisciplinary projects, translational research and clinician scientists.
  - o In fall of 2015, 4 institutes were created (NTERI, IHA, ICMD and MSI).
  - o In fall of 2016, one additional institute was created (IMM); MSI was transferred to Acclaim.
  - o Most faculty in the institutes came from GSBS and TCOM; the departments in GSBS were dissolved.
- Issues Identified
  - Faculty had primary appointments in the Institutes yet the Promotion and Tenure process occurred in schools/colleges.
  - o Faculty Bylaws were not revised to support this structure.
  - o The new structure added additional costs.
  - O Students, faculty and staff expressed concerns.
- Review Process and Recommendations
  - o Independent reviews were conducted by the Research Council, Academic Council and an External Panel
  - Recommendations
    - A model that includes both departments and institutes
    - Primary faculty appointments in schools and colleges
    - Voluntary Institute membership
    - Institutes are best positioned in the Office for Research
- GSBS Organizational Structure
  - o Three Department Model
    - Department of Physiology & Anatomy
      - Physiology Faculty
      - Center for Anatomical Science Faculty
      - Anatomy Faculty
    - Department of Molecular Cell Biology & Genetics
      - Molecular and Medical Genetics Faculty
      - Cell Biology, Immunology and Microbiology Faculty
    - Department of Pharmacology & Neuroscience
      - North Texas Eye Research Institute Faculty
      - Pharmacology & Neuroscience Faculty

Institutes / GSBS Transition	Institute/GSBS Restructure – Next Steps
– Dr. Claire Peel, Interim	<ul> <li>Return Faculty appointments to GSBS Departments effective 10/01/2017</li> </ul>
Provost and Dr. Anuja	<ul> <li>GSBS Leadership and faculty outlined</li> </ul>
Ghorpade, Interim Vice	■ Vision & Structure Functional 10/01/2017
President of Research (cont.)	<ul> <li>Redesigned staffing model expected 10/01/2017</li> </ul>
	<ul> <li>Institutes will not have direct faculty appointments. Membership will be based on alignment</li> </ul>
	<ul> <li>Launch research development programs in Fall 2017</li> </ul>
	<ul> <li>Research core functions move to Research division 10/01/2017</li> </ul>
	<ul> <li>Funding model in the works: Grants/contracts, investment funds, service revenues, philanthropy</li> </ul>
	<ul> <li>Faculty salary stays in school</li> </ul>
	<ul> <li>Restructure process identified three research strengths:</li> </ul>
	<ul> <li>Aging/Neurodegeneration</li> </ul>
	■ Eye/Vision
	■ Gene/omics
	Plan is to engage all schools and community to develop these research areas while continuing other
	research.
President's Remarks – Dr.	Dr. Williams gave remarks on the following items:
Michael Williams, UNTHSC	<b>Recent Town Hall Meeting</b> – This was a very productive and informative Town Hall. There were many questions
President	answered. If you were not able to attend and have not seen the video, he encouraged all to do so.
	Surveys – Dr. Williams meets with the Faculty Senate Executive team on a regular basis. They voiced concerned over
	lack of faculty member participation on surveys. Your participation is needed and appreciated. The administration uses
	this information. Please participate when you are asked.
	New UNT System Chancellor – The new Chancellor – Lesa Roe will assume her role on 10/09/2017. She is a highly
	skilled engineer that worked for NASA for over 30-years. She was the number two administrator at NASA and has
	worked at all NASA sites. Ms. Roe will be visiting the HSC on 10/12/2017 for the IREB Topping Out Ceremony.
	Campus Master Plan – The Campus Master Planning Project will begin soon. The is the strategic planning done for
	space utilization. There will be more information released about the Master Plan as it becomes available.
	Vice President of Research and Provost Search – The search for a new VP of Research and Provost are underway and
	will continue until these positions are filled. Both search committee are working hard to find the best possible candidates.
New Business – Dr. Monte	These Assembly Meetings are for the faculty members. It is your opportunity to voice your concerns, comments,
Troutman, President,	questions. Please use them to let your voice be heard. The Faculty Senate is open to and wants to know what the faculty
UNTHSC Faculty Senate	members would like to have addressed at the Assembly Meetings. Please reach out to a Faculty Senator if you would like
	something brought to the Assembly for discussion. Also, the Senate Executive Team meets monthly with the Provost and
	President. If faculty have items they would like to be brought up during these closed door meetings, please let them know.
Adjournment	Dr. Troutman thanked everyone for their attendance and invited all to attend the reception immediately following. The
	next Assembly will be on Tuesday, December 12, 2017 The Assembly adjourned at 6:18 PM.

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Meeting Date: Tuesday, December 12, 2017

Time Called to Order: 5:16 P.M.
Time Adjourned: 6:00 P.M.
Meeting Schedule: Held quarterly

**Members Present:** Assembly open to all UNTHSC faculty members (approximately 70 attended)

**Recorded by:** Shay Jenkins, Faculty Affairs

TOPIC / AGENDA	DISCUSSION
Call to Order	Dr. Monte Troutman, President of the Faculty Senate, called the assembly to order at 5:16 PM.
Welcome and Introduction –	Dr. Troutman welcomed the faculty to the assembly. This will be an abbreviated Assembly so that we may all enjoy the
Dr. Monte Troutman,	Holiday Reception following the Assembly. Please make sure you picked up a Trivia Sheet. Please complete these and
President, UNTHSC Faculty	return to Shay Jenkins before you leave the Assembly. The winner will receive a Starbucks Gift Card. Also, there are
Senate	Q&A forms if you would like to submit a question to be asked during this Assembly. You can submit them anonymously
	if you so desire. Please pass them to the end of each row and we will pick them up and then they will be read and
	answered at the end of the Assembly.
<b>Introduction of New Faculty</b>	Dr. Kirk Barron, Chair – PA Studies – SHP
	Tamara Willmoth, MPAS, PA-C – Assistant Professor
	Dr. Janice Knebl, Interim Chair – Internal Medicine – TCOM
	J. Elizabeth Classen, MSN, RN, AGACNP-BC – Instructor
Academic Affairs Update –	Dr. Peel provided the following updates to the Assembly:
Dr. Claire Peel, Interim	Vice President of Research Appointment – Dr. Charles Taylor, Search Committee Chair, introduced Dr. Anuja
Provost	Ghorpade as the new Vice President of Research. We had a great pool of applicants but feel that in the end we ended up with the best and the brightest. It was an honor to chair and serve on this search committee. It was asked why the VPR search was not restarted after two candidates were disqualified. Dr. Taylor stated that the Search Committee felt they had the best candidates and it was not necessary to bring any other candidates forward. Another question was asked about the three Interim Dean positions that need to be filled. Dr. Peel stated the search committees for these will begin working hard to get the right candidates once the new Provost has been hired. More information will be available at future Assembly meetings.  Early Career Development Council – This is a new council being headed up by Dr. Glenn Dillon. It is a council that
	will work to help junior faculty be more successful. They are working to provide a network that will be a great resource
	for all faculty to work together to the mutual success of all those on campus.

## Provost Search Update - Dr. Dr. Clay provided the following update on the Provost search: Steps as of December 2017 Patrick Clay, Faculty Senate **President Elect** • Position description finalized Distributed to faculty Placed in media outlets Initial committee review of candidates 12/8 from 1-5 pm in EAD Prioritized list of candidates identified to invite for airport (off-campus) interviews "Airport" interviews slated for January Unable to get all candidates to Ft Worth this week Still on track to invite X (unknown) to campus for on-site, formal interviews in January/February Please continue to identify potential candidates and refer them to search firm. Faculty Senate Update - Dr. Senate Update – The President of the Faculty Senate is now attending the President's Cabinet meetings. There is great information shared at these meetings and when appropriate it will be shared with the Faculty Senate and all faculty **Monte Troutman, Faculty** Senate President members. Senate Website/Webpage – This is going to be redesigned to make it more interactive, user friendly and provide more information to those who access it. Senate Executive Committee (SEC) – The members of this committee are the current president, immediate past president and the president elect for the coming year. Each month the SEC will be meeting with the Provost and when possible, the President will be joining the meeting. During these meetings, the SEC will bring issues from the Senate and faculty body as a whole. Some of the issues currently being addressed are Senate communication with its constituents, employee morale and the number of interim "leadership" positions. Dr. Troutman asked all Senators in attendance to please stand. He told the Assembly that these are your representatives and your voice to the administration. We want to hear from you and be the representatives you want and expect us to be. Dr. Troutman stated that a recent poll showed that employees want more recognition for their accomplishments. Dr. Clay Faculty Recognition - Dr. Patrick Clay, Faculty Senate created the Faculty Recognition for Assembly. Dr. Clay told the Assembly that the Faculty Recognition is a way to acknowledge our faculty members. The faculty are who drive this institution. Please keep in mind that the criteria for this **President Elect** program is a "living document" if something needs to be changed, we will change as we go. If you have ideas, questions or concerns, please let me know. The Faculty Senators have been charged with gathering the information for this segment. If you know of a faculty member that deserves recognition, please get the information to your Faculty Senator. We would like for those faculty who are being recognized to be at the Assembly. The highlights from the presentation: The UNTHSC Faculty Senate will begin recognizing faculty for their noteworthy accomplishments at each Faculty

Assembly. To ensure the diverse breadth of activities of our esteemed colleagues are captured, each college's Faculty Senators are being charged with leading the identification of faculty accomplishments meeting the criteria outlined below.

Faculty Senate Assembly Faculty Recognition Criteria:

**Promotions** 

Tenure awarded

#### Publication:

- Publication recognized by a journal or professional society as "Paper of the Year" (or equivalent)
- Author, editor, or co-editor of a published book
- Editor-in-chief or Editorial Board appointment to a peer-reviewed journal

## College/department (including UNTHSC) awards

- Teaching (college, department, clinical, didactic, etc.)
- Collegiality / Values / Financial / Service / Research / Clinical Service

#### Professional / Clinical service

- Election to board level officer position of a professional society
- Licensing board leadership role
- Appointment to review board for government agency, major foundation, etc.
- Being named "Top {Physician, PT, Pharmacist, Nurse, etc.}" by a media outlet
- Medical center newsletter recognition
- Any professional society award (teaching, research, clinical service, service, etc.)
- Organized / hosted a major initiative that directly served and/or created solutions for the community that increased the visibility UNTHSC in the community
- Organizer or Session Chair of a national or international meeting/conference
- Completed activity such as invited speaker at a major national or international meeting/conference
- Noteworthy clinical/public health achievement (life saved, major cost savings program, initiated novel care model, prevented medical errors, etc.)

#### Research

- 1st time funding received
- 1st time extramural funding received
- Major grant renewals
- Multiple year funding received
- A completed study that has received coverage in national news media
- A completed study or body of research that has had a significant impact on public policy, professional practice, or community health status
- Inventor of an issued patent

Other events deemed significant by the Deans

## **Faculty Members**

#### Graduate School of Biomedical Sciences:

- Dr. Rong Ma promoted to Professor
- Dr. Rong Ma received an NIH RO1.
- Dr. Caroline Rickards received an American Herat Association Grant-in-Aid.
- Dr. Ann Schreihofer received an NIH RO1.
- Dr. Keisa Mathis organized presentations to local elementary and middle schools as part of Physiology Phun Week (Nov. 6, 8, 9): Dallas Park Elementary (separate presentations to K-4th grade) and William James Middle School (8th grade).
- Magdalena Muchlinski, PhD appointed to Editorial Board for The Anatomical Record Journal for the American Association of Anatomists
- Rusty Reeves, PhD appointed to the Editorial Board for Anatomical Sciences Education Educational Journal for the American Association of Anatomists
- Rehana Lovely, PhD 2017 Valuability of the Year Finalist
- Laszlo Prokai, PhD
- 2017 Southwest Regional Award of the American Chemical Society
- American Chemical Society Dallas/Fort Worth Section's 2017 Winfred T. Doherty Award.

### System College of Pharmacy:

- Katura Bullock, PharmD, Promotion to Associate Professor.
- Shara Elrod, PharmD, Promotion to Associate Professor.
- Liang-Jun Yan, PhD Promotion to Professor
- Scott Penzak, PharmD, Awarded Tenure
- Katalin Prokai, PhD, Promotion to Professor with Tenor
- Annesha White, PhD, Promotion to Associate Professor
- Meredith Howard, PharmD
  - $\circ\quad$  College of Pharmacy Class of 2019 Faculty of the Year
  - o College of Pharmacy Faculty Preceptor of the Year
- Adenike Atanda, PharmD
  - Organizer of the education sessions for the 11th Annual Conference -The Nigerian Association of Pharmacists and Pharmaceutical Scientists in the Americas
  - Invited speaker of the 11th Annual Conference -The Nigerian Association of Pharmacists and Pharmaceutical Scientists in the Americas
- Cait Gibson, PharmD: Editorial Board appointment to a peer-reviewed journal (TSHP [Texas Society of Health-System Pharmacy] Journal)
- System College of Pharmacy: (cont'd)

- Wei Cheng Yuet, PharmD, 1st time funding received IPA agreement with VA North Texas Health Care System (\$30,000)
- Amulya Tatachar, PharmD, MET Outstanding Junior Faculty
- Katalin Prokai and Patrick Clay: Each received first time R01 Grant

#### School of Health Professions:

- Debbie Gillespie Promotion to Assistant Professor
- Julia Reynolds Promotion to Assistant Professor
- Mike Richardson SHP Exemplary Teaching Award Physical Therapy
- Vic Holmes SHP Exemplary Teaching Award Physician Assistant Studies
- Vic Holmes Valubility of the Month Award
- Mike Connors President of the Texas Physical Therapy Association (Second Term)
- Yasser Salem:
  - Board Member and Vice President of the Aquatic Section of the American Physical Therapy Association
  - o Leadership in Education Award
  - o Service Award Aquatic Section from the American Physical Therapy Associate
  - Session Chair at the Educational Leadership Conference (ELC) sponsored by the Education Section of the American Physical Therapy Association, Ohio, USA, October 2017;
  - Session Chair at the World Congress of Physical Therapy Conference, Sponsored by the World Confederation of Physical Therapy, South Africa, July 2017
  - Session Chair at the Combined Section Meetings of the American Physical Therapy Association, San Antonio, Texas, February 2017; Invited Keynote Speaker at the International Evidence Based Conference on Aquatic Therapy, Las Vegas, April 2018
- Haylie Miller hosted Autism Speaks free community event at UNTHSC
- Haylie Miller: NIH K Award 5 years
- Myla Quiben Joan Mills Award from Academy of Geriatrics PT and Dorothy E. Baethke-Eleanor J. Carlin Award for Excellence in Academic Teaching from American Physical Therapy Association
- Human Movement Performance Lab PIs: Haylie Miller, Rita Patterson, Nicoleta Bugnariu organized International Training School sponsored by International Society for Posture and Gait Research
- Metin Yavuz
  - Promotion from Associate Professor
  - o Editorial Board Member in Clinics in Podiatric Surgery
  - o Invited Symposium Speaker at the 2017 Scientific Sessions of the American Diabetes Association
  - Dallas Innovates Local Media:
    - https://dallasinnovates.com/unt-researchers-develop-cooling-cushion-prevent-ulcerspeople-wheelchairs/

- Successful completion of terminal degree:
  - Brandy Schwarz, PT EdD
  - o Mike Connors, PT PhD

## Texas College of Osteopathic Medicine:

- Top Docs 2017
  - Geriatrics
    - Dr. Janice Knebl
    - Dr. Alvin Mathe
    - Dr. Sarah Ross
  - o Palliative Care
    - Dr. Alvin Mathe
  - Psychology
    - Dr. April Wiechmann
  - o Psychiatry
    - Dr. A. Scott Winter
- Super Docs 2017
  - Geriatrics
    - Dr. Janice Knebl
    - Dr. Alvin Mathe
    - Dr. Sarah Ross
  - Psychiatry
    - Dr. A. Scott Winter
- Mildred O. Hogstel Award 2017
  - o Sherry Reese
- Dr. Janice Knebl National Association of Social Worker's North Central Texas Branch Citizen of the Year
  - o Dr. Knebl for testifying on behalf of Title VII funding
- Program Awards:
  - o National Association for Area Agencies on Aging
    - Aging Achievement Award
    - Aging Innovations Award
  - o American Public Health Association and the Archstone Foundation
    - 2017 Excellence in Program Innovation Honorable Mention
- Kudos Year in Review:
  - o Dr. Shoukry had his article, "Idiopathic Normal Pressure Hydrocephalus, How Much are We Missing" published in the Journal of Ageing, Disability and Chronic Disease.
  - o Dr. Lieto presented "Communication Strategies and Tools for Effective Inter-professional Teamwork" with Dr. Farmer at TOMA.

<b>Questions from the Floor –</b>	Can photos of the Top Docs that were mentioned tonight be posted somewhere on campus for all to see? Dr. Troutman
Dr. Monte Troutman,	thought this was a great idea and he would look into it and get back to the faculty with an answer.
Faculty Senate President	
New Business – Dr. Monte	None at this time.
Troutman, President,	
<b>UNTHSC Faculty Senate</b>	
Adjournment	Dr. Troutman thanked everyone for their attendance and invited all to attend the Holiday Reception immediately
	following. The next Assembly will be on Tuesday, March 13, 2018.
	The Assembly adjourned at 6:18 PM.