

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, September 8, 2015
Time Called to Order: 5:23 P.M.
Time Adjourned: 6:15 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 60 attended)
Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Lawrence Cohen, President of the Faculty Senate, called the assembly to order at 5:23 PM.	
Welcome and Introductory Remarks	Dr. Cohen welcomed the faculty to the assembly. He introduced the Senate Executive Team: Dr. Peter Raven, Past-Senate President and Dr. Robert Mallet, President Elect. Dr. Cohen stated he hoped all those present would stay for the reception following the assembly.	
Introduction of New Faculty	Dr. Myron Jacobson introduced the new SCOP faculty members: Department of Pharmaceutical Science: Kyle Emmitte, PhD, Associate Professor Department of Pharmacotherapy: Marian Gaviola, PharmD, Assistant Professor Meredith Howard, PharmD, Assistant Professor Cheng Yuet, PharmD, Assistant Professor Annesha White, PharmD, Assistant Professor	
UNTHSC Health Institutes Update – Dr. Glenn Dillon, Vice-Provost for Health Institutes	Dr. Dillon provided an update on the UNTHSC Health Institutes. Highlights from his PowerPoint Presentation: Mission: Develop creative solutions to health problems through leading edge, interdisciplinary research. Vision: Leaders in the use of innovative interdisciplinary, team-based approaches to solving major health issues.	Dr. Dillon's PowerPoint is attached to this document.

	<p>September 1, 2015 Launch:</p> <ul style="list-style-type: none"> The Institute for Cardiovascular and Metabolic Diseases The Institute for Healthy Aging The Mental Sciences Institute The North Texas Eye Research Institute <p>Health Institutes webpage can be found at: https://www.unthsc.edu/health-institutes/ This can also be access via “Academics” or “Research” on the HSC main webpage.</p> <p>FY16 Institute Priorities</p> <ul style="list-style-type: none"> Focus on collaborative and team-based activities Commitment to interdisciplinary training and education Enhance our culture of mentoring Support and leverage the practice of evidence-based medicine Success in translating science Commitment to the community <p>FY16 is a Transition Year</p> <ul style="list-style-type: none"> Most faculty members will remain in home department for FY16. Some faculty members have already transitioned into institutes. <p>Promotion and Tenure Process</p> <ul style="list-style-type: none"> No changes for FY16, changes will come in the future. <p>Annual Evaluation</p> <ul style="list-style-type: none"> No changes for evaluation of the 2014-2015 year. There will be changes for 2015-2016. <p>Phase 2 – Institutes to Come</p> <ul style="list-style-type: none"> Human Movement Clinical Diagnostics, Therapeutics Development Molecular Medicine Patient Safety Population Health, Health Disparities Primary Care, Women’s Health <p>Lessons Learned with Implementation of Phase 1</p> <ul style="list-style-type: none"> Budget Process – this was a team effort and thank you to the many people who helped to complete this significant task. Phase 2 should be a smoother transition. 	
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	<p>Appointment Process – Will be smoother moving forward</p> <p>Communication – Dr. Dillon understands the importance of getting information to everyone regarding where we are with the Health Institute. He is willing to meet with any one or any group. Dr. Dillon can be reached at 817-735-2722 or glenn.dillon@unthsc.edu</p>	
<p>MD School Update – Dr. Thomas Yorio, Provost and Executive Vice President for Academic Affairs</p>	<p>Dr. Yorio provided an update on the MD School that will be a joint venture between the HSC and TCU. Highlights from his update are:</p> <ul style="list-style-type: none"> • The HSC has signed a Memo of Understanding with TCU to begin the MD School • Steering committee has been created and has had their first meeting • Dean search committee has been created. Dr. Jacobson from the SCOP is the lead administrator on the search committee from the HSC. There will also be members from the student body of the HSC and TCU • A search firm will also be used in the search for a Dean • Management committee has been formed and has started getting the documentation need to begin the accreditation process • HSC and TCU are working together on the governance structure for the school • Management team has been named • There will be many sub-committees formed to gather the needed information. Members of the faculty of both TCU and HSC will play a significant role on the sub-committees • Consultant has been hired to help with the dean search and to work with the management team for accreditation requirements • There are many opportunities for the HSC moving forward • The application fee has been paid and the clock has started. We have 18-months to get the MD School up and running • The teaching responsibilities will be handled by existing faculty on both campuses as well as some new faculty will be hired • The projected date to start taking student applications is early 2017 • Classes are projected to start in the Fall of 2018 • Classes will be held on both campuses • There will be sixty students in the first class • There is a possibility that DO and MD students will take some of the same classes. This will be determined once the curriculum is finalized • We will know more once the Dean is in place and the curriculum is developed <p>Dr. Yorio told the assembly that there would be more updates as progress is made on the MD School. If anyone has any questions or concerns, he is happy to speak to them.</p>	

Faculty Senate for 2015-2016 – Dr. Larry Cohen, Faculty Senate President	Dr. Cohen introduced the Faculty Senators for the 2015-2016 year. He told the Assembly that it was an honor and a privilege to be on the Faculty Senate. He also said that the Senate is the voice of the faculty and one of their key roles is to take faculty concerns to the administration. The faculty should bring their questions and concerns to their Senators. The role as a Senator is important and Dr. Cohen looks forward to serving as the Faculty Senate President for the next year.	
New Business	<p>The following items of new business were brought before the assembly:</p> <ul style="list-style-type: none"> • Campus Carry: Dr. Cohen told the assembly that Stephen Barrett and Dr. Moorman recently attended a meeting at the UNT Denton campus with leaders from across the UNT System. Dr. Moorman presented a plan showing the special needs of the HSC in regards to campus carry. If any faculty members have areas that need to be considered for exemption, they need to express their concerns to the administration. The UNT System will make final decisions on what areas are to be exempt on the HSC campus; this is not the sole decision of our campus president. • Faculty Recognition Awards: Dr. Yorio asked that the Faculty Senate look and creating a Faculty Recognition Award program. He would like to see this type of faculty recognition come back to the HSC. This will be an award that is generated by peer recommendations. There will be two winners from each school and from those finalists one overall winner will be picked. These awards will have a monetary bonus attached to them. Dr. Cohen said that the Senate will look at this and report back to Dr. Yorio. 	
Closing Remarks, Dr. Larry Cohen, Faculty Senate President	Dr. Cohen thanked Dr. Dillon and Dr. Yorio for their time. He stated that all faculty members are welcome to bring their concerns to their faculty senators. Also, all faculty members are always welcome to attend the monthly senate meetings.	
Adjournment	Dr. Cohen thanked everyone for their attendance and reminded them that immediately following the assembly, there is a Reception being hosted by Dr. Yorio and Dr. Williams. All in attendance were encouraged take this opportunity to get to know more of their colleagues. Meeting adjourned at 6:15 PM	

Minutes approved for distribution.

Next Faculty Assembly will be held on Tuesday, December 11, 2015

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, December 11, 2015
Time Called to Order: 5:20 P.M.
Time Adjourned: 6:12 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 60 attended)
Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Lawrence Cohen, President of the Faculty Senate, called the assembly to order at 5:20 PM.	
Welcome and Introductory Remarks	Dr. Cohen welcomed the faculty to the assembly. He stated that there was a brief agenda for this assembly. He is looking forward to the Holiday Reception immediately following the assembly. He asked that all faculty members present stay to attend the reception.	
State of the University Presentation – Dr. Michael Williams, UNTHSC President	<p>State of the University Academics</p> <ul style="list-style-type: none"> • 4 new online certificate programs • Increased overall online enrollment • IPE program & curriculum expansion • SPH reaccredited • USNWR: PA program in top 35 (US) • Pharmacy School • THECB Primary Care Innovation Grant – Midland <p>State of the University Academics</p> <ul style="list-style-type: none"> • 4 new online certificate programs • Increased overall online enrollment • IPE program & curriculum expansion • SPH reaccredited • USNWR: PA program in top 35 (US) • Pharmacy School • THECB Primary Care Innovation Grant – Midland • SAGE expansion - TCU • 57 New FT Faculty added (FY14/FY15) 	

<p>State of the University Presentation – Dr. Michael Williams, UNTHSC President</p>	<ul style="list-style-type: none"> • 4 Institutes: • Healthy Aging / Mental Sciences • NTERI / Cardiovascular & Metabolic • Dr. Scott Walters & team: tech assisted health-coaching program • Drs. Forster & Jin: 2016 ICAD – Stanford U. • Dr. Knebl: Geriatric Workforce Enhancement <p>State of the University Research</p> <ul style="list-style-type: none"> • External research awards: <ul style="list-style-type: none"> ○ 2015 = \$43.5M / 2014 = \$42.8M • 7 successful 1115 projects • \$500K in Pilot/Bridge Grants awarded • \$500K in Bridge Salary Funding awarded • Grant Writing Groups initiated • Capacity for private-sector collaboration • Drs. Mifflin & Cunningham: \$9.4M NIH Grant • Dr. JK Vishwanatha: 1 of 4 NIH U54 Award recipients <ul style="list-style-type: none"> ○ Natl Research Mentoring Network for Diversity • Dr. Emily Spence-Almaguer: HHS \$2.2M TESSA testing grant • Dr. Sai Chavala: first RO1 grant (NTERI) • Overall NIH funding increased in FY15 <p>State of the University Clinical</p> <ul style="list-style-type: none"> • UNT Health – 2007 to 2015 • Hospital affiliations for Education & Research <ul style="list-style-type: none"> ○ THR, Baylor, HCA, Cook, JPS • Community Physician affiliations <p>State of the University Financial</p> <p>Comparison – (FY2013-FY2015)</p> <p>Improved Financial Performance:</p> <ul style="list-style-type: none"> • Net Position = 8.3% • Operating Revenues = 9.9% / Total Revenues = 20% • Viability Ratio = 135% <ul style="list-style-type: none"> ○ (expendable net assets/long term debt) • UNTHSC Reserve = \$6.4M • Foundation Value = \$7.1M • No tuition increases since 2012 <p>Financial – FY2015</p> <ul style="list-style-type: none"> • Ended FY 2015 with strong financial position- \$2.7M increase in total Net Assets • Returned \$8M to UNTHSC reserves • Revenues 5% over budget, expenses 1% below budget 	
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	<ul style="list-style-type: none"> • Capital projects funded <ul style="list-style-type: none"> ○ Student Affairs Building ○ Research and HVAC Infrastructure <p>Financial – FY2016</p> <p>FY16 Budget tied to Operating Revenues</p> <p>State funded increases for enrollment growth plus:</p> <ul style="list-style-type: none"> • Patient Safety Institute • Pharmacy School • Graduate Medical Education • Missing Persons • Higher Education Assistance Funds • Tuition Revenue Bonds for Research Building (\$80M) <p>FY 2016 budget \$309M budget including capital projects</p> <ul style="list-style-type: none"> • Acquired Haskell Street property (ASC) • Funding faculty market & staff performance adjustments • Investing in Lean Program: (Hiring, Contracts, Budget Processes) <p>State of the University Strategic Initiatives 2016-18</p> <ul style="list-style-type: none"> • MD school: Public-Private Partnership • Patient Safety Institute • Define High Performing Schools & Institutes • LEAN – continuous improvement culture • GME growth – Consortium Model • Values based culture / coaching culture • External Partnership growth • “Best Place for All” program • Leadership Institute • \$458,000 investment in Faculty market salary adjustments (FY16) <p>State of the University Community & Campus Initiatives</p> <ul style="list-style-type: none"> • Insider Experience / HSC Society • 40% increase in UNTHSC Foundation Donors • Internal Giving: \$38,000 for onsite daycare • Evening with a Legend 2013-15 <ul style="list-style-type: none"> ○ 2015: \$125,000 going to seed grants • Valubility: Team member rewards & recognition program • Gifts to MD School >\$20M verbally re-pledged • Values based vendor selection & hiring processes • Leadership 125 Program 	
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	<p>Dr. Williams shared the following quotes with the assembly:</p> <ul style="list-style-type: none"> • “I do believe that education is the most powerful avenue that we can change people and values are the compass to guide us.” ~UNTHSC Faculty member • “The best way to predict the future is to create it.” ~Peter Drucker <p>Dr. Williams answered questions from the assembly. The faculty members asked the following questions:</p> <p>Q: Why are we losing our physicians? There seems to be fewer and fewer faculty members in many of our clinical departments.</p> <p>A: These decisions were based on many things; the most crucial one was finances. These programs were poorly created at the beginning. They were unsuccessful; we were trying to be something we were not. We could not support the practice plan.</p> <p>Q: What is the status – future of ACCLAIM?</p> <p>A: ACCLAIM was born out of the need for the HSC to have a teaching hospital and for JPS to have a dedicated physicians group. JPS was to operate the clinics and HSC would have access to all facilities/research. JPS would not come to an agreement as promised. We got out because the venture was not good for the HSC. We are still working with JPS but they would not commit, would not provide documentation of what their role would be in the venture.</p>	
Closing Remarks, Dr. Larry Cohen, Faculty Senate President	Dr. Cohen thanked Dr. Williams for his time. He appreciates Dr. Williams bringing the faculty members up to date on what was happening around campus. Dr. Williams said he would be happy to provide “State of the University” presentations at future assembly meetings.	
Adjournment	Dr. Cohen thanked everyone for their attendance and reminded them that immediately following the assembly, there is a Holiday Reception being hosted by Dr. Yorio and Dr. Williams. All in attendance were encouraged take this opportunity to get to know more of their colleagues. Meeting adjourned at 6:12 PM	

Minutes approved for distribution.

Next Faculty Assembly will be held on Tuesday, March 8, 2016

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, March 8, 2016
Time Called to Order: 5:18 P.M.
Time Adjourned: 6:01 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 65 attended)

Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Larry Cohen, President of the Faculty Senate, called the assembly to order at 5:18 PM.	
Welcome and Introduction	Dr. Cohen welcomed the faculty to the assembly. He said he hoped all those present would stay for the reception following the assembly.	
Introduction of New Faculty	<p>Dr. Albert Yurvati introduced the new TCOM faculty: Naren Venkatesan, MD – Assistant Professor, Surgery Rabin Gerrah, MD – Associate Professor, Surgery</p> <p>Dr. Myron Jacobson introduced the new SCOP faculty: Randy Martin, PharmD – Associate Professor, Pharmacotherapy Jennifer Fix, PharmD – Associate Professor, Pharmacotherapy Ayyappa Chaturvedula, PhD – Associate Professor, Pharmacotherapy</p> <p>Dr. Kim Meyer introduced the new SHP faculty: Feroza Thompson, MS, PA-C – Assistant Professor, PA Studies Kirk Barron, PhD, MHS, PA-C – Associate Professor, PA Studies</p>	
Campus Carry Policy – Dr. Thomas Moorman, Vice President for Student Affairs	<p>Dr. Moorman provided an update to the assembly on the UNTHSC Campus Carry Policy. Here are highlights from his presentation:</p> <p>The UNTHSC has developed a Campus Carry Policy that will go into effect on August 1, 2016. This is the date that the state wide Campus Carry law becomes effective. This policy was developed and approved by both the UNT Legal Department and the UNT Board of Regents.</p>	

<p>Campus Carry Policy – Dr. Thomas Moorman, Vice President for Student Affairs (continued)</p>	<p>Campus Carry Law Requirements</p> <ul style="list-style-type: none"> • The Texas Legislature has explored campus carry in previous legislative sessions • During the most recent legislative session, the Texas Legislature passed and Governor Abbott signed, campus carry legislation • The campus carry law allows Concealed Handgun License (CHL) holders to carry a concealed handgun on or about their person while on campus once the law becomes effective on August 1, 2016 • The campus carry law allows for concealed carry by CHL holders, not open carry • UNTHSC is going to abide by the requirements of the law • Once law is effective, Concealed Handgun License (CHL) holders may carry a concealed handgun on or about their person while on campus • May restrict certain areas from campus carry and must give effective notice to any portion of campus in which license holders may not carry a concealed handgun, such as collegiate sporting events. • May not establish provisions that generally prohibit or have the effect of generally prohibiting license holders from carrying concealed handguns on campus <p>Texas CHL Requirements</p> <ul style="list-style-type: none"> • Must be 21 years of age or older (unless active military) who has met eligibility requirements to purchase and or possess a handgun. • CHL applicant must complete classroom training, pass a written examination and pass a proficiency demonstration (i.e., discharging a handgun). • All classroom and proficiency must be conducted by a CHL instructor certified by DPS. <p>Eligibility - A person is eligible for a license to carry a concealed handgun if the person:</p> <ul style="list-style-type: none"> • Has not been convicted of a felony; • Has not been convicted of Class A or Class B misdemeanors in the last five years; • Has not been charged with a Class A or Class B misdemeanor or under a felony indictment; • Is not a fugitive from justice for a felony or a Class A or B misdemeanor; • Is not a chemically dependent person; • Is capable of exercising sound judgment with respect to the proper use and storage of a handgun; • Has not made any material misrepresentation, or failed to disclose any material fact, in the submitted application; • Texas Department of Public Safety conducts a background investigation. <p>Who has a CHL in Texas?</p> <ul style="list-style-type: none"> • In 2014, approximately 3% of Texas residents had a CHL. • 86% of CHLs issued to individuals over 30 years old. • 67% of CHLs issued to individuals over 40 years old. • CHL holders represent approximately onethird of one percent of the total convictions in Texas in 2013; i.e., 0.3%. 	
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<p>Campus Carry Policy – Dr. Thomas Moorman, Vice President for Student Affairs (continued)</p>	<p>UNT System Board of Regents Approved Carrying of Concealed Handguns on Campus Policy</p> <ul style="list-style-type: none"> • Approved at the February 2016 BOR Meeting • Clarifies that Open Carry is Illegal on our Campus • Outlines where Concealed Handguns are Prohibited <p>Concealed Handguns are Prohibited</p> <ul style="list-style-type: none"> • Interscholastic events as outlined in the Penal Code 46.035(b)(2) • Polling places during election or early voting as in the Penal Code 46.03(a)(2) • Campus premises used by the court • Nonpublic areas/secure portions of the UNTHSC Police Department • Laboratories where biological hazards are present • Areas with equipment incompatible with metallic objects (e.g. MRIs) • Areas under the control of contracting government entity or an organization • Areas where services to minors are provided (e.g. Daycare Facilities) • Locations where student disciplinary proceedings are being conducted • Areas where pediatric services are performed (e.g. Clinics/Peds Mobile Clinic) • Locations where medical and patient care services are provided. <p>Biological Hazard</p> <ul style="list-style-type: none"> • “Biological Hazard,” for the purpose of this policy, means a biological substance used in research or experimentation that poses a threat to the health of a living organism, primarily that of a human, and is classified as biosafety level (BSL) 3 or 4 by the Center for Disease Control. Biological Hazards can include medical waste or samples of microorganisms. <p>Temporary Prohibition of Concealed Handguns on Campus</p> <ul style="list-style-type: none"> • The UNTHSC Chief of Police may suspend the concealed carrying of handguns when a specific threat has been identified for up to a 72 hour period <p>Dr. Moorman then answered questions from the assembly:</p> <p>Q: Are radioactive areas considered biohazard areas?</p> <p>A: No, only Level 3 and Level 4 areas are considered biohazard areas. The HSC does not have any Level 3 or Level 4 areas.</p> <p>Q: How are the students (existing and new) to be informed of the new policy?</p> <p>A: The Marketing team is drafting a communication plan for all students. More information will be forthcoming. Signage to be part of communication plan.</p> <p>Q: Will handguns be prohibited in the pediatric research area of the CBH?</p> <p>A: No, only areas which provide services to pediatric patients not pediatric research</p> <p>Q: Where are handguns currently permitted on campus?</p> <p>A: Nowhere. New policy and law becomes effective August 1, 2016 and until then, possession of a handgun on campus is illegal.</p> <p>Q: What happens if CHL holder is found to be carrying a handgun in a restricted area?</p> <p>A: The Campus Police will handle these matters, as it will be a violation of the law. It could result in discipline on campus and discipline from local and state law authorities.</p>	
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<p>Health Institutes Update – Dr. Glenn Dillon, Vice Provost for Health Institutes</p>	<p>Dr. Dillon provided an update on the HSC Health Institutes. He summarized the email that was sent to all faculty, staff and students earlier in the week. Here are highlights from his presentation:</p> <p>Dr. Dillon shared the Mission and Vision statements for the UNTHSC Health Institutes:</p> <p>MISSION: Develop creative solutions to health problems through leading edge, interdisciplinary research</p> <p>VISION: Leaders in the use of innovative interdisciplinary, team-based approaches to solving major health issues</p> <ul style="list-style-type: none"> • Center for Alzheimer’s and Neurodegenerative Diseases Research <ul style="list-style-type: none"> ○ Dr. Sid O’Bryant has stepped down as director of the Center for Alzheimer’s Neurodegenerative Disease Research. ○ Dr. Meharvan (Sonny) Singh has agreed to serve as interim director until a new director is identified. Dr. Singh is also an excellent neurodegenerative disease researcher. • Center for Geriatrics <ul style="list-style-type: none"> ○ In other news from the Institute for Healthy Aging, we have renamed what was previously called the Geriatrics Service Line, directed by Dr. Janice Knebl. It is now the Center for Geriatrics. While exceptional clinical services remain a key tenet of the center, the new name also captures the center’s additional missions of research and education. • New/Developing Institutes <ul style="list-style-type: none"> ○ Institute for Molecular Medicine ○ Executive Director position posted ○ Accepting internal applications ○ Search committee ○ Opportunity for faculty to engage with finalist candidates • Patient Safety Institute (on behalf of Drs. Peel, Giroir, Hicks) <ul style="list-style-type: none"> ○ Executive Director position posted ○ Accepting applications • Both positions at www.unthscjobs.com • Upcoming seed grant programs <ul style="list-style-type: none"> ○ ICMD, IHA, and NTERI <ul style="list-style-type: none"> • Requirement for multiple investigators <ul style="list-style-type: none"> ○ Non-institute faculty eligible, encouraged ○ Institute-related topic ○ Funding range \$25 - \$50k ○ First deadline: Apr 30th (NTERI) ○ NTERI also sponsoring a community outreach/education grant <ul style="list-style-type: none"> ○ Up to \$20k 	
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Health Institutes Update – Dr. Glenn Dillon, Vice Provost for Health Institutes (continued)	<ul style="list-style-type: none"> • Other grant programs <ul style="list-style-type: none"> ○ Equipment/Research Infrastructure Support <ul style="list-style-type: none"> • Originated by Dr. Cistola, also in collaboration with Dr. Yorio • acquisition of new technology to support needs of UNTHSC investigators • Instrumentation, software, database access ○ Internal Career Development Award <ul style="list-style-type: none"> • Protected research time for clinical investigator(s) • Defined project • Mentoring team • Goal is improve competitiveness for extramural support • High Performing Institutes <ul style="list-style-type: none"> ○ Nationally Recognized Faculty ○ Interdisciplinary/Collaborative Success ○ Success in Translational Research ○ Success in Engaging our Communities ○ Leadership and Service to the Institution ○ Quality of Trainees* 	
MD School Update – Dr. Thomas Yorio, Provost and Executive Vice President for Academic Affairs	<p>Dr. Yorio provided an update on the HSC/TCU MD School. He stated that they had the final candidates for the Dean. He hoped that they would have in place in the next week. Once Dean in place, we can get moving forward on our LCME accreditation. Finalist has been working with TCOM Dean, Dr. Peska. They have already established a good working relationship. There would be more updates as progress is made on the MD School.</p>	
Faculty Bylaw Update – Dr. Thomas Yorio, Vice President for Academic Affairs	<p>Dr. Yorio stated that the UNT Legal Department has returned the Bylaws to the HSC and they are now with the Policy department being revised. Many current Bylaws will become Policies. Once these are complete, the Faculty Bylaw and Policies Committee will review and present to the Faculty Senate for approval.</p> <p>A faculty member asked if there would be a Faculty Ombudsman Office brought back to the HSC. With all of the changes in bylaws and policies, many faculty members felt it was necessary to have an ombudsman back at the HSC. Dr. Yorio stated that they could discuss further and look into getting an ombudsman again.</p>	
Reorganization of the Department of Medical Education – Dr. Albert Yurvati, Chair of Department of Medical Education	<p>Dr. Yurvati shared with the assembly about the reorganization of the Department of Medical Education. The January 2016 reorganization brought about many changes at TCOM. One is Dr. Yurvati being named as Chair of the Department of Medical Education. With the UNT Health consolidation from clinical departments to service lines, the Departments of Surgery, Internal Medicine were melded into the Department of Medical Education. Dr. Filipetto will be managing academic and student affairs, but the entire Department of Medical Education is now under the management of Dr. Yurvati.</p>	

New Business – Dr. Larry Cohen, Faculty Senate President	Employee Appreciation and Service Award Celebration: Dr. Cohen reminded the assembly to “save the date” for Thursday, April 21 st . This will be Employee Appreciation “People Fest” day and lunch and activities will be provided for all faculty and staff. Service Awards will be given out during an assembly beginning at 1:30 PM. He encouraged all faculty and staff to attend. Employee Valubility Awards: All faculty, staff and students are eligible for the Valubility Awards. Faculty can nominate and be nominated for these awards.	
Closing Remarks, Dr. Larry Cohen	Dr. Cohen stated the next Faculty Senate meeting was on Friday, March 11 th in EAD-719. All faculty members are welcome to attend.	
Adjournment	Dr. Cohen thanked everyone for their attendance and reminded them that immediately following the assembly, there is a Reception being hosted by Dr. Yorio and Dr. Williams. All in attendance were encouraged take this opportunity to get to know more of their colleagues. Meeting adjourned at 6:01 PM	

Minutes approved for distribution.

Next Faculty Assembly will be held on Tuesday, June 14, 2016