

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, September 9, 2014
Time Called to Order: 5:19 P.M.
Time Adjourned: 5:52 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 50 attended)

Guests Speakers: Thomas Yorio

Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Amy Moss, President of the Faculty Senate, called the assembly to order at 5:19 PM.	
Welcome and Introductory Remarks	Dr. Moss introduced herself as the new Faculty Senate President. She welcomed the faculty to the assembly. She stated that The Assembly is for the faculty. She encouraged those with questions or comments, to please speak up and they would be heard.	
Introduction of New Faculty	<p>Dr. Frank Filippetto introduced the new TCOM - Medical Education faculty: Lori M. Tabor-Wasson, DO - Assistant Professor Harold M. Szerlip, MD - Professor</p> <p>Dr. David Mason introduced the new TCOM - Osteopathic Manipulative Medicine faculty: Sajid Surve, DO - Associate Professor</p> <p>Dr. David Mason introduced the new TCOM - Family Medicine faculty: Dakeya Jordan, DO - Assistant Professor Farrukh Siddiqui, MD - Assistant Professor</p> <p>Dr. Brian Webb introduced the new TCOM - Orthopaedic Surgery faculty: Thad Dean, DO - Assistant Professor Lena Levine, DPM - Assistant Professor Di Lin Parks, MD - Clinical Instructor Sarah Kennedy, DO - Assistant Professor</p>	

Dr. Paul Bowman introduced the new TCOM – Pediatrics faculty:

Richard Magie, DO - Associate Professor
Priya Bui, DO - Assistant Professor
William Jordan, DO - Associate Professor
Christopher Jordan, DO - Assistant Professor

Dr. Alan Podawiltz introduced the new TCOM - Psychiatry & Behavioral Health faculty:

Alan B. Frol, PhD - Assistant Professor
Corey Raines, MPAS, PA-C – Instructor
Florence Choi, RN, PMNP-BC – Instructor
Nekesha Oliphant, MD, ABPN, ABFM - Assistant Professor
Dustin DeMoss, DO - Assistant Professor
Rohini Ravindran, MD - Assistant Professor
C. Alan Hopewell, PhD, MP, ABPP - Assistant Professor
Jacob O'Meilia, MD - Assistant Professor
Jyotsna Muttineni, MD, MS - Assistant Professor

Dr. Michael Jann introduced the new SCP – Pharmacotherapy faculty:

Catlin Gibson, PharmD - Assistant Professor
Sarah Payne, PharmD - Assistant Professor
Meenakshi Ramanathan, PharmD - Assistant Professor
Amulya Tatachar, PharmD - Assistant Professor

Dr. Myron Jacobson introduced the new SCP - Pharmaceutical Science faculty:

Yu-Chieh "Jack" Wang, PhD - Assistant Professor
Eliot Slovin, PhD – Associate Professor

Dr. Dennis Thombs introduced the new SPH - Behavioral & Community Health faculty:

Candace Robledo, PhD - Assistant Professor
Matthew Rossheim, MPH - Instructor

Dr. Sharon Homan introduced the new SPH - Biostatistics & Epidemiology faculty:

Changshuai Wei, PhD - Assistant Professor

Dr. David Sterling introduced the new SPH - Environmental & Occupational Health faculty:

Katherine Fogelberg, MA, DVM - Assistant Professor

	<p>Dr. Steve Mifflin introduced the new GSBS - Integrative Physiology & Anatomy faculty: Cara Fisher, MS – Instructor Keisa Mathis, PhD - Assistant Professor Stella Goulopoulou, PhD - Assistant Professor</p> <p>Dr. Claire Peel introduced the new SHP - Physician Assistant Studies faculty: Debbie Gillespie, MS – Instructor</p> <p>Dr. Hank Lemke introduced the new SHP – Physician Assistant Studies faculty: Jeffrey Mott, DHSc, PA-C – Assistant Professor</p>	
Faculty Senate Evaluation of Administration – Dr. Amy Moss	<p>Dr. Moss showed the assembly the Faculty Affairs website and the Faculty Senate page on this site. She reviewed the previous year’s Faculty Evaluation of Administration results that are also posted on the Faculty Senate web page. She told the assembly that the Faculty Evaluation of Administration for FY15 will be going out in October. She encouraged all faculty members to participate in the survey. She stated that the previous year’s participation rate was poor and stressed it was important for the faculty to make their opinions be heard. She told the faculty that the results from the survey are used by the administration for annual evaluations and reviews. She also stated that the survey is completely anonymous.</p> <p>Dr. Moss told the assembly that the Faculty Senate has adopted a Code of Ethics and Conduct. The document is also posted on the Faculty Senate web page.</p> <p>Dr. Moss reminded the faculty members that the Faculty Senate meetings are open meetings and any faculty member is invited to attend. She stated that if any faculty member had an item they wanted addressed by the Faculty Senate, they could speak with the Faculty Senator for their school/college. There is a list of all Faculty Senators and the meeting dates and times listed on the Faculty Senate web page.</p>	
Faculty Senate Evaluation of Administration – Dr. Thomas Yorio	<p>Dr. Yorio stressed to the faculty members the importance participating in the Faculty Senate Evaluation of Administration. He stated that the evaluation this year was brief and consisted of fifteen questions and included the UNTHSC President.</p>	

Academic Affairs Update – Dr. Thomas Yorio	<p>Dr. Yorio stated the new tool for the faculty evaluations originally included the new UNTHSC Values. He said that the administration understood that it was too soon to include them in this year's evaluation. They have been removed. The values would be used for the coaching discussions with faculty. He stated that the administration is working to improve the evaluation tool.</p> <p>Dr. Yorio announced that Dr. Claire Peel of the School of Health Professions is the new Vice-Provost for the UNTHSC.</p> <p>Dr. Yorio said that with the coming merger with JPS, faculty contracts are being changed. They are also looking at reducing the paperwork involved with the annual contract renewal. Future renewals could possibly be a simple one page document that will list salary and job responsibilities. There is no need for an entirely new contract if the only change is in the salary and job responsibilities. New contracts would be out to the faculty in the next month.</p>	
Adjournment	<p>Dr. Moss thanked everyone for their attendance and reminded them that immediately following the assembly, there was a reception being hosted by Drs. Yorio. She encouraged all to attend and take this opportunity to get to know more of their colleagues.</p> <p>Meeting adjourned at 5:52 PM</p>	

Minutes approved for distribution by Dr. Amy Moss.

Next Faculty Assembly will be held on Tuesday, December 9, 2014

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, December 9, 2014
Time Called to Order: 5:19 P.M.
Time Adjourned: 5:35 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 100 attended)

Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Amy Moss, President of the Faculty Senate, called the assembly to order at 5:19 PM.	
Welcome and Introductory Remarks	Dr. Moss welcomed the faculty to the assembly. She stated that this would be a brief Assembly and there was a Holiday Reception following in the Atrium.	
Introduction of New Faculty	<p>Dr. Albert Yurvati introduced the new TCOM – Surgery faculty: Amelia Tower, DO - Assistant Professor</p> <p>Dr. Clayton Holmes introduced the new SHP – Physical Therapy faculty: Myla Quiben, PT, PhD, DPT, GCS, NCS, CEEAA – Associate Professor</p> <p>Dr. Hank Lemke introduced the new SHP – Physician Assistant Studies faculty: John Kane, MPAS, PA-C – Instructor</p> <p>Dr. Steve Mifflin introduced the new GSBS - Integrative Physiology & Anatomy faculty: Keisa Mathis, PhD – Assistant Professor Stella Gouloupoulou, PhD – Assistant Professor</p>	
Faculty Senate Survey of Administration– Level II, Dr. Amy Moss	Dr. Moss reminded those in attendance that the Faculty Senate Survey of Administration – Level II was active and encouraged all faculty members to take part in the survey. She also asked that they encourage their colleagues to participate. Dr. Moss stressed the information gathered in the survey was used by the administration in staff and faculty evaluations.	

<p>New Business, Dr. Amy Moss</p>	<p>Institute/Center – Academy Model</p> <p>Dr. Moss stated to the assembly there would be a special assembly at the end of January. Dr. Yorio and Dr. Williams would be present at the assembly to answer questions and address faculty concerns over the restructure of the HSC. Dr. Moss said this assembly would provide faculty members an opportunity to speak up and let their concerns and questions be addressed.</p> <p>Dr. Moss asked that the faculty members send their questions and concerns to their school/college's Faculty Senator so that a list of questions and concerns could be sent to the administration for their review. The list would be compiled by Shay Singleterry in the Office of Faculty Affairs and would be sent to the Senate Executive Team, who would in turn, present the document to the administration. Dr. Moss stated that the administration welcomed and wanted the input of the faculty members. Dr. Moss urged the faculty members to use this opportunity so that they could be heard. Both at the special assembly and the questions/concerns they sent to their senator or Shay. Dr. Moss assured that the identity faculty members submitting comments, questions, and or concerns would be kept anonymous.</p> <p>Dr. Raven stated he had met with Dr. Williams to discuss concerns over the restructure of the HSC. Dr. Raven said Dr. Williams assured him that faculty member concerns would be heard and addressed at the special assembly. Dr. Raven also encouraged all faculty members to attend the special assembly and to be sure to send their questions and concerns to either their senator or Shay.</p> <p>Dr. Raven also stated he and other faculty members are concerned over how the restructure would affect promotion and tenure. He stated that Dr. Williams assured him that the administration had absolutely no intention of making any changes in regards to promotion and/or tenure. Dr. Raven said he and Dr. Moss are working on a white paper in regards to tenure. This would be shared with the faculty at a later date.</p>	
<p>Closing Remarks, Dr. Amy Moss</p>	<p>Dr. Moss stressed to all in attendance the importance of their attending the special assembly in January. She also encouraged the faculty members to send their questions, comments, and concerns to their senators. She asked that they encourage their colleagues to do the same.</p>	
<p>Adjournment</p>	<p>Dr. Moss thanked everyone for their attendance and reminded them that immediately following the assembly, there was a special Holiday Reception being hosted by Dr. Yorio and Dr. Williams. She encouraged all to attend and take this opportunity to get to know more of their colleagues. Meeting adjourned at 5:35 PM</p>	

Minutes approved for distribution by Dr. Amy Moss.

Next Regular Faculty Assembly will be held on Tuesday, March 10, 2015

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, March 10, 2015
Time Called to Order: 5:16 P.M.
Time Adjourned: 6:34 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 65 attended)

Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Peter Raven, Past-President of the Faculty Senate, called the assembly to order at 5:16 PM.	
Welcome and Introductory Remarks	Dr. Raven welcomed the faculty to the assembly. He stated that Dr. Moss, current Faculty Senate President was on vacation.	
Introduction of New Faculty	<p>Dr. Michael Oglesby introduced the new SPH – Health Management & Policy faculty: Myung-Il Hahm, Ph.D – Associate Professor</p> <p>Dr. Clayton Holmes introduced the new SHP – Physical Therapy faculty: Myla Quiben, PT, PhD, DPT, GCS, NCS, CEEAA – Associate Professor</p>	
Research Update – Dr. David Cistola, Vice-President for Research & Innovation	<p>Dr. Cistola gave the assembly on research and grant funding. He stated that funding for grants was down for 2015. In 2014 the HSC received \$45 million in grant awards. The research expenditures for 2014 are \$39 million. The prospect for NIH grant awards in 2015 is really low. His office is using several strategies to increase NIH funding:</p> <ul style="list-style-type: none"> • Shift paradigm • Maximize private sector funding • Seek other funding sources – PIVOT. • Improve quality of grant proposals submitted. <p>To date, fourteen pilot grants (12-faculty and 2-UAEM) had been awarded. Additional grants may be awarded if funding becomes available.</p>	

Research Update – Dr. David Cistola, Vice-President for Research & Innovation (continued)	<p>Several faculty members had questions for Dr. Cistola:</p> <ol style="list-style-type: none"> 1. Are there any funds available to expedite the process of procuring new equipment? <ol style="list-style-type: none"> a. Yes, Dr. Cistola said he would be happy to discuss this one-on-one with faculty members. 2. One of the strategies listed to get more funding was to more private sector funding, are there tools available to faculty members to assist in this effort? <ol style="list-style-type: none"> a. Yes, Dr. Cistola stated the faculty members should reach out to Doug White in the Office of Institutional Advancement. They could assist the faculty. 3. Will there be backing of the new paradigm to get private sector funding? <ol style="list-style-type: none"> a. Yes, Dr. Cistola stated that Dr. Jerry Simecka is working on this now and it would be available in future updates. <p>Dr. Williams stated that Doug White and his office are very eager to work with researchers to get private sector funding.</p>	
UNTHSC Updates – Dr. Michael Williams, UNTHSC President	<p>President Williams gave several updates on the goings on at the HSC:</p> <ul style="list-style-type: none"> • Legislative Session: President Williams stated he spent most of February representing the HSC at the legislative sessions in Austin. Three items had been submitted to the legislature. Formula Funding, Tuition/Research Funding, and HEATH Funding increase. The HSC requested \$90 million funding to build a new building at Camp Bowie and Clifton for the SCOP and Research. We hope to get \$80 million (the State cap on this type of funding). It was asked if the MD school was presented during this session. Dr. Williams said this would be done at a later date but the work on a MD school was still in the works behind the scenes. Other projects on campus that we hope to get some State funding for are the renovation and repurposing of the professional building south of the MET building and the purchase of the Baylor Surgical Center building and land that is located just west of the Campus Police Building and Parking garage. • JPS/HSC: This is not a merger of the two organizations. It is an effort to secure a long-term relationship to create a teaching hospital. ACCLAIM physicians group will bring together physicians from both JPS and HSC into one entity. This will be a 501a group. The target date for the startup was originally April 1, 2015, but many things have slowed the process. One of the major issues being addressed is the EMR Management system to be used. The administration will continue to update the faculty/staff of the HSC as progress is made. • Institute/Center Academy Model: Dr. Williams did not have any new information or updates at this time. Healthcare based higher education needs to be aware of what the future is bringing. Moving to the new model will assist in this effort. Research funding and the decrease of grant awards is an example of why we need to make changes. The HSC is too small for both departments and institutes. We need to move to an institute model. He stated that he understands that the change is disruptive but it is a necessary change. Because of the decrease in funding, we need this change. 	

UNTHSC Updates – Dr. Michael Williams, UNTHSC President (continued)	<ul style="list-style-type: none"> • Budgetary Limitations on Faculty: The current budgetary limitations that we are experiencing are stemmed from the recent UNT Denton issue. The legislature is looking at what happened but has not made a decision on how the funds are to be repaid. UNT is not the only university in Texas that had this same problem. We are one of seven that are guilty and being reviewed. The State Comptroller's office is guilty in this as well. There is a broken process they must work to correct. While we are not sure what will happen, the most recent State Audit of the HSC was clean. The HSC has been impacted by the UNT Denton issue. Commercial lenders see UNT as one big group and will not loan money based on the actions of the UNT Denton campus. We are trying to position ourselves (HSC) to where we are looked at as a separate entity and not held in the same regard as the Denton campus. Dr. Williams also stated that many of the budget issues at the HSC are not UNT System and/or UNT Denton issues. We have our own internal budget issues. There is a significant budget review coming. More details will be given at future assembly meetings. 	
Closing Remarks, Dr. Peter Raven	<p>Dr. Moss thanked Dr. Williams and Dr. Cistola for their time. He encouraged the faculty members that if they topics/issues they would like to see addressed to please send their questions, comments, and concerns to the Faculty Senator for their school/college. He asked that they encourage their colleagues to do the same.</p>	
Adjournment	<p>Dr. Raven thanked everyone for their attendance and reminded them that immediately following the assembly, there is a Reception being hosted by Dr. Yorio and Dr. Williams. He encouraged all to attend and take this opportunity to get to know more of their colleagues. Meeting adjourned at 6:34 PM</p>	

Minutes approved for distribution.

Next Faculty Assembly will be held on Tuesday, June 9, 2015

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, June 9, 2015
Time Called to Order: 5:18 P.M.
Time Adjourned: 6:07 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 75 attended)

Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Amy Moss, President of the Faculty Senate, called the assembly to order at 5:18 PM.	
Welcome and Introductory Remarks	Dr. Moss welcomed the faculty to the assembly. She said she hoped all those present would stay for the reception following the assembly.	
Introduction of New Faculty	<p>Dr. Richard Kurz introduced the new SPH – Biostatistics & Epidemiology faculty: Melvin (Doug) Livingston, Ph.D. – Assistant Professor</p> <p>Dr. Myron Jacobson introduced the new SCOP – Pharmaceutical Science faculty: Jin Liu, PhD. – Assistant Professor</p> <p>Dr. Hank Lemke introduced the new SHP – Physician Assistant Program faculty: Kimberly Meyer, Ph.D., MPAS, PA-C, DFAAPA – Associate Professor PA Meyer also had her therapy dog Mikey with her.</p>	
Introduction of Dr. Dean Dillon by Dr. Thomas Yorio, Provost	Dr. Yorio introduced Dr. Dean Dillon, Vice-Provost for Health Institutes.	

<p>UNTHSC Health Institutes Update – Dr. Glenn Dillon</p>	<p>Dr. Dillon provided an update on the UNTHSC Health Institutes. Highlights from his PowerPoint Presentation:</p> <ul style="list-style-type: none"> • Institutes will Facilitate interdisciplinary research and educational initiatives at UNTHSC • Target areas with research strength, opportunity • Up to ten institutes envisioned, many with centers • Two phases <ul style="list-style-type: none"> • Sept 2015 launch • 2016 launch • September 1, 2015 (Re)Launch: <ul style="list-style-type: none"> • The Institute for Cardiovascular and Metabolic Disease (Executive Director, Steve Mifflin, PhD) • The Institute for Healthy Aging (Exec Dir, Michael Forster, PhD) • The Mental Sciences Institute (Exec Dir, Alan Podawiltz, DO) • The North Texas Eye Research Institute (Exec Dir, Abe Clark, PhD) • 2016 Launch: <ul style="list-style-type: none"> • Human Movement • Molecular Diagnostics, Therapeutics Development • Molecular Medicine • Patient Safety • Population Health, Health Disparities • Primary Care • Process for Phase 1 <ul style="list-style-type: none"> • Faculty recruited into one of the four institutes <ul style="list-style-type: none"> ▪ Can choose to associate with another institute • Allocation of budget to Institute from home department, including staff • Many faculty will remain in home department for FY16 <ul style="list-style-type: none"> ▪ Should associate with an Institute by Fall 2016 • Opportunity to change institutes to optimize fit • Working through key items <ul style="list-style-type: none"> • Promotion and Tenure • Annual Review • Staff support <p>Dr. Dillon said he is happy to meet with any faculty and or staff group to discuss the Health Institutes at the HSC. He is meeting with the Faculty Senate at their June meeting to share this information with them so they can then go back to their schools/colleges and provide an update to their colleagues.</p> <p>It was asked when the faculty members would be notified of their institute assignments. Dr. Dillon stated that they would receive notification within the next month.</p>	<p>Dr. Dillon’s PowerPoint is attached to this document.</p>
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<p>Legislative Session Update and Campus Carry Update – Mr. Danny Jensen, Vice President of Governmental Affairs</p>	<p>Dr. Williams was on the agenda to give an update on the recent State of Texas Legislative Session, however he was not able to do so and this update was provided by Mr. Danny Jensen, Vice-President of Governmental Affairs. Mr. Jensen also provided the assembly with an update on the recent passage of the Campus Carry bill.</p> <p>Legislative Session Update: There were 682 Bills presented at the recent legislative session that would or could have an effect on the HSC. There were two major disappointments during this session: 1. The creation of an MD school at the HSC did not come up during the session. 2. The passing of the Campus Carry bill. The budget awarded to the HSC was better this year than in previous years. The HSC was granted \$80 in a tuition revenue bond to help in the construction of the new building to be used for the SCOP and research. HEAF funding awarded for FY2016 is \$17 million. And there will be \$17 million awarded for the next eleven years. This is an increase over previous years. This was based in large part to Dr. Williams request for funds to a Patient Safety Institute as well as Dr. Eisenberg’s work on missing persons and DNA research, and our Alzheimer research program will receive funding.</p> <p>Campus Carry Bill Update: The bill was passed and will go into effect on August 1, 2016. President Williams requested a special exemption for Dr. Eisenberg’s Criminal Justice lab but it was not approved. The bill allows for the campus president to request specific exemptions for various buildings on campus. These must be approved by our Board of Regents. Once approved by the Board of Regents, an update on the changes made for our specific campus must be reported to the State. If the Board of Regents approves the requests made by Dr. Williams, we simply have to report these to the State. No further action is required. The bill is not an Open Carry bill but a Concealed Carry bill. Those who do carry on campus must hold a current Concealed Handgun License issued by the State of Texas. If buildings are designated as a “No-Carry” zone, there must be adequate notification and signage. It will be a Class-A Misdemeanor for those who are caught carrying in a restricted building. There are other states that have this same law and have not had problems. For example this has been the law in Utah for over ten-years and the University of Utah has never had any problems. President Williams stated that the passing of this law is going to require a conversation between his office and the Board of Regents. There are several areas on campus that are of concern, including but not limited to labs with chemical gasses and the Criminal Justice lab. The Board of Regents has a final say on what areas are to be designated as a gun-free zone. President Williams does not agree with the passing of this bill but he believes that in all actuality that we probably have guns on campus at this time. We will have to have a balance, we cannot request or expect to have all buildings on campus designated a gun-free zone. Must work on what we feel the Board of Regents will approve. There will be a survey sent to all faculty, staff and students for their input on this issue. Dr. Williams praised Mr. Jensen and his team for working so hard with the legislature. They need and deserve thanks from all.</p>	
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Closing Remarks, Dr. Amy Moss	Dr. Moss thanked Dr. Dillon and Mr. Jensen for their time. She stated this was the last assembly she was to preside over as Faculty Senate President. The new Faculty Senate President was Dr. Lawrence Cohen of the SCOP and he would be presiding at the next assembly in September. She encouraged all faculty members to take an active part in the Campus Carry survey that would be going out to all faculty, staff and students. She stated the Faculty Senate would play an active role in the creation and administration of this survey.	
Adjournment	Dr. Moss thanked everyone for their attendance and reminded them that immediately following the assembly, there is a Reception being hosted by Dr. Yorio and Dr. Williams. All in attendance were encouraged take this opportunity to get to know more of their colleagues. Meeting adjourned at 6:07 PM	

Minutes approved for distribution.

Next Faculty Assembly will be held on Tuesday, September 8, 2015