Our Interprofessional Team’s Guiding Principles to Promote Effective Teamwork

Exercise

Objective

Students will apply principles of high-functioning health care teams in their team participation by establishment of clear team member roles, effective team communication, shared goals and measurable processes and outcomes for today’s session.

Materials

*Our Team’s Guiding Principles to Promote Effective Teamwork* Form 1 per 5-6 member team (Page 2 this document)

Learner Preparation

Approximately one week prior to this activity, students will receive instructions on the required pre-reading assignments for this Interprofessional activity. The required reading is listed below. An Individual Readiness Assurance Test IRAT and Team Individual Readiness Assurance Test TRAT will be utilized for this activity to assess student preparation for this learning exercise.

1. Wynia, Matthew MD, MPH, Von Kohorn, Isabelle MD, PhD, Mitchell, Pamela PhD, RN. *Challenges at the Intersection of Team-Based and Patient-Centered Health Care Insights From an IOM Working Group*. JAMA, October 3, 2012. 308(13): 1327-1328

Review the Values and Principles of High-functioning Health Care Teams from the *Challenges at the Intersection of Team-Based and patient-Centered Health Care* article with the students.

Say it is important in team formation that teams have a shared mental model about the principles by which the team has agreed to collaborate. In order for your team to be effective in working together take some time now to discuss and agree upon the principles by which your team will function. Use the Our Team’s Guiding Principles form to help your team formalize these principles.

**Our Interprofessional Team’s Guiding Principles to Promote Effective Teamwork**

In order for your team to be effective in working together take some time now to discuss and agree upon the principles by which your team will function:

**1. Our Interprofessional team will demonstrate respect and value for all team members by (specific ways):**

**2. Each team member will be responsible to (specific roles):**

**3. Our communication with each other is expected to be (specific appropriate communication strategies):**

**4. We will establish mutual trust within our team by (specific trust building behaviors):**

**5. Our shared team goal is (specific goal for today):**

**6. We will know we have accomplished our goal by (expected outcome of teamwork):**

**(How will you measure it?)**

We have mutually agreed upon these guiding principles and agree to abide by them.

Team Members: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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