

UNTHSC SEE_2020: THE ROADMAP

HSC DIFFERENCE	FOCUS	KEY OBJECTIVES	INITIATIVES (OWNER/S)	2018 DESIRED RESULTS	MEASURES / TARGETS	SEE_2020 DESIRED RESULTS
<p>PURPOSE Transform lives in order to improve the lives of others</p> <p>VALUES (Based on Trust) Serve Others First Integrity Respect Collaboration Be Visionary</p> <p>VISION One university, built on values, defining and producing the providers* of the future</p> <p>MISSION Create solutions for a healthier community</p> <p>ONE PLAN Sustainable people culture Define and produce the providers* of the future Financial strength Extraordinary teamwork</p>	EXTRAORDINARY TEAMWORK	PEOPLE & VALUES	1.1 Create a nationally recognized, customer-focused best place to work environment (Sosland)	1.1.1 Improve team member engagement 1.1.2 Increase integration of Our Values 1.1.3 Develop academic leadership program 1.1.4 Improve patient experience	M: Survey results - improvement in team member engagement T: 65% M: # of departments involved in values initiatives T: 81 M: # of faculty completing program T: 45 M: Patient Promoter Score T: 30% increase over Q1 baseline	Nationally recognized as a Best Place For All Living by our Our Values Have thriving Leadership Institute Known for our extraordinary service experience
		LEARNING & DISCOVERY	2.1 Strengthen schools & institutes to high-performing (Peel/Ghorpade/Hicks)	2.1.1 Increase schools and institutes meeting high performance criteria 2.1.2 Increase research expenditures by 5% 2.1.3 Increase UNTHSC affiliated health system partners 2.1.4 Create affiliated GME sufficient to accommodate all HSC graduates	M: Number of schools and institutes meeting criteria T: 5 M: Total expenditures T: \$46,800,000 M: # of hospital partners T: 6 M: # of PGY1 GME slots T: 168	Have 6 high performing schools and institutes Total research increased: expenditures to \$55,000,000 The education & research partner for health systems of Tarrant County Nationally recognized Patient Safety Institute Sponsor of >300 PGY1 GME slots
		QUALITY EXPERIENCES FOR LIFETIME SUCCESS	3.1 Improve quality of teaching and education (Peel)	3.1.1 Increase student success 3.1.2 Enhance educational programs to prepare graduates to meet expectations of employers and national leaders 3.1.3 Prepare graduates for leadership in practice and community 3.1.4 Enhance clinical education and internship opportunities	M: % of graduates who seek and obtain employment in their field of study or a related field within one year of graduation T: 95% M: % of degree granting programs planning curricular content revisions based on data from employer expectations T: 100% M: % of programs with competencies in leadership, communication and teamwork integrated into curricula and assessed prior to graduation T: 40% M: % of programs demonstrating excess capacity in number of sites T: 100%	National leader in Interprofessional Education/Interprofessional Practice
		SUSTAINABLE GROWTH, FINANCE & RESOURCES	4.1 Increase efficiencies (Anderson/White)	4.1.1 Improve net financial position 4.1.2 Increase philanthropy 4.1.3 Develop meaningful management information to improve decision-making	M: Primary Reserve T: 40% M: Total support given/pledged T: \$18.5M M: Areas and metrics identified for executive management dashboard T: 100%	New donor gifts of over \$100,000,000 given/pledged