



Center for  
Health Policy

# IMPACT REPORT

## 2022 - 2025



# EXECUTIVE SUMMARY

## Message from the Executive Director



**Waridibo Allison MD, PhD, FACP, CPE, FIDSA**  
**Vice President of Health Policy**  
**Executive Director - Center for Health Policy**  
**Professor - College of Public Health**

The Center for Health Policy at The University of North Texas Health Science Center at Fort Worth has been influencing health and wellness and supporting the interface of research and policy by leveraging research, education and community since March 2022.

CHP has an expansive range of both extramurally funded and non-extramurally funded initiatives that focus on innovative approaches to providing tailored health care and educational solutions. Our target audience is expansive: the full range of healthcare workers, researchers, clinical service providers, students, faculty, staff, academic institutions, community organizations, policymakers and community members. Utilizing a Whole Health approach the center integrates social, economic, environmental, policy, and behavioral factors into our work to influence health locally, regionally, nationally and globally.

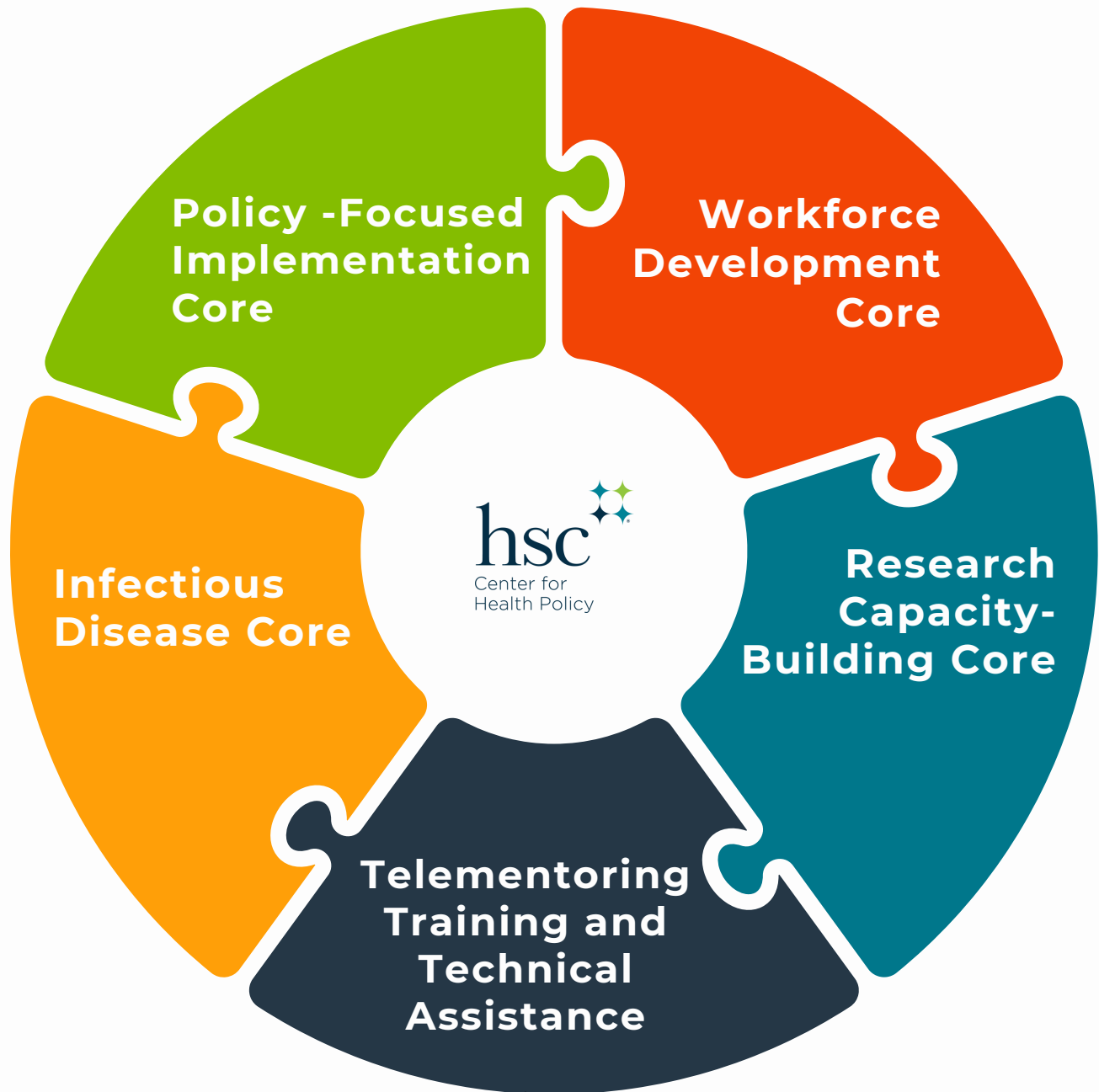
With a focus on strong collaboration, innovation and investing in genuine sustainable relationships with the communities we serve, I am delighted to share our inaugural Impact Report. CHP has certainly come a long way since I arrived at UNTHSC in March 2022 and was surrounded by empty space for a team that did not yet exist. It has been an incredible honor to craft a vision and to build this center. I have immense pride in our team, the work that we do, the impact that we have had and the future impact we will have.

# OUR PILLARS

The Center for Health Policy has three pillars:  
**E**ducation, **R**esearch and **C**ommunity



# OUR CORES



# OUR 2022 - 2025 IMPACT AT A GLANCE

## PEOPLE IMPACTED - 3,908



**787**

TRAINED ON EVIDENCE-BASED HIV CARE, TREATMENT AND PREVENTION STRATEGIES



**617**

PARTICIPATED IN UNCONFERENCE TO DRIVE TRANSFORMATIVE CHANGE IN RURAL HEALTH



**2,504**

REACHED ACROSS SIX PROJECTS THAT STRENGTHEN THE HIV WORKFORCE



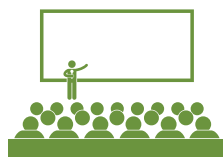
**\$3,605,700**

TOTAL EXTRAMURAL FUNDS AWARDED TO THE CENTER FOR HEALTH POLICY ACROSS SIX NEW AWARDS



**14**

CHP STAFF AND FACULTY MEMBERS



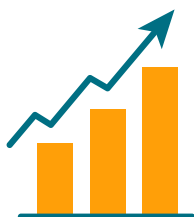
**123**

TOTAL EVENTS HOSTED BY CHP



**13**

CONFERENCE PRESENTATIONS ON PROCESS AND OUTCOME EVALUATIONS FOR WORKFORCE DEVELOPMENT INITIATIVES



**337.6K**

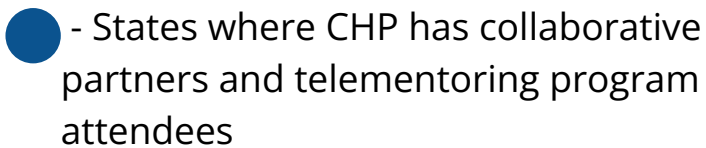
WEBSITE VIEWS



**6**

JOURNAL PUBLICATIONS

## March 2022 - March 2025



Canada, Colombia, Ethiopia,  
Ghana, India, Israel, Japan,  
Pakistan, Philippines,  
South Africa, Sri Lanka and  
Uganda





## Transforming Rural Healthcare Access, Education and Connection



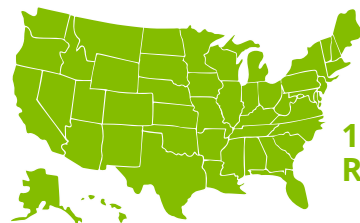
**1,242 Individuals  
across 549  
Organizations**

REACHED OUT TO LEARN ABOUT  
TOOLS AND TRAININGS TO INCREASE  
THEIR RURAL HEALTHCARE  
WORKFORCE



**44 Learning  
Partners**

REQUESTED TRAINING AND  
TECHNICAL ASSISTANCE SUPPORT  
FOR A TELEMENTORING PROGRAM



**10 HRSA  
Regions**

REPRESENT THE GEOGRAPHICAL  
SPAN OF OUR LEARNING PARTNERS  
ACROSS ALL 10 HRSA REGIONS



**7 Poster  
Presentations**

PRESENTED AT ACADEMIC  
CONFERENCES



**44 Oral  
Presentations**

DELIVERED AS CONFERENCE  
PRESENTATIONS, AS WEBINARS OR  
AS PANELS



**13 Exhibitor  
Events**

CONDUCTED AT CONFERENCES TO  
RAISE AWARENESS OF THE RTTC  
TOOLS AND TRAININGS



**28 UnConference  
Presenters**

SHARED VALUABLE INFORMATION ON  
RURAL HEALTH AND TELEMENTORING



**617 Individuals**

ATTENDED UNCONFERENCE TO SHARE  
THEIR EXPERIENCES, GENERATE IDEAS,  
AND BUILD PARTNERSHIPS



**1 Publication**

RELEASED ON THE APPLICATION OF  
IMPLEMENTATION SCIENCE MODELS  
TO IMPLEMENT AND EVALUATE RTTC  
AND FOUR MANUSCRIPTS IN  
PREPARATION

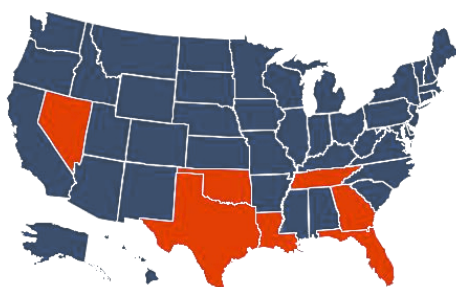
## Strengthening the HIV Workforce Pipeline

SINCE 2022, TRAINING AND TECHNICAL ASSISTANCE  
HAS SUPPORTED



**19 Integrating  
Partners**

FROM MULTIDISCIPLINARY HEALTH PROFESSIONS PROGRAMS TO  
IMPLEMENT THE NATIONAL HIV CURRICULUM



**Integrating  
Partners'**

LOCATION ACROSS THE UNITED  
STATES



**6 Health Profession  
Disciplines**

TRAINED THEIR STUDENTS TO IMPROVE THE  
QUALITY OF HEALTHCARE FOR PEOPLE WITH HIV



**875 Health  
Profession  
Students**

FROM 19 INTEGRATING PROGRAMS HAVE ACCESSED THE NATIONAL  
HIV CURRICULUM E-LEARNING PLATFORM FOR CORE COMPETENCY  
KNOWLEDGE

ACADEMIC CONFERENCE ACTIVITIES



**1 Oral  
Presentation**



**6 Poster  
Presentations**



**3 Exhibitor  
Events**

# Powerful Pens Visible Voices



**Storytelling that highlights research, clinical work, teaching and personal experiences**



FROM 2023 TO 2024

**18 Students,  
Faculty & Staff**

ACROSS THE UNIVERSITY OF NORTH TEXAS SYSTEM  
PARTICIPATED IN THE 12-MONTH PROGRAM

THROUGHOUT THE YEAR

**7 Total  
Speakers**

JOINED THE MONTHLY 1-HOUR  
TELEMENTORING SESSIONS TO SHARE  
THEIR WRITING EXPERIENCES AND KNOWLEDGE



UPON COMPLETION OF THE 1-YEAR TELEMENTORING  
PROGRAM



## **Writing Products Created By Cohort Included**

- STORYTELLING
- OP-EDS
- ESSAYS
- POLICY BRIEFS
- NEWSLETTER PIECES
- HUMAN INTEREST ARTICLES
- A ONE-PERSON POETRY PERFORMANCE

DURING THE MONTHLY TELEMENTORING SESSIONS

## **Topics Discussed Included**

- CULTURAL AWARENESS
- RESEARCH WRITING
- HUMAN EXPERIENCE
- AUDIENCE ENGAGEMENT
- CONNECTION / NETWORKING
- PERSONAL HEALING & GROWTH
- ADVOCACY & POLICY CHANGE
- EFFECTIVE COMMUNICATION & WRITING SKILLS



# Provider Pediatric Disability Education in Texas: A Pilot Program

## Enhancing care for pediatric patients with disabilities

### 27 Healthcare Providers

COMPLETED THE NEEDS ASSESSMENT



#### Respondents reported

- INSTITUTIONAL BARRIERS
- KNOWLEDGE GAPS
- CHALLENGES IN SCREENING FOR DISABILITIES
- COMFORT ADDRESSING DISABILITY RELATED NEEDS

### 6 Healthcare Providers

PARTICIPATED IN QUALITATIVE INTERVIEWS



#### Salient Themes Included

- PROVIDERS PREFER TELEMENTORING AS AN EDUCATION MECHANISM - PODCASTS, ONLINE CURRICULA AND ECHO
- REFERRAL CHALLENGES BASED ON PATIENT'S INSURANCE & RESOURCE AVAILABILITY
- REFERRALS AND CONTINUITY OF CARE ARE EASIER TO MANAGE IF PROVIDER IS PART OF A HEALTH NETWORK



## Providing HIV training and education throughout North Texas

SINCE IT WAS ESTABLISHED IN 2023



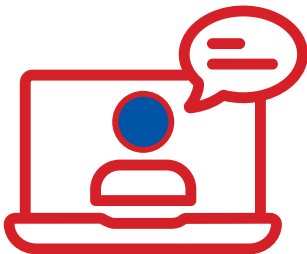
**7 Community  
Partners**

BUILT CONNECTIONS THROUGH HIV PREVENTION  
AND TREATMENT TRAINING



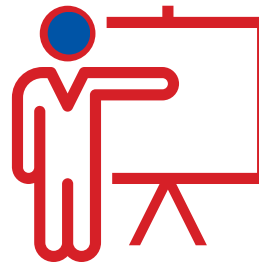
**4 Red Ribbon Report  
Podcast Episodes**

RECORDED TO SHARE REAL VOICES AND REAL  
PERSPECTIVES ON HIV



**523 Health  
Professionals**

ATTENDED HIV/HCV TELEMENTORING  
ECHO SESSIONS



**7 Educational  
Sessions**

TO EDUCATE HEALTHCARE WORKERS ON HIV  
PREVENTION

# RAISE for Women in Academia

Resources, Advice, Insight, Support and Empowerment

Connecting academics with practical career support through monthly telementoring sessions

SINCE MARCH 2022

**28 RAISE  
Telementoring  
Sessions**

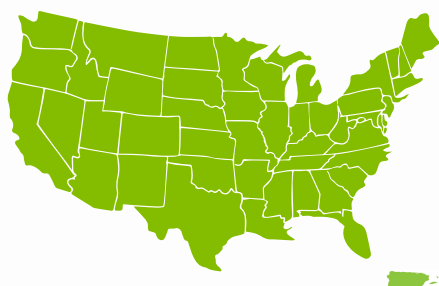


CARRIED OUT TO PROVIDE WORKFORCE DEVELOPMENT  
AND SUPPORT

**697  
Individuals**



PARTICIPATED TO ENGAGE WITH DIDACTICS AND  
DISCUSSIONS



ATTENDEES FROM  
**24 States and  
1 U.S. Territory**

REPRESENT THE RAISE VIRTUAL COMMUNITY OF  
PRACTICE AND LEARNING



ACADEMIC PROFESSIONALS  
FROM

**101 Academic  
Institutions**

HAVE PARTICIPATED IN RAISE TELEMENTORING  
SESSIONS

# Infectious Disease Rapid Resources and Evidence-Based Advisory Program

## Creation of evidence-based content on current infectious disease topics



**55 Health Professions Students**

HAVE JOINED THE PROGRAM



**6 Health Professions Faculty Mentors**

MENTORED AND SUPPORTED STUDENTS THROUGHOUT THE PROGRAM



STUDENTS CREATED

**10 Educational Flyers**

FOR HEALTHCARE WORKERS, PUBLIC HEALTH PROFESSIONALS, AND OTHER STAKEHOLDERS IN OUR COMMUNITIES



**IDRREAP Students**

REPRESENT THE FOLLOWING HEALTH PROFESSIONS DISCIPLINES

- PHARMACY
- NURSING
- PUBLIC HEALTH
- BIOMEDICAL SCIENCES
- MEDICINE



**1 Research Poster**

PRESENTED BY STUDENT AT 2024 REGIONAL SOCIETY OF GENERAL INTERNAL MEDICINE CONFERENCE

# Changemakers for Health Summer Camp

Helping high school juniors and seniors explore  
a career in health care



IN 2023 AND 2024

**16 Rural Schools**

WERE REACHED TO SHARE INFORMATION ABOUT  
THIS OPPORTUNITY WITH THEIR STUDENTS



**20 High School Juniors  
and Seniors**

JOINED TO EXPLORE HEALTH CAREERS, BUILD SKILLS,  
GAIN COMMUNITY KNOWLEDGE, AND ADVOCATE FOR  
HEALTH PROMOTION AND DISEASE PREVENTION



**A Total of 27 Sessions**

FEATURED INTERACTIVE ACTIVITIES, PRESENTATIONS  
FROM HEALTHCARE WORKERS AND HEALTH  
PROFESSION STUDENTS AND LAB TOURS

## EXAMPLES OF ACTIVITIES



PHLEBOTOMY  
DEMONSTRATION  
& PRACTICE



EMS TRAINING  
SIMULATION



POSTER PREPARATION  
& PRESENTATION



SONOGRAM  
DEMONSTRATION

# Translation of Research into Policy

## Lecture Series

Featuring speakers who present a lecture related to the interface of research and policy



### 6 Lectures

PRESENTED, FEATURING EXPERTS AND RESEARCHERS FROM VARIOUS DISCIPLINES



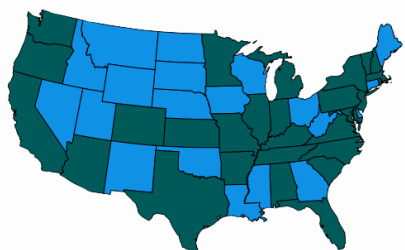
### 339 Attendees

JOINED TO LEARN TO INFLUENCE POLICY WITH EVIDENCE, EXPLORE CASE STUDIES, COMMUNICATE FINDINGS AND ENGAGE WITH EXPERTS AND CHANGEMAKERS



### 11 Countries Across the Globe

ARE HOME TO THE LEARNERS WHO JOIN OUR QUARTERLY WEBINAR DEMONSTRATING INTERNATIONAL REACH



### 30 U.S. States

REPRESENT THE LOCATION OF OUR LEARNERS DEMONSTRATING NATIONAL REACH

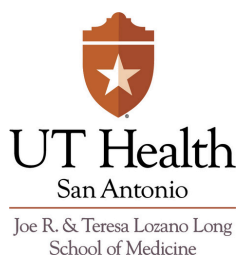
# COLLABORATIVE PARTNER ORGANIZATIONS



# COLLABORATIVE PARTNER ORGANIZATIONS



# COLLABORATIVE PARTNER ORGANIZATIONS



# OUR TEAM



**Waridibo Allison, MD, PhD,  
FACP, CPE, FIDSA**  
Vice President of Health Policy  
Executive Director, Center for Health Policy  
Professor, College of Public Health



**Trisha Melhado, MPH**  
Senior Research Specialist



**Gary Barter, MS**  
Senior Program Manager  
Infectious Disease



**Alison McRae, MS**  
Research Assistant



**Meghan Brown, MS**  
Senior Program Manager  
Finance, Grants, and Contracts



**Moses Mulumba, PhD**  
Joint Associate Professor  
Health Administration and  
Health Policy



**Chaz England, MS**  
Director of Operations



**Linda Perna, PhD**  
Senior Research Associate  
Statistician



**Nafisa Ebtisam Esha, MS**  
Research Assistant



**Cathy Quigley**  
Senior Administrative Associate



**Krystle Gabele, MA**  
Senior Communications Specialist



**Blake Ross, MPH**  
Research Assistant



**Sean Hubbard, PhD**  
Joint Assistant Professor  
Health Administration and  
Health Policy



**Suyen Schneegans, MA**  
Senior Program Manager  
Telementoring, Training and  
Technical Assistance

# TESTIMONIALS

## Rural Telementoring Training Center

“We're trying to make a small dent of helping people feel connected, not isolated, by sharing best practices, by sharing success stories by sharing what's working what's not working, and we'll help to help create some at some level some level of connection between those people living and working in rural America.” — **Administrator**, Center for Rural Health Leadership

## Targeted, Access, Knowledge and Education on HIV for Health Professions Programs

“The modules were just really nice knowing that they would be able to access the resources and they would be getting good quality content. And I just really had to set it up from a management standpoint.” — **Professor**, UT Health San Antonio

## Infectious Disease Rapid Resources & Evidence-Based Advisory Program

“The support that our team received from our faculty mentor was outstanding and the knowledge gained from the experience was beyond what I had hoped for.”


— **Student**, University of North Texas Health Science Center at Fort Worth

## Powerful Pens Visible Voices

“I enjoyed learning how to write op-eds from people with direct experience with this genre. The "Write to Change the World" workshop gave me the courage to share my story (experience).” — **Senior Communications Specialist**, University of North Texas at Dallas

## Resources. Advice, Insight, Support and Empowerment for Women in Academia

“Having the privilege to attend and listen to everyone's experiences reminded me that I am not alone on this journey.” — **Anonymous**



Simultaneously released with this Impact Report is the Center for Health Policy 2025 – 2028 Strategic Plan. You are invited to take a look at that plan to see what is planned next for CHP. We invite you to join us on our journey.

# TOGETHER WE CAN CREATE HEALTH SOLUTIONS FOR HEALTHIER LIVES LOCALLY, REGIONALLY, NATIONALLY AND GLOBALLY

 @CHP.HSC

 LINKEDIN.COM/HSCCHP

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