CAREER CHAMPIONS
What are career readiness skills?

The University of North Texas Health Science Center at Fort Worth identifies six Career Readiness Skills – also known as “Marketable Skills” – that are highly valued by employers and can be applied in a variety of professional settings. Mastering the following skills indicates you have developed attributes that broadly prepare you to successfully transition from student to professional.

**COMMUNICATION**
Articulates thoughts and ideas clearly and effectively in written and verbal communications. Confident public speaking skills. Able to express ideas to others, and complex ideas in a clear, concise manner.

**INTERPROFESSIONAL TEAMWORK**
Build collaborative relationships with colleagues representing diverse backgrounds and viewpoints. The ability to negotiate and manage conflict. Work effectively within a team.

**PROBLEM SOLVING**
Exercise sound reasoning to analyze issues, make decisions, and overcome problems. Utilize, interpret, and use knowledge, facts, and data in the process, and make informed decisions, judgments, and recommendations.

**LEADERSHIP**
Demonstrate personal accountability and adhere to ethical standards. Able to work with different personalities, styles, situations, and others and time workload management, and understand the impact of decisions on those around you and on professional work image. Strong commitment to respect and effective, and responsible, with the interests of the larger community in mind and able to reach consensus.

**RESILIENCY**
Adapt well to the stress of adversity, trauma, tragedy, significant loss, or other challenges or significant trauma. Act at mentally and emotionally, managing stress situations and able to quickly “bounce back” from difficult experiences. Ability to understand, anticipate and adjust to unexpected problems, academic difficulties and/or financial challenges.

**INTERCULTURAL FLUENCY**
Value, respect, and learn from diverse cultures, languages, and worldviews. Demonstrate openness, inclusiveness, sensitivity and the ability to interact respectfully with all people and understand individual differences.

For services and resources pertaining to these and other areas of career development, please visit the Career Readiness Center at unhsc.edu/career-center or contact us at careercenter@unhsc.edu.
Critical thinking and career advice continue to be most frequently engaged in high impact career practices

- Helpful career advice from employer: 92%
- Learn critical thinking: 90%
- Helpful career advice from faculty: 89%
- Receiving helpful career advice overall: 83%
- Helpful career advice from career services: 75%
- Internship related to current career: 61%
- Understanding career opportunities: 54%
- Networking with employers: 41%
- Creating a career plan: 40%
“How would you rank your current placement as a ‘Top Choice’ position, employer, or institution?” *

* Top Choice designation is based on factors such as: Alignment with career goals; commensurate with qualifications and experience; expected title, rate of pay, and/or benefits; reputation of institution; industry standards; and similar attributes.

N = 331
“Did your UNTHSC education prepare you for success in your first position of employment or residency?”

Agree/Strongly Agree:

FY20 = 91%
FY19 = 90.8%
FY18 = 87.9%
FY17 = 84.4%
CAREER CHAMPIONS
2023 Selection Process
Award Criteria

• Nominee has gone above and beyond the scope of their regular job duties in facilitating student career success.

• Nominee has had a tangible, chronicled impact on students’ (including nominator’s) career success (e.g. passion and evidence expressed in testimony from nominator).

• Nominee has had notable, chronicled impact on the campus community (Consider receipt of multiple nominations).

• Nominee has engaged in a diverse array of career development collaborations and initiatives (with Career Readiness Center or otherwise).
CAREER CHAMPIONS
2023 Nominees

Annette Smith, TCOM Rural Medicine
Dr. Carlos Irula, College of Pharmacy
Dr. Mindy Brummett, School of Physical Therapy
Dr. Erika Thompson, Maternal and Child Health Epidemiology
Emily Belew, School of Public Health
Dr. Colbey Walker, School of Public Health
Special Recognition
Student Coaches

Cassie Jo Ardry, Assistant Director, Career Readiness Center, DSAA
Shannon Belden, Sr. Learning Specialist, Center for Academic Performance, DSAA
Ashlee Jimenez, Assistant Director, Center for Student Life, DSAA
Jeremy Joseph, Director, Student Assistance Resource Center, DSAA
Cathleen (Cathy) Kearns, Research Assistant Director, Department of Family Medicine
Mike Pullin, Systems Librarian, Gibson D. Lewis Library
Brandie Wiley, Director, Office of Disability Access, DSAA
2022-2023 Award Winners
HSC Career Champions

2023
Dr. Mindy Brummett, PT, DPT, OCS
Assistant Professor, Physical Therapy
School of Health Professions
Dr. Brummet has done outstanding work in the DPT department and has positively impacted every DPT student with her kindness and support. She has acted as our advocate to ensure all students are receiving the best possible learning environment, she has coordinated community events that allow students to present research and network with community members, and she has provided letters of recommendation to multiple students. She asks for feedback and is willing to adjust to demonstrate growth. Dr. B is a great example of leadership, humility, care, and professionalism. She highly deserves this nomination!
Dr. Colbey Walker
Assistant Professor, School of Public Health
Department of Health Behavior and Health Systems
Dr. Walker helps students with resumes, cover letters, and other career-related reviews. He also helps with networking and internships.

He encouraged and used HSC Career Readiness Center resources in his class, supported students as they built their network of professional contacts, provided letters of reference or reviewed CV’s and/or resumes and offered feedback, conducted mock interviews to help students improve in these and related skills, and overall was a great asset to the MHA cohorts.
CAREER CHAMPIONS
Dr. Carlos Irula
Pharmacist in Charge at St. Vincent de Paul Pharmacy
HSC clinical preceptor
Dr. Carlos Irula, PharmD, Pharmacist in Charge and preceptor St. Vincent DePaul Pharmacy (SVdPRx) and UNTHSC college of pharmacy has mentored numerous UNTHSC College of pharmacy students at SVdPRx, the only free pharmacy in North Texas servicing the underserved and underinsured population with sustainable prescription medication access. He passionately guides and mentors the students in the development of their communication skills, inter-professional teamwork, problem-solving, leadership, and intercultural fluency in this unique practice setting.

During our first semester of pharmacy school, Dr. Irula was invited by Dr. Palmer to give a guest lecture. He shared his pharmacy journey with the Class of 2023, providing valuable insights and advice. His lecture was filled with nuggets of wisdom that left a lasting impression on many of us. Dr. Irula’s message was clear: not everyone’s path is linear or easy, but a fulfilling career is attainable with hard work and dedication. Dr. Irula is an exceptional speaker and a valuable resource for any student - he speaks openly about his own experiences as a pharmacist because he genuinely wants everyone to succeed. Dr. Irula is a wonderful mentor and a true advocate for students.
Special Awards
HSC Career Center Partner

Division of Academic Innovation

Educational Development Team: Course Designers
Adria Battaglia
Adrienne Wilson
Caroline Gourley
Cynthia Edwards
Honor Anderson
Jiaqi Yu
John McKenzie
Leila Mahmoudi
Marcus Taylor
Traci Carroll
Vivian Seki
Special Awards
HSC Career Center Partner

Division of Academic Innovation

Educational Media Team:
One University Studio
Adam van Fossen
Andy Pottkotter
Austin Flores
Nicholas Alexander
Stephen McBroom
Special Awards
HSC Career Center Partner

Regional Simulation Center

Karen Meadows
Josh Christian
Stephanie Etter
Jacob Miller
Billie Paschal
Closing Remarks

Dr. Tony Palmer, DBA
Career Champions