

Policies of the University of North Texas Health Science Center	Chapter 6 Faculty Affairs
I. 6.102 Regents Professor, Emeritus Professor, Emeritus Regents Professor, and Emeritus Administrator Designations	

Policy Statement.

The purpose of the Regents Professor award at UNT Health Science Center (UNTHSC) is to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research and service to the profession, and who have achieved a high level of national and international recognition.

The Emeritus Professor award at UNTHSC is to recognize faculty members, at any faculty rank, who continue to contribute to the UNTHSC after their retirement from full-time faculty employment.

The designation of Emeritus Regents Professor may be awarded to a faculty member who retires from full-time faculty employment while holding the designation of Regents Professor.

In some instances, recognition of outstanding contributions to the administration will also be recognized with a designation of Emeritus status for positions of President, Provost or Dean following that individual's retirement from full-time employment.

Application of Policy.

Regents Professor – Full-time faculty at the rank of Professor

Emeritus Professor – Tenured faculty at any rank

Emeritus Regents Professor – Faculty who retire holding Regents Professor designation

Emeritus Administrator – President, Provost or Dean who retire holding these positions

Procedures and Responsibilities.

Regents Professor Award.

The award consists of the designation Regents Professor, and a one-time salary supplement of not less than \$10,000 added to the faculty member's total base compensation.

Eligibility.

To be eligible for this award, an individual must:

1. be a full-time, tenured professor;
2. have a distinguished record of teaching, research, and service to UNTHSC and to the profession, and a high level of national and international recognition; and
3. demonstrate evidence of the potential for continued distinguished performance.

1. Selection Procedure

A candidate's nomination should be based upon evidence of excellence of performance over his or her entire academic career, particularly upon evidence of sustained, excellent performance since promotion to the rank of professor. Candidates must submit, or have submitted on their behalf, at least four letters of support from full professors at the UNTHSC and two letters from scholars outside UNTHSC attesting to their national and international reputation.

Nominations for the designation of Regents Professor shall be made by the department chair to the appropriate school/college promotion and tenure committee. The promotion and tenure committee will conduct its review of the Regents Professor candidate utilizing the promotion/tenure criteria for full professors within that school/college and submit their recommendation to the appropriate dean. The dean will then review the Regents Professor candidate's packet and forward his/her recommendation to the Provost and Executive Vice President for Academic Affairs (Provost). Pending his/her review and support to continue the nomination, the Provost will forward his/her recommendation to the President for recommendation to the UNT System Board of Regents for approval. Only the Board of Regents may award the designation of Regents Professor.

Responsible Party: Department Chair, School Promotion and Tenure Committee, Board of Regents

2. Teaching Duties

All Regents Professors shall be involved in teaching, which may include didactic instruction, seminars, or other teaching activities. Furthermore, active Regents Professors will deliver a Regents Professor's seminar on a rotating basis. The remainder of the Regents Professor's workload shall be adjusted to best utilize the recipient's expertise.

A Regents Professor on full-time paid leave is exempt from the workload requirements for the duration of the leave. A newly selected Regents Professor, due to existing scheduling commitments, may defer compliance with the workload requirements for the first year of the appointment. If a Regents Professor is named to an administrative position, the designation of Regents Professor shall be suspended for the duration of the administrative appointment.

Responsible Party: Regents Professor and Provost

3. Review of Continued Eligibility

The appropriate school/college promotion and tenure committee shall conduct reviews of the continued eligibility of currently active Regents Professors. These reviews shall occur in the sixth year following the year of a Regents Professor's appointment or reappointment to the designation. The reviews shall examine the extent to which each Regents Professor continues to demonstrate a distinguished record of teaching, research, and to give evidence of the potential for continuation of distinguished service. Procedures for the conduct of the reviews shall be adopted and published by the school/college promotion and tenure committee. Following their review, the committee will make a recommendation to the Dean who will forward his or her recommendation to the Provost, who will then decide if a Regents Professor should or should not continue to enjoy the designation. In the event the review results in a decision that a faculty member should not continue to be a Regents Professor, the salary supplement accompanying the Regents Professor designation shall be retained as part of that faculty member's total base compensation.

Responsible Party: Dean, Provost and Executive Vice President

Emeritus Professor or Administrator Award.

This award consists of the designation of Emeritus after a tenured faculty member or administrator (President, Provost or Dean) retires from full-time employment but continues to contribute to the UNTHSC.

Eligibility.

To be eligible for this award, an individual must:

For Faculty

1. be retired from full-time, tenured faculty employment as an associate professor or professor;
2. have held such faculty appointment for at least ten years; and
3. have a distinguished record of contributing to the mission of UNTHSC.

For Administrator

1. be retired from full-time employment and hold a title of President, Provost or Dean
2. have held such an appointment for at least seven years; and
3. have a distinguished record of contributing to the mission of UNTHSC.

4. Selection Procedure

A candidate's nomination should be based upon evidence of excellence of performance over his or her entire academic career. Nominations for the designation of Emeritus faculty shall be made by the department chair to the appropriate school/college promotion and tenure committee. The promotion and tenure committee will conduct its review of the Emeritus candidate and submit their recommendation to the appropriate dean. The dean will then review the Emeritus candidate's packet and forward his/her recommendation to the Provost and Executive Vice President for Academic Affairs (Provost). Pending his/her review and support to continue the nomination, the Provost will forward his/her recommendation to the President for recommendation to the UNT System Board of Regents for approval. Only the Board of Regents may award the designation of Emeritus.

For administrators at the level of Dean or Provost, the recommendation should be made by the immediate supervisor and be reviewed by a committee appointed by the President to provide a recommendation for his/her consideration. The President will then forward his/her recommendation to the UNT System Board of Regents for approval. For the position of President, the recommendation will be made by the Chancellor to the UNT System Board of Regents.

Emeritus Benefits.

Individuals holding "emeritus" designation will be provided email access, library privileges, and parking privileges on campus.

Responsible Party: Department Chair

Emeritus Regents Professor Award.

If a faculty member with the Regents Professor designation retires from full-time faculty employment and is in good standing with UNTHSC, he/she is eligible to receive the designation of Emeritus Regents Professor.

Eligibility.

To be eligible for this designation, a faculty member must:

1. have retired from full-time faculty employment while holding the designation of Regents Professor;
and
2. Continue to contribute to the mission of UNTHSC.

5. Selection Procedure

Upon retirement, a Regents Professor may be nominated for the Emeritus designation following the process described above.

Responsible Party: Board of Regents

References and Cross-references.

[Regents Rule, 06.300](#)

UNTHSC Faculty Bylaws, March 5, 2013 – Article IV-Faculty Rank

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II.