Inspire Program

Competencies and Learning Outcomes.

Competency 1: Communication Skills

Upon completion of this module, participants will be able to:

- Describe a personal definition of leadership.
- Consider personal communication style and those of others to foster effective communication.

Competency 2: Design Thinking

Upon completion of this module, participants will be able to:

- Apply design thinking as a process for promoting positive, collaborative problem solving and empowering team members to be innovators.

Competency 3: Talent Management and Development

Upon completion of this module, participants will be able to:

- Connect experiences to the HSC Leader Development Model.
- Identify tools within the leader development tool kit.
- Practice improving performance of self and others with coaching.

Competency 4: Innovative Decision-Making

Upon completion of this module, participants will be able to:

- Use inquiry to gather multiple perspectives.
- Apply a solution-focused decision making framework.

Competency 5: Thinking Strategically

Upon completion of this module, participants will be able to:

- Create personal purpose and vision statements.
- Connect individual and team contributions to achieving the UNTHSC purpose and vision.

Competency 6: Understanding Our Organization/Issues in Higher Education

Upon completion of this module, participants will be able to:

- Describe organizational operations within the context of an academic health science center.