Policy Statement.

INJURY LEAVE FOR CERTAIN PEACE OFFICERS: A commissioned law enforcement officer or agent is entitled to Injury Leave, without a deduction in salary, without being required to use compensatory time off and without being required to use any other type of leave for an injury resulting from an assaultive offense under Chapter 22, Penal Code, to which the person is exposed because of the nature of the person's duties and that occurs during the course of the person's performance of duty. Injury Leave applies only to an injury resulting from an assaultive offense that occurs on or after December 1, 2004.

The performance of a person's duty does not include transportation to or from the person's designated headquarters or the site of an assignment.

Application of Policy.

Faculty and Staff

Definitions.

Procedures and Responsibilities.

Procedure / Duty	Responsible Party
1. To be eligible for injury leave the officer must submit evidence of a medical examination and a recommendation for a specific period of leave from a physician licensed to practice in this state.	Employee/ Department Official/Human Resource Services
2. The maximum amount of leave available under this section for all injuries occurring at one time is one year.	Employee/ Department Official/Human Resource Services
3. A person may simultaneously be on injury leave under this section and receive workers' compensation medical benefits, but is not eligible for disability retirement benefits under Chapter 814 during the leave period. A person is entitled to workers' compensation indemnity benefits which accrue pursuant to Title 5, Labor Code, after the discontinuation or exhaustion of injury leave	Employee/ Department Official/Human Resource

under this section.

References and Cross-references.

Texas Government Code, § 661.918

Forms and Tools.

Approved: 9/1/2006

Effective: 9/1/2006

Revised: