

Policies of the University of North Texas Health Science Center	Chapter 14 UNT Health
14.240 Compliance Training	

Policy Statement

UNTHSC is committed to maintaining an effective Compliance program by providing mandatory education and training on federal regulations and statutes, including reporting fraud, waste and abuse of federal health care funds. It is the responsibility of all UNTHSC faculty and staff to satisfy the required training component as part of an effective Compliance program.

Application of Policy

All UNT Health providers and staff

Definitions

1. Provider Audit: “Provider Audit” means a post-payment review of professional services performed by physicians and mid-level providers that were submitted for reimbursement to Medicare, Medicaid and other federal payers.
2. Initial Training: “Initial Training” means the Compliance and HIPAA modules on Black Board assigned for all new UNT Health providers and staff.
3. Annual Training: “Annual Training” means the Compliance and HIPAA modules on Black Board assigned to UNT Health providers and staff each fiscal year.
4. Specialized Training: “Specialized Training” means topic specific training modules on Black Board geared towards outcomes of audit findings.
5. Black Board: “Black Board” is a web-based education tool used for Compliance and HIPAA training.

Procedures and Responsibilities

1. Initial Training: New UNT Health providers and staff must complete the Initial Training within two weeks from completion of new employee orientation.

Responsible Party: UNT Health providers and staff

2. Annual Training: Annual Training must be completed by UNT Health providers and staff on an annual basis. The UNT Health Director of Regulatory Compliance will assign each UNT Health provider/staff member the Black Board training module(s) that must be completed within two months from the assignment date.

Responsible Party: UNT Health providers and staff; UNT Health Director of Regulatory Compliance

3. Specialized Training: Specialized Training focusing on the outcomes of a Provider Audit must be completed within two weeks from the assignment date.

Responsible Party: UNTHSC providers and Chief Medical Officer

4. Failure to complete assigned training modules will result in disciplinary action, up to and including termination.

Responsible Party: UNT Health management; UNT Health Compliance Officer, UNTHSC Institutional Compliance Officer

References and Cross-references

Office of the Inspector General Compliance Program for Individuals and Small Physician Group Practices. Federal Register Vo. 65. No. 194. October 2000

UNT Health Policy 5.901: Performance Counseling and Discipline

Faculty By-laws

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