University of North Texas Health Science Center
Faculty Senate Meeting
Friday, January 10, 2014

RECORDING: Chris Mason and Shay Singleterry **MEETING TIME:** 7:30 – 11:00 AM
PRESIDING: Peter Raven **MEETING LOCATION:** EAD-714
PRESENT: Subhash Aryal, Robert Barber, Eric Cheng, Patrick Clay, Frank DeLeon, Thomas Diver, Sharon Gustowski, Geoffrey Guttmann, Patricia Gwirtz, Victor Kosmopoulos, Amy Moss, Peter Raven, Joseph Ronaghan, Jerry Simecka, Scott Walters, Joseph Warren, and Scott Winter
ABSENT: Linda Ball, Marija Djokovic, Michael Flyzik, Youcheng Liu, Roy Martin, Thaddeus Miller, John Podgore, Katalin Prokai, and Robert Wordinger
ALTERNATE: Michael Connors for Michael Flyzik and Scott Winter for Marija Djokovic
OTHERS PRESENT: Robert Mallet, Dr. Yorio, Dr. Williams, Dr. Kurz, and Dr. Peel

Topic/Agenda Item	Discussion/Conclusion	Action/Recommendation	RTA/Closed
Call to order	Dr. Raven called the meeting to order.		
Approval of December 2013 Minutes	Dr. Simecka moved to approve the December 2013 meeting minutes. Dr. Barber seconded. Motion carried.	Approved minutes will be posted to the Faculty Senate webpage.	
Introduction of Alternates	Michael Connors for Michael Flyzik and Scott Winter for Marija Djokovic		
President Williams Remarks	Dr. Williams wanted to update the Senate on several items concerning the Faculty Senate and the UNTHSC Administration. • His goal for the Senate is to see them grow and become a true Senate representation of the Faculty. He would like there to be a competition among faculty for election to the Senate. • Dr. Williams' intent is on where the Administration is going, not where they have been … wants them focused on moving forward. The Administration knows where it is headed. His intent is the same in regards to the Faculty Senate. He stated that Senate knows where it's headed and he is happy with what the future holds for both the Senate and the Administration. • The Faculty Survey of Administration showed that the Faculty does not know and/or questions exactly what it is that the UNTHSC Administration does to support the faculty. • He wants to have a survey of the Senate by the Faculty and Senators to see if the Senate is truly understood and a fair representation of the Faculty. • Dr. Williams wants UNTHSC Faculty and Administration to move from the current us/them mentality to one of "us". He wants the Faculty, Senate and Administration to work towards a common "us" mentality. • Dr. Raven stated that the survey showed that there was a gap between the Faculty and Administration. It showed the weak spots where they can work together to improve the team work between the two and become a more cohesive team in all that they do.	Faculty Survey of Administration PowerPoint and Recap is attached hereto.	

President Williams Remarks – continued	• Dr. Yorio mentioned that he used the survey results during his one on one evaluation with the deans. The results were "eye-opening". • Dr. Yorio also stated that he would like for the Senators to attend the departmental meetings for those departments which they represent. This way they could work closely with their departments/schools/colleges to accurately represent them and bring their issues/concerns/questions to the Senate Meetings. • Dr. Williams asked for comments, questions or concerns regarding the BCS. He said he was aware that the new centralized BCS was causing problems for the daily operations within departments/schools/colleges. He stated he had received comments regarding the difficulty in communicating with BCS personnel and that it was hard to get anyone on the phone and they did not respond to messages – both phone and email. Dr. Yorio stated that if departments are having constant issues, they should send their complaint to the Provost and/or President's office in writing so that they can present them to the Board of Regents and Chancellor to show that the BCS is not working as well as expected. Issues need to be documented.		

Update on School of Public Health	Dr. Kurz presented updates on the School of Public Health. Topics included:
	• Determinants of Health in the world today.
	• Leading underlying causes of death in the United States and their implications on society.
	• Discussed where the United States is ranked versus other countries when it comes to health care. The U.S. is number 37 out of 191 developed countries for health outcomes.
	• Life expectancy of U.S. Citizens and Health Spending per capita as of 2007.
	• What is Public Health? Public Health is the set disciplines that train professionals to prevent disease and promote health, and it does this for entire populations or communities.
	• Public Health Roles
	  ○ Community Health Educators and Promotion Experts
	  ○ Biostatisticians
	  ○ Health Planners
	  ○ Epidemiologists
	  ○ Policy Analysts
	  ○ Health Administrators
	  ○ Laboratory Professionals
	  ○ Health Researchers
	  ○ Environmental and Occupational Health Specialists
	  ○ Disaster Preparedness and Safety Experts
	  ○ Professors		

Update on School of Public Health - continued	• Programs of Study in the School of Public Health here at UNTHSC.
	  ○ Master of Public Health [MPH] (in Biostatistics, Environmental and Occupational Health, Epidemiology, Behavioral and Community Health, Health Management and Policy, and a Professional Option).
	  ○ Master of Health Administration [MHA]
	  ○ Doctor of Public Health [DrPH] in Public Health Practice
	  ○ Doctor of Philosophy [PhD] in Public Health Sciences
	• SPH by the Numbers
	  ○ Student Body
	  ▪ MPH: 324
	  ▪ MHA: 28
	  ▪ DrPH: 22
	  ▪ PhD: 22
	  ○ Faculty
	  ▪ Fulltime: 37
	  ○ Research
	  ▪ Annual Award for FY 2013: $6,899,715
	• Slide representing the Infant Mortality Rate in 2009 for:
	  ○ United States
	  ○ State of Texas
	  ○ Tarrant County
	  ○ Tarrant County African American		

Update on School of Health Professions	Dr. Peel presented updates on the School of Health Professions. Topics included:
	• School of Health Professions has two programs:
	  ○ Physician Assistant Studies
	  ▪ Medical Director plus twelve faculty
	  ▪ 75 Students per class – each class is for three years
	  ▪ Master of Physician Assistant Studies [MPAS]
	  ○ Physical Therapy
	  ▪ Fifteen Faculty
	  ▪ 42 Students per class – each class is for three years
	  ▪ Doctor of Physical Therapy [DPT]
	• Academic Programs in Development
	  ○ Structural anatomy and rehabilitation track within the PhD in biomedical sciences
	  ○ Dual Degree in PhD/DPT
	  ○ Residency programs in Orthopedics and Pediatrics
	  ○ Certificate program in Lifestyle Health		

Update on School of Health Professions - continued	• Research Activities
	  ○ Functional Mobility Assessment Lab
	• Human Movement Performance Lab
	  ○ Human-robot interactions for early diagnosis and treatment of children with Autism Spectrum Disorders
	  ○ Relationship between auditory input and balance
	  ○ Sensory input in person with peripheral neuropathy
	• Clinical Practice
	  ○ PA faculty in UNT Health Family Practice, Internal Medicine, Geriatrics, Pediatrics, and Orthopedics
	  ○ Physical Therapy Clinic
	  ▪ Musculoskeletal
	  ▪ Women's Health
	• SHP Mission and Vision
	  ○ Mission: "Create solutions for a healthier community through innovative teaching, translational scholarship and team-based patient-centered care"
	  ○ Vision: "To be recognized for innovation, collaboration, and leadership through our graduates, faculty, and staff"
	• SHP Strategies for the Future
	  ○ Integration of inter-professional core competencies
	  ○ Innovative teaching focused on active learning and student engagement
	  ○ Advance research through collaborations, external funding
	  ○ Create a positive and supportive work environment focused on professional growth and development
	• SHP Applications versus Admissions
	  ○ Physician Assistant Studies Program
	  ▪ Applicants: 1,550
	  ▪ Admitted: 75
	  ○ Physical Therapy Program
	  ▪ Applicants: 700
	  ▪ Admitted: 42		

Faculty Bylaw Amendments	Dr. Mallot presented the Faculty Bylaw Amendments to be voted on for approval. A complete copy of Bylaws attached hereto, this is a record of the votes only.
	• Various Non-Substantive changes – not discussed in detail
	  o Motion to approve made by Dr. Winter
	  o Motion second by Dr. Clay
	  o Motion carried by majority vote of Senate
	• Article II – The Faculty, Section B – Voting Privileges
	  o Motion to approve made by Dr. Simecka
	  o Motion second by Dr. Guttman
	  o Motion carried by majority vote of Senate
	• Article VI – Evaluation of Faculty, Section A – Procedure for Evaluation
	  o Motion to approve made by Dr. Guttman
	  o Motion second by Dr. Winter
	  o Motion carried by majority vote of Senate
	• Article XI – Post Tenure Review
	  o No Vote – Discussion only, Senate agreed and decided it was a non-substantive change
	• Article XII – Appeals
	  o Motion to approve made by Dr. Baber
	  o Motion second by Dr. Warren
	  o Motion carried by majority vote of Senate
	• Article XIV – Grievance By A Faculty Member, Section E
	  o Motion to approve made by Dr. Simecka
	  o Motion second by Dr. Guttman
	  o Motion carried by majority vote of Senate
	• Article XVII – Faculty Senate, Section 1 – Composition
	  o Motion to approve made by Dr. Simecka
	  o Motion second by Dr. Guttman
	  o Motion carried by majority vote of Senate
	• Article XVIII – Standing Committees, Section H – Scholarships, Loans and Awards Committee
	  o Motion to approve made by Dr. Kosmopoulos
	  o Motion second by Dr. Warren
	  o Motion carried by majority vote of Senate
		All amendments (substantive and non-substantive) to the Faculty Bylaws were approved by the Faculty Senate during this meeting.
		
		Faculty Affairs will forward notification of the Faculty Senate approval of Amendments to the Provost for the next level of approval.
		
		A copy of the Faculty Bylaws along with these minutes will be posted to the Faculty Senate website once the minutes have been approved by the Faculty Senate.
		
		Notification of posting will be sent to the Faculty Senate.	

Faculty Bylaws Amendment – Article XVII – Faculty Senate, Section 1 – Composition (details of changes)	New Senate Structure Implementation: • President elect remains as incoming President starting September 1, 2014. • All current senators' terms will end 8/31/2013. • Four (4) senators from each school will be elected to serve a two (2) year term/staggered. • The Senate President will send request to Deans for nominations to be submitted to him before the end of April. Elections will be held in May and accomplished by June 1, 2014. • After the senators are elected, they will draw for 1 year or 2 year term so that the terms will be staggered. • Senators can be re-elected for a second consecutive term.	Motion to approve made by Dr. Simecka Motion second by Dr. Guttman Motion carried by majority vote of Senate	
Implementation of Voting for the New Senate	Faculty By-Laws identify that each School (TCOM, GSBS, SPH, SHP, and SCP) will elect 4 senators to serve 2 year terms. To accomplish this task in a timely manner we will proceed with the following steps: • On August 31, 2014, and with the exception of the incoming President and the immediate past-president (ad hoc), all currently elected Senator's terms will end. However, each of the Senators will be eligible to be elected to a 2 year term regardless of their term of service, if they so wish to be nominated by their School's faculty. • Four or more nominations of each School's Senators need to be finalized by April 30. Election of the 4 Senators for each School from the School's list of nominations will be completed by electronic vote of the School's full-time faculty by May 31. • Each School's Full-Time Faculty will have one vote only within the School of their major appointment. • In this the first year the 4 elected faculties will be asked to draw for a 1year or 2 year term. The faculty that drew the 1 year term can be nominated for a subsequent full 2 year term beginning in year 2 of the new Senate. • Subsequent elections beginning in year 2 will be for 2 year terms only.		

New Business	**Decisions on Bridge Funding Program Applications** Dr. Barber brought up the issue that applicants who had applied for Bridge Funding had not been notified if they had been approved for the program. Dr. Yorio said that he had sent notice to Dr. Cistola to notify applicants of the results, but because of change in administration in the Research area that it had slipped through the cracks. He will remind Dr. Cistola that the applicants need to be notified. **Appointment of Adjunct Faculty to Institutes** Dr. Warren brought up the issue that at this time faculty and adjunct faculty appointments are not granted in institutes. Will adjunct faculty appointments be allowed? If so, the Faculty Bylaws would need to be changed. **Senators Leaving the Senate Meeting** Dr. Raven would like for senators that need to leave the Faculty Senate meeting before the conclusion, please have an alternate that can preside for the remainder of the time. **Length of Discussion on Agenda Items during Senate Meeting** Dr. Yorio suggested that time frames for discussion be put on each agenda item so that the meeting will stay on track. **New Profile Category** Dr. Guttmann suggested adding a new section to the Faculty Profile called "Innovations in Teaching". Dr. Yorio said that they are examining new evaluation systems and will take this into consideration for a new category or will talk to IT regarding adding it to Profile.		

Next meeting will be Friday, February 14th, at 7:30 AM in EAD 714.