



## Faculty Senate Code of Ethics and Conduct

**PREAMBLE:** This Code is used as a means to promote the spirit of collegiality, camaraderie and the highest quality professional and personal conduct among its membership. Members of the Faculty Senate have a recognized, special responsibility to the University, School, Administration, Faculty, Staff and Students and this Code is meant to apply to the well-being of those groups and to enhance the respect and professionalism of the Faculty Senate. Ethical behavior is based on commonly accepted norms for a profession. The goal is to produce a Faculty Senate that is fair, objective, honest and trustworthy.

### THE CODE:

1. Every member of the UNTHSC Faculty Senate shall exercise professional and personal conduct that is not adverse and contribute to the best interest and objectives of the UNTHSC. Objectives are education, research and service.
2. Members of the Faculty Senate are expected to fulfill the obligations of their position.
3. These obligations include, but are not limited to, Senate meeting attendance and participating on Senate business.
4. Treat colleagues, staff, and students with respect, fairness and without prejudice.
5. Senators have an ethical obligation to discuss conflicts of interests
6. Must disclose any conflict of interest or potential conflict of interest a Senator might have with an issue that is brought up for discussion either by that Senator or another member of the Faculty Senate. This does not preclude the Senator from taking part in the discussion or any Senate decision on that issue just that the disclosure must be made.
7. Membership in the Senate does not grant approval for you to represent the Institution or Senate.
8. Respect the privacy of the Faculty Senate meetings and discussions when communicating Senate policy and decisions. Use care, thoughtful judgment and respect for individual privacy while carrying out the duties of a Senator.