

UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER
FACULTY ASSEMBLY

Meeting Date: Tuesday, June 10, 2014
Time Called to Order: 5:19 P.M.
Time Adjourned: 6:49 P.M.
Meeting Schedule: Held quarterly

Members Present: Assembly open to all UNTHSC faculty members (approximately 75 attended)

Guests Speakers: Thomas Yorio, Stephen Barrett, Dana Perdue, Steven Sosland, Caroline Rickards, Johnny Thompson, David Cistola, and Jennifer Trevino

Recorded by: Shay Singleterry, Faculty Affairs

TOPIC / AGENDA	DISCUSSION	RECOMMENDED ACTION
Call to Order	Dr. Peter Raven, President of the Faculty Senate, called the assembly to order at 5:19 PM.	
Welcome and Introductory Remarks	Dr. Raven welcomed the faculty to the assembly. He stated that The Assembly is for the faculty. He encouraged those with questions or comments, to please speak up and they would be heard.	
Introduction of New Faculty	Dr. Jann introduced the new faculty of SCP: <ul style="list-style-type: none"> • Scott R. Penzak, PharmD – Professor and Vice-Chair of the Department of Pharmacology Dr. Troutman introduced the new faculty of TCOM <ul style="list-style-type: none"> • Patricia Connally, DO – Assistant Professor, Internal Medicine • Navakanth Gorrepati, MBBS, MD, MPH – Assistant Professor, Internal Medicine • Stephen Pratt, MD, - Assistant Professor, Internal Medicine 	
Stephen Barrett – Vice President for Operations – Department Update	Mr. Barrett gave an update on the four teams in his department: <ul style="list-style-type: none"> • Simple Services • Facilities Management • Police Department • Safety Office 	

Dana Perdue, HR Business Partner II – UNT System HR, Department Update	<p>Ms. Perdue presented an update on Campus HR, her department, and their primary roles in supporting the HSC. She introduced her HR Services team and gave a brief description of their roles.</p>	<p>Ms. Perdue’s PowerPoint Presentation has been attached to this document.</p>
Steven Sosland, Chief People Officer – Values Update	<p>Mr. Sosland provided an update on the development of a new list of Values for the HSC. The HSC is working hard to become a “Value-Based” culture. Over 800 faculty and staff completed the survey to assist in defining the new values. There were over 290 faculty and staff who took part in the focus groups for the values determination. There is to be a two-day session where over 75 staff and faculty will come together to determine a finite list of the values for the HSC and then define the behaviors for those values. These will then be shared with all faculty and staff over the next few months. A diverse group of faculty and staff will be used as a steering committee to make recommendations on the creation and definition of the values to be used by the HSC.</p>	
Dr. Thomas Yorio, Provost & Exec. Vice President for Academic Affairs – Faculty Affairs Update	<p>Dr. Yorio gave an update on the role that the Faculty Affairs Department plays within the Office of Academic Affairs. Some of the items currently being addressed are:</p> <ul style="list-style-type: none"> • Working with Faculty Bylaw Committee and Faculty Senate on amendments to the UNTHSC Faculty Bylaws • Working with the Deans and Department Chairs of all the schools/colleges to better define the Promotion and Tenure / Post-Tenure Review Criteria used by each school/college during reviews. Working to make sure that all criteria are aligned with the UNTHSC Faculty Bylaws and those expectations are clearly defined. • Faculty appointment letters and contracts are being reworked/revised so that responsibilities and expectations are clearly defined. • Working on an improved and more user friendly tool for use during annual evaluations. In the coming months, the evaluations will include the new values. • Asked for a Senate Sub-Committee to review the number of Faculty Committees at HSC. Entirely too many. Hope to condense the number. • The new strategic plan will be developed with input from faculty and staff at all levels – Administration, Schools, Deans, and Departments. All faculty and staff will take part in the Strategic Planning process. 	
Caroline Rickards, PhD, Update on Inspiratory Resistance Breathing	<p>Dr. Raven introduced Dr. Rickards, Assistant Professor of Integrative and Physiology and Anatomy. He asked her to give an overview/update on her work on Inspiratory Resistance Breathing.</p>	<p>Dr. Rickard’s presentation has been attached to this document.</p>
Johnny Thompson, Exec. Director of Digital Outreach & Web Services	<p>Johnny Thompson provided the assembly with an overview of his department and how they support the HSC. He also provided an update on what has been going on in the area of re-designing the UNTHSC website. The new website would be launched in Fall of 2014.</p>	<p>Mr. Thompson’s presentation has been attached to this document.</p>

Dr. David Cistola, Vice President of Research – Departmental Update	<p>Dr. Cistola gave an update on the divisions research and innovation initiatives. He and his team are working to accelerate research into better health care and better innovation for the health care field. Areas currently being addressed are:</p> <ul style="list-style-type: none"> • Reducing Friction – Stopping Friction <ul style="list-style-type: none"> ○ Implement electronic research administration ○ Reduce financial burden of doing research on the HSC campus ○ Reduce the regulatory burden that comes with research • Increase Propulsion <ul style="list-style-type: none"> ○ HSC has been awarded over \$1,000,000 in seed grants and pilot programs ○ Strategically invest in core equipment that needs to be upgraded ○ Invest in faculty – bring in new talent to the HSC 	
Restructure of Faculty Senate	<p>Dr. Raven gave an update on the Faculty Senate and how it was going to be restructured beginning in September 2014.</p> <ul style="list-style-type: none"> • There will be four senators from each school/college (no longer from individual departments) • Senators will have a 2-year term • Any full-time faculty (tenure and non-tenure) are eligible to be elected. • Deans and department chairs are not eligible, vice-chairs of department are eligible. <p>Additional information will be provided in future Assembly meetings. Faculty can meet with the current senator from their department.</p>	
UNTCHI and NamUs Dozier School for Boys	<p>Dr. Raven introduced Dr. Arthur Eisenberg, Chairman and Professor from the Department of Medical and Molecular Genetics. Dr. Eisenberg gave an update on the work he and his department are doing for UNTHSC.</p>	<p>Dr. Eisenberg’s presentation has been attached to this document.</p>
Drug Delivery Platform for Cancer Chemotherapy	<p>Dr. Raven introduced Dr. Andras Lacko, Professor from the Department of Molecular Biology and Immunology. Dr. Lacko gave an update on his work on selectively targeted drug delivery nanopatform for cancer chemotherapy.</p>	<p>Dr. Lacko’s presentation has been attached to this document.</p>
UNT System College of Pharmacy	<p>Dr. Myron Jacobson, Dean of College of Pharmacy gave an update on the College of Pharmacy.</p>	<p>Dr. Jacobson’s presentation has been attached to this document.</p>
Jennifer Trevino, MBA – Vice President of Administration, Chief of Staff – Departmental Update	<p>Ms. Trevino gave an update on her department and her duties here at the HSC. She stated her job was to help all faculty and staff of the HSC do their jobs. One of her functions is to assist the Dr. Williams and to help make the day to day operations at the HSC go smoothly.</p>	
Dr. Peter Raven – Faculty Senate Restructure	<p>Dr. Raven introduced the new senators to the assembly. He said they would attend their first meeting on September 12, 2014.</p> <p>Dr. Raven encouraged the faculty to get to know the senators from their school/college. The senate’s primary function is represent the faculty and help their voices be heard. The senate</p>	

	<p>has made huge strides in working more collaboratively with the administration team.</p> <p>The faculty was also encouraged to let their voices be heard during the upcoming meetings with their department chairs and deans in developing the new values for the HSC.</p>	
Dr. Yorio - Closing Remarks	<p>Dr. Yorio stated that this was the last assembly that Dr. Raven would oversee as President of the Faculty Senate. Dr. Raven's term ends on August 31, 2014. Dr. Yorio thanked Dr. Raven for his work during his term as Senate President. Dr. Yorio was appreciative for Dr. Raven's role in bridging the gap between faculty and administration.</p>	
Adjournment	<p>Dr. Raven reminded all in attendance that immediately following the assembly, there was a reception being hosted by Drs. Williams and Yorio. He encouraged all to attend and take this opportunity to get to know more of their colleagues.</p> <p>Meeting adjourned at 6:49 PM</p>	

Minutes approved for distribution by Dr. Peter Raven.

Next Faculty Assembly will be held on Tuesday, September 9, 2014