

ARTICLE VII - REAPPOINTMENT OF FACULTY

All full-time faculty members, whether or not tenured, must be re-appointed to terms or annual appointments. Each appointee shall be advised in writing of the provisions and conditions of the appointment by the provost. The chair shall recommend whether non-tenured faculty members shall be re-appointed to terms appropriate to their classification. Recommendations for reappointment shall be reviewed and approved or disapproved by the appropriate dean, and the provost. The department chair, dean, and provost shall not give reasons to the faculty member for the decision not to reappoint other than, in their professional judgment, the prescribed action is recommended.

Section A - Renewal of Appointment

Notice of renewal of appointment is determined by classification of faculty as follows:

1. Full-time tenured faculty are entitled to continue the appointment except as otherwise provided in these bylaws.
2. Full-time tenure track faculty must be given notice of non-renewal no later than sixty (60) calendar days prior to the date of termination during the first year of employment. After the first year of employment, notice of non-renewal in this category must be given at least one year prior to the effective date of termination. If a faculty receives notice of non-renewal of appointment prior to September 1 of each year, then they cannot apply or be considered for promotion or tenure.
3. Full-time non-tenure track faculty must be given notice of non-renewal no later than sixty (60) calendar days prior to the date of termination during the first year of employment. After the first year of employment, notice of non-renewal in this category must be given at least one year prior to the effective date of termination.
4. Notification of non-renewal of full-time non-tenure research faculty must be given no later than thirty (30) calendar days prior to the date of termination. In cases where the salary of a faculty member is funded by a grant and the funding terminates, the faculty member's appointment ends at the time the funding terminates, regardless of the term of appointment.
5. Part-time faculty must be given notice of non-renewal at least thirty (30) calendar days prior to the date of termination.