ARTICLE IV - FACULTY RANK

1. Full-time and Part-time Faculty are responsible for the quality of their contributions to the curriculum in areas of specific teaching, clinical, or research/scholarly activities.
   a. Full-time faculty devote their primary professional efforts to the affairs of the UNTHSC. The success of the instruction program lies with the full-time faculty.
   b. Part-time faculty devote less than 50% of their professional efforts to the affairs of the UNTHSC.

2. Tenured and Tenure Track Faculty
   a. "Tenured" faculty are full-time faculty appointed for one year with a mutual expectation of continued, annual reappointment. Tenure may be granted to faculty at the rank of associate professor or professor, or Regents Professor.
   b. Tenure track faculty are those non-tenured faculty seeking tenure and are appointed annually. These individuals are eligible for annual appointments only up to the time tenure is achieved. Non-tenured faculty on tenure track serve a specified term with no expectation of reappointment beyond a specific contract term. Faculty rank may be instructor, assistant professor, associate professor, or professor.
   c. Appointment with Tenure: Under special circumstances and with the approval of the chair, appropriate dean, provost, and President, a new faculty member may be appointed with tenure. Such appointments must be approved by the Board of Regents.

3. Non-tenure Track Faculty
   a. Faculty who do not seek tenure and are eligible to receive appointment to instructor, assistant professor, associate professor, and professor may be appointed to a non-tenure track. Tenure cannot be awarded to faculty holding these titles on the non-tenure track, nor does time in these academic titles count towards the maximum probationary time towards tenure. Those individuals appointed to full-time or part-time positions for the primary purpose of patient care or other service activities or to full-time or part-time positions for the primary purposes of research activities will be given one of the following titles, even though the faculty may be assigned limited teaching responsibilities: Clinical Instructor/Clinical Assistant Professor/Clinical Associate Professor/Clinical Professor, or Research Instructor/Research Assistant Professor/Research Associate Professor/Research Professor. Service in these titles is for a stated period of time as determined by the contract. In cases where the salary of a research faculty member is funded by a grant and the funding terminates, the faculty member's appointment ends at the time the funding terminates, regardless of the term of appointment.

4. Transfer between Tracks
   a. All transfers between tracks must be approved by the department chair, the appropriate dean, and the provost. Transfer between non-tenured and the tenure track may occur only once in each direction.

5. Rank of Appointment
   The rank of initial appointment is determined by factors such as education, type of degree held, academic experience, research activity, publications, academic responsibilities at the UNTHSC, public service and any contributions to the academic community.

6. Other Designations
   Faculty members who have reached a high level of distinction in their professional activities may be given a named chair within a department or be recommended for designation as a Regent's professor. This rank is reserved to honor a professor who has been recommended by at least four (4) full professors at the UNTHSC and nominated through the appropriate dean to the provost and the President, who shall submit the nomination and citation to the chancellor who, in turn, will recommend to the Board of Regents, which awards the honor. Faculty members who continue, after retirement from full-time faculty, to contribute to the UNTHSC may be designated as emeritus professor by the Board of Regents. The procedure for awarding this title shall be the same as for naming a Regent's professor. Emeritus status may be awarded in the ranks other than professor by the above procedure.